

## MUNICIPAL COUNCIL

**Monday, March 3, 2025 @ 7 p.m.**

### COUNCIL CHAMBERS/YOUTUBE STREAMING CHANNEL

1. Call to Order
2. Moment of Silence
3. Land Acknowledgement
4. Approval of Agenda
5. Emergency Resolutions
6. **Errors and Omissions/Corrections to Minutes**
  - 6.1 Council Meeting March 3, 2025
7. **Correspondence**
  - 7.1 Letter from NS Municipal Affairs Minister John Lohr on resource development.
  - 7.2 Letter from NS Public Works Minister Fred Tilley on Trunk 4 road work.
  - 7.3 Letter from NS Health regarding security concerns at Aberdeen Hospital.
  - 7.4 Letters from Barb Harris and the Friends of the Northumberland Strait regarding resource development in province.
8. **Proclamations**
  - 8.1 Purple Day March 26, 2025
9. **Business Items Not Requiring Action**
  - 9.1 New Scotland Business Inc February Report
  - 9.2 Pictou County Partnership Quarter 3 Report
10. **Business Items or Items Requiring**
  - 10.1 Second Reading of the Land Use Bylaw and Municipal Planning Strategy
  - 10.2 RESOLUTION - Recreation Capital Grants – Clr. MacKeil
  - 10.3 RESOLUTION – Comm. Connectivity Event Fund – Clr. Wadden
  - 10.4 RESOLUTION – Tax Write Offs – Clr. Palmer
  - 10.5 RESOLUTION – Tax Exemption Policy – DW Murray

- 10.6 RESOLUTION – Capital Improvement Plan – Clr. Boyles
- 10.7 Tax Sale Update – Clr. Boyles
- 10.8 Concerns regarding increase in prices for Canadian foods – Clr. Parker
- 10.9 Regional Library Funding Concerns – Clr. Wadden

11. **Consideration of Deferred Business**

12. **In Camera**

- 12.1 Blue Acres Sidewalks

13. Community Announcements

14. Motions of Reconsideration

15. Adjournment

February 3, 2025

The Municipal Council for the Municipality of the County of Pictou met in the Council Chambers of the Municipal Administration Building by videoconference and teleconference on Monday, February 3, 2025, at 7:00 p.m.

**PRESENT**

Dist:

- 1 Clr. Joe MacDonald
- 2 Clr. Deborah Wadden
- 3 Clr. Darla MacKeil
- 4 Clr. Ronald Baillie
- 5 Deputy Warden Wayne Murray
- 6 Warden Robert Parker
- 7 Clr. Donald Parker
- 8 Clr. Larry Turner
- 9 Clr. Peter Boyles
- 10 Clr. Randy Palmer
- 11 Clr. Andy Thompson
- 12 Clr. Chester Dewar

**IN ATTENDANCE**

Brian Cullen, CAO Municipal Clerk-Treasurer  
Sueann Musick, Director of Corporate Services/Deputy Clerk  
Karen Cornish, Deputy Municipal Treasurer  
Logan McDowell, Director of Public Works & Development (videoconference)  
Evan Hale, Director of Emergency Services  
Shellie Pettipas, Administrative Assistant  
Adam MacInnis, Communications Officer

**ABSENT**

Rhiannon McNair, Director of Operations, Broadband Initiative

**CALL TO ORDER & LAND ACKNOWLEDGEMENT**

Warden Parker called the meeting to order and invited Councillors to pray or reflect, as may be their preference, to help Council focus and properly do the work of the Municipality and to remember our Indigenous communities. He acknowledges that we are on the ancestral territorial lands of the Mikmaqi people and would like to thank the Mikmaqi people today for their ancestors sharing these precious lands with all our ancestors, whether they arrived here 400 years ago or four years ago. May we all live in peace and harmony together.

Warden Parker acknowledged the passing of former Councillor Jim Turple and extended condolences to the family.

Warden welcomed new MLA for Pictou Centre, Danny MacGillivray, assistant to Minister Lohr.

## **AGENDA**

It was moved by Clr. Boyles and seconded by Clr. Turner that the agenda be approved as presented. **Motion Carried**

## **EMERGENCY RESOLUTIONS**

There were no emergency resolutions.

## **ERRORS AND OMISSIONS/CORRECTION OF MINUTES**

Warden Parker asked if there were any errors, omissions, or corrections in the minutes for the January 6, 2025, Council Meeting. The minutes of the January 6, 2025, Council Meeting were reviewed by the Municipal Council. Warden Parker proclaimed the minutes of the meeting of January 6, 2025, as the official record of the meeting.

Clr. Turner noted that the letter sent to the Health Authority regarding increased security should state that it was Clr. Thompson, that was a nay vote and not Clr. Turner.

## **CORRESPONDENCE**

- a. The Municipality of Chester regarding Code of Conduct Concerns
- b. Minister of Emergency Management Kim Masland: Moving Towards Consistent and Impactful Emergency Response.
- c. Minister of Transport and Internal Trade Anita Anand: Response to MOPC letter stating concerns about the local ferry service.
- d. Nova Scotia Power – Evergreen IRP Updated Action Plan and Roadmap.

## **MUNICIPALITY OF CHESTER CODE OF CONDUCT CONCERNS**

### **MOTION**

It was moved by Clr. MacDonald and seconded by Clr. Boyles that a letter be written to Minister Lohr in support of the Municipality of Chester regarding Clause 14(2) of the Model Code of Conduct for Municipalities and that this be rectified.

**Motion Carried**  
**Nay Votes: Clr. MacKeil**  
**Clr. Turner**  
**Clr. Wadden**

Clr. Turner noted that the clause states that council members must not give special consideration or involvement to the group and not that a Councillor can't participate.

Clr. Boyles said this discussion came up at the NSFM, and there is genuine concern about it. Clr. Boyles said there would be no harm in sending the letter of support.

Clr. MacKeil said that Councillors should not be giving special consideration to an organization or group. Clr. MacKeil said there needs to be clarity around the language used but does not support sending the letter.

Clr. Palmer noted it was said that Councillors might have to step away from volunteer groups, and everybody was concerned about that. Clr. Palmer said the NSFM is taking it back and looking at it further.

Clr. Thompson said there are Councillors on Council supported boards and questioned if this would have different protection. CAO Cullen noted that Council members appointed to boards would eliminate that conflict.

Clr. Baillie agrees with the letter and believes this does raise concerns. Clr. Baillie said the letter should ask what their definition of special consideration is.

Clr. Wadden thought there was concern about this last week that a person would have to use their common sense. The NSFM is trying to clarify the position on that item, and clarification is to come from the NSFM and the lawyer.

Clr. Dewar spoke in favour of the motion and said too many people are putting too much together. Clr. Parker said it is a good idea to support the motion and that there are Councillors on Fire Departments and felt this Council should send support.

#### **MINISTER OF EMERGENCY MANAGEMENT KIM MASLAND**

Clr. MacKeil asked for Mr. Hale's input regarding the letter received from Minister Masland. Mr. Hale commented that this is not currently the procedure that is followed but that it makes sense for a more cohesive work environment. Mr. Hale stated having no concerns with the letter and being in support.

#### **PEI FERRY SERVICE**

Warden Parker said the letter received regarding the ferry service between Nova Scotia and Prince Edward Island was a positive response. A study was initiated to examine the problems over the last two years.

#### **DANGEROUS AND UNSIGHTLY HEARING – 142 CONDON ROAD, SCOTSBURN**

Mr. Hale said the complaint regarding 142 Condon Road, Scotsburn, was initially received on September 28, 2023. There was a site visit on September 29, 2023, and there was a considerable amount of garbage and structural issues with the property.

Mr. Hale said that notice was sent to the property owner on November 1, 2023. At that time, the property owner cleared out some of the items throughout the yard until February 11, 2024, and there has been no communication with the owner since then. The property continues to disintegrate, and Mr. Hale is asking for the council's support in demolishing the dangerous and unsightly property. Deputy Warden Murray agreed that the property has been an eyesore for a couple of years and feels it is a danger to the community.

### **MOTION**

It was moved by Deputy Warden Murray and seconded by Clr. MacKeil that Council finds the property located at 142 Condon Road, Scotsburn (Tax Account #02785994) dangerous and unsightly. **Motion Carried**



### **RESOLUTION**

**BE IT RESOLVED** by the Municipal Council for the Municipality of the County of Pictou that Council finds that the property located at 142 Condon Road, Scotsburn (Tax Account #02785994), and further described in the attached Order is dangerous and unsightly;

**AND BE IT RESOLVED** that Council, pursuant to Section 346 of Part 15 of Chapter 18 of the Acts of 1998, the *Municipal Government Act*, make an Order in the form attached hereto and forming part of this resolution, the said Order to be signed and issued forthwith on behalf of the Council by the Chief Administrative Officer of the Municipality or his designate.

**DATED** at Pictou, N. S. this 3rd day of February 2025

(Sgd.)

\_\_\_\_\_  
\_\_\_\_\_

**Motion Carried**  
**Deputy Warden Wayne Murray**  
**Clr. Darla MacKeil**

### **PROCLAMATIONS**

**a. African Heritage Month in Nova Scotia**



**PROCLAMATION  
AFRICAN HERITAGE MONTH**

WHEREAS Nova Scotia has more than 50 historic African Nova Scotian communities with a long, deep and complex history dating back more than 400 years.

WHEREAS Nova Scotia is home to 52 historic African Nova Scotian communities, with a rich and complex history that spans more than 200 years. African Heritage Month is a time to honor this heritage and celebrate the culture, achievements, and contributions of Black Nova Scotians—both past and present. It is a moment to recognize the strength of our shared legacy and the brilliance that continues to inspire future generations.

WHEREAS This year, African Heritage Month embraces the provincial theme, **“Legacy in Action: Celebrating Black Brilliance.”** The theme celebrates the enduring legacy of Black Nova Scotians, paying tribute to the community’s resilience, achievements, and impact throughout history. It reflects the brilliance within the community: the stories we share, the lessons passed down by our elders, the rhythms that drive progress, and the powerful ability to honor the past while shaping the future.

The theme also aligns with the culmination of the second United Nations’ International Decade for People of African Descent (2025–2034). Over the past decade, this global initiative has emphasized empowerment, leadership, and increased awareness of the contributions of people of African descent worldwide. The decade’s focus on justice, recognition, and development mirrors the progress and presence of African Nova Scotians in all facets of society.

THEREFORE BE IT RESOLVED that the Municipality of the County of Pictou proclaim February as African Heritage Month and we encourage all residents to partake in events and celebrations taking place throughout the county and province.

Dated the 3rd day of February 2025 in Pictou, NS.

Sgn \_\_\_\_\_

\_\_\_\_\_

**b. Women's Institute Month in Nova Scotia**

Warden Parker was joined by Representatives of the Women's Institutes in Pictou County to sign a proclamation recognizing Feb. 16 to Feb. 22, 2025, as Women's Institute Week in the Municipality of Pictou County. The Warden thanked members for their many contributions to the community.

**PROCLAMATION**

***WHEREAS*** the first Women's Institute in Nova Scotia was formed in 1913 in Salt Springs, Pictou County and

***WHEREAS*** for 112 years, the Women's Institutes have provided Nova Scotia women with opportunities to improve the quality of life for families in their local and global communities through community service and involvement, education, and personal and leadership development.

***THEREFORE, BE IT RESOLVED,*** that I Robert Parker, Warden for the Municipality of the County of Pictou, do hereby proclaim the week of Feb 16-22, 2025 as Women's Institute Week in Pictou County.

***DATED*** at Pictou, this the 3<sup>rd</sup> day of February 2025

\_\_\_\_\_  
**Robert Parker, Warden**

**BUSINESS ITEMS NOT REQUIRING ACTION**

**NEW SCOTLAND BUSINESS INC. JANUARY REPORT**

The New Scotland Business Inc. report for the month of January 2025 was received as presented.

**BUSINESS ITEMS OR ITEMS REQUIRING ACTION**

**TAX SALE UPDATE**

Clr. Boyles requested an update on the tax sale and said there was supposed to be an update at the end of January. Clr. Boyles feels that a different answer is given each time the question is asked when the tax sale will occur and that people keep asking when this will happen.

CAO Cullen said a legislative process must be followed, and the process is the same. CAO Cullen said a batch was returned from title searches, moved along, and is at the point of 60-day notices being sent out. CAO Cullen said more properties were identified and sent for the title search.



Clr. Boyles said a date for a tax sale should be given, and this should be moved along.

**VIOLA'S PLACE STRATEGY**

CAO Cullen said the Grants Committee reviewed the proposal to support the study and recommends that the Council support this project and contribute 1/6 of the cost of the study to be paid in the 2025/26 fiscal year.

Warden Parker said there have been some difficulties with some of the neighbours and the Town of New Glasgow represents those residents as well as faces significant costs. It has been suggested that the cost should be shared with some of the other municipalities. The proposed study will be looking at how to share those costs as a region and hopefully will bring a better way of doing things.

**MOTION**

It was moved by Deputy Warden Murray and seconded by Clr. Turner that Council support the study for Viola's Place and that a contribution of \$2,491.66 which is 1/6 of the cost of the study to be paid in the 2025/26 fiscal year.

**Motion Carried**  
**Nay Vote: Clr. Peter Boyles**

**NAMING OF OYSTER ISLAND**

It was moved by Clr. MacDonald and seconded by Clr. Wadden to approve the renaming of District 1 Island in Merigomish.

**Motion Carried**



**RESOLUTION**

**BE IT RESOLVED** that the Municipality of the County of Pictou approve the following Geographic Feature Name Change.

Island, located in District 1, Merigomish (Lat/Long 45.6317902-62.4700451) to Oyster Island.

**DATED** at Pictou, N.S. this 3rd day of February 2025.

Sgn \_\_\_\_\_

\_\_\_\_\_

**Motion Carried**  
**Clr. Joe MacDonald**  
**Clr. Deborah Wadden**

**MUNICIPAL SERVICE GRANT DISTRICT 3**

**MOTION**

It was moved by Clr. MacKeil and seconded by Deputy Warden Murray to approve the following District 3 Municipal Service Grant:

**Motion Carried**



**RESOLUTION**

BE IT RESOLVED that the Municipality of the County of Pictou approve the following Municipal Service Grant:

**District 3 – Bayview Community Hall - \$900.00 – General Expenses**

DATED at Pictou, N.S. this 3rd day of February 2025.

(Sgd.)

\_\_\_\_\_  
\_\_\_\_\_  
**Motion Carried**  
**Clr. Darla MacKeil**  
**Deputy Warden Murray**

**PROPERTY TAX WRITE-OFF**

**MOTION**

It was moved by Clr. Wadden and seconded by Clr. Baillie to approve the following tax write-offs.

**Motion Carried**



**RESOLUTION**

**BE IT RESOLVED** that the Municipality of the County of Pictou approve the following write-off on taxes, the same having been reviewed and approved by the Financial Services Committee:

<u>ACCOUNT #</u>	<u>ACCOUNT NAME</u>	<u>AMOUNT</u>	<u>REASON</u>
08249237	Martin Derek	\$ 86.47	Mobile home removed
01544691	Foshner Gerald H	\$ 565.54	PVSC Account deleted and mobile home removed
0935436	Mason Robert	\$271.17	Account error
10563951	Unknown Owner	\$1362.62	Account error
10816556	Boudreau Chad	\$469.24	PVSC has no information on what happened to mobile home.
09156011	Bonin Billy Jospheh	<u>\$208.01</u>	Mobile relocated
	<b>TOTAL</b>	<b>\$2963.05</b>	

DATED at Pictou, N.S. this 3rd day of February 2025.

Sgn \_\_\_\_\_

\_\_\_\_\_  
**Motion Carried**  
**Clr. Deborah Wadden**  
**Clr. Ronald Baillie**

**TAX EXEMPTION POLICY UPDATE**

**MOTION**

It was moved by Clr. Baillie and seconded by Clr. Wadden to approve the following Tax Exemption Policy Update: **Motion Carried**

**RESOLUTION**

**BE IT RESOLVED** that the Municipality of the County of Pictou adopt the following policy with respect to tax exemption and tax reduction:



## MUNICIPALITY OF THE COUNTY OF PICTOU TAX EXEMPTION & TAX REDUCTION POLICY

1. This Policy shall be known as the Tax Exemption & Tax Reduction Policy.
2. This Policy shall apply to the properties listed in Schedules “A” and “B” and “C” commencing April 1, 2019.
3. Pursuant to section 71(1) of the *Municipal Government Act*, the properties listed in Schedule “A” to this Policy shall be, subject to sections 4 and 9 of this Policy, exempt from real property taxation.
4. The tax exemption provided in section 3 shall apply to general tax only and shall only apply to the portion of the property specified in Schedule “A”.
5. Pursuant to section 71(2) of the *Municipal Government Act*, the real property tax payable with respect to the properties listed in Schedule “B” to this Policy shall be, subject to sections 6 and 9 of this Policy, reduced to the tax that would otherwise be payable if the property were residential property, inclusive of area rates.
6. The tax reduction provided in Section 5 shall apply only to that portion of the property specified in Schedule “B”.
7. Pursuant to section 71(1) of the *Municipal Government Act*, the properties listed in Schedule “C” to this Policy shall be, subject to sections 8 and 9 of this Policy, exempt from real property taxation.
8. The tax exemption provided in section 7 shall only apply to general taxes and shall only apply to the portion of the property specified in Schedule “C”, exclusive of sewer user charges and fire rates.
9. When a property listed in Schedule “A”, “B”, or “C” ceases to be owned or occupied by the owner indicated in the schedule, or if the property ceases to be occupied for the purpose, which pursuant to section 71(1) and 71(2) of the *Municipal Government Act* enabled the Municipality of the County of Pictou to include the property in this Policy, the tax exemption or reduction shall cease and the owner(s) of the property shall immediately be liable for the normal real property tax on such property for the portion of the taxation year then unexpired.

### SCHEDULE A

AAN	OWNER	PROPERTY	EXTENT OF APPLICATION	CHARITABLE #
-----	-------	----------	-----------------------	--------------

00615196 08253005 04326997	Camp Geddie & Trustees Board of the Presbyterian Church in Canada	Lands & Buildings at 3555 & 3581 Shore Rd., Merigomish, and at Lower Barney's River	The whole of the lands & buildings at the Ponds, Merigomish of the owner	0085803-37-04
04564014	Trustees Kenzieville District Community Club	Lands & Buildings at 11677 No. 4 Highway, Kenzieville	The whole of the lands & buildings at Kenzieville of the owner	0476218-56-03
04682696	Trustees Barney's River Station Community Club	Lands & Buildings at 12507 No. 4 Highway, Barney's River	The whole of the lands & buildings at Barney's River of the owner	0484527-56-03
03757609	Piedmont Valley Community Club	Lands & Buildings at 1419 Piedmont Valley Road, Piedmont	The whole of the lands & buildings at Piedmont of the owner	0537647-56-03
04682483	Merigomish & Area Recreation & Social Association	Lands & Buildings at 1682 Shore Road, Merigomish	The whole of the lands & buildings at Merigomish of the owner	
03051633	Marshy Hope Hall	Lands & Buildings at 14432 No. 104 Highway, Marshy Hope	The whole of the lands & buildings at Marshy Hope of the owner	
04560221 04033523	Roman Catholic Episcopal Corporation	Lands & Buildings at 4699 Shore Road, Lismore & 15 Lighthouse, Ponds	The whole of the lands & buildings at Lismore & Ponds	
05388767	Presbyterian Congregation of Barney's River & Marshy Hope	Lands & Buildings at 11590 No. 4 Highway, Barney's River	The whole of the lands & buildings at Barney's River of the owner	
09702725 09702768	Trustees Board of the Presbyterian Church in Canada	Land & Buildings at 3581 Shore Road, Ponds	The whole of the lands & buildings at Ponds of the owner	0085803-37-04
03819736	Trustees St. Paul's Presbyterian Church	Lands & Buildings at 2264 Shore Road, Merigomish	The whole of the lands & buildings at Merigomish of the owner	
00220973	Trustees Kenzieville Cemetery	Lands & Buildings at Kenzieville	The whole of the lands & buildings at Kenzieville of the owner	
04683188	Trustees Little Harbour Community Centre	Lands & Buildings at 4892 Little Hbr. Rd., Little Harbour	The whole of the lands & bldgs. at Little Harbour of the owner	0430116-56-30
09089195	Sinclair's Island Fishermen's Society	Lands & Buildings at Chance Harbour and Sinclair's Island	The whole of the lands & buildings at Chance Harbour	

			and Sinclair's Island of the owner	
00759015	Royal Canadian Naval Association – Adm. Murray Bch.	Lands & Buildings at Pictou Landing	The whole of the lands & buildings at Pictou Landing of the owner	
02567555	Pictou Co. Volunteer Ground Search & Rescue	Lands & Buildings at 8333 Pictou Landing Road, Little Harbour	The whole of the lands & buildings at Little Harbour of the owner	
01577166	Little Harbour Fire Department	Lands & Buildings at 8328 Pictou Landing Road, Little Harbour	The whole of the lands & buildings at Little Harbour of the owner	
03757269 08832404 04496167 03388328	Pictou Island Community Association	Lands & Buildings at 781, 785 & 1380 Pictou Island Road & 53 Wharf Road, Pictou Island	The whole of the lands & buildings at Pictou Island of the owner	
03757242	Pictou Island Hall	Lands & Buildings at 819 Pictou Island Road, Pictou Island	The whole of the lands & buildings at Pictou Island of the owner	
03388336 09858776	Harbour Authority of Pictou Island	Lands & Buildings at 53 Wharf Road & Pictou Island Road, Pictou Island	The whole of lands & buildings at Pictou Island of the owner	
09095659 09095667 10507472	Little Entrance Fisherman's Wharf Society	Lands & Buildings at 125 Simpson Rd., Braeshore & Simpson Rd., Caribou	The whole of lands & buildings at Braeshore & Caribou of the owner	
04681886	Trustees Caribou River Community Hall	Lands & Buildings at 5725 No. 6 Highway, Caribou River	The whole of the lands & buildings at Caribou River of the owner	
04681738	Trustees Bayview Community Hall	Lands & Buildings at Bayview Road, Bayview	The whole of the lands & buildings at Bayview of the owner	
05518784	Riverview Home Corporation	Lands & Buildings at 4933 River John Road, Three Brooks	The whole of the lands & buildings at Three Brooks of the owner	
04683714	Trustees Melville-Seafoam Community Hall	Lands & Buildings at 3629 No. 6 Highway, Seafoam	The whole of the lands & buildings at Seafoam of the owner	0917351-56-03
04684435	Toney River Community Club	Lands & Buildings at 4854 No. 6 Highway, Toney River	The whole of the lands & buildings at Toney River of the owner	

03970833	River John & Area Recreation & Development Assoc.	Lands & Buildings at 2582 River John Station Road, River John	The whole of the lands & buildings at River John of the owner	
03819388	Presbyterian Church Manse of Canada	Lands & Buildings at 15 River John Road, River John	The whole of the lands & buildings at River John of the owner	
04715462	United Church Manse of Canada	Lands & Buildings at 20 River Road, River John	The whole of the lands & buildings at River John of the owner	
03970892	River John Voluntary Fire Department (1996)	Lands & Buildings at Mountain Road, River John	The whole of the lands & buildings at River John of the owner	
02716011	Friends of the River John Library Society	Lands & Buildings at 2725 River John Station Road, River John	The whole of the lands & buildings at River John of the owner	
01403192	Elmfield Community Club	Lands & Buildings at 446 Millsville Road, Elmfield	The whole of the lands & buildings at Elmfield of the owner	
04873394	West Branch Community Hall	Lands & Buildings at 31 West Branch Road, West Branch	The whole of the lands & buildings at West Branch of the owner	
04682475	Trustees Meadowville Community Club	Lands & Buildings at 2015 Black River Road, Meadowville	The whole of the lands & buildings at Meadowville of the owner	
03819795	Presbyterian Church of Canada Manse	Lands & Buildings at 1159 Campbell Hill Road, Scotsburn	The whole of the lands & buildings at Scotsburn of the owner	
05972329	Trustees of the Durham Presbyterian Church	Lands & Buildings at 721 No. 376 Highway, Durham	The whole of the lands & buildings at Durham of the owner	
01345486	Durham Hall	Lands & Buildings at 984 No. 376 Highway, Durham	The whole of the lands & buildings at Durham of the owner	
02632837	Lyon's Brook Community Hall	Lands & Buildings at 2399 No. 376 Highway, Lyon's Brook	The whole of the lands & buildings at Lyon's Brook of the owner	
04684494	Trustees Union Centre Community Hall	Lands & Buildings at 1 Salter Rd., Union Centre	The whole of the lands & buildings at Union Centre of the owner	0501189-56-03

05856469	Station Road Recreation Centre	Lands & Buildings at 49 Sylvester Rd., Sylvester	The whole of the lands & buildings at Sylvester of the owner	
03228711	Middle River Community Club	Lands & Buildings at 72 E Fraser Cross Road, Rocklin	The whole of the lands & buildings at Rocklin of the owner	0542365-56-03
05239508	Trustees Salem Athletic	Lands & Buildings at 109 Salem Loop, Salem	The whole of the lands & buildings at Salem of the owner	0874461-56-03
01345443	Durham Community Hall	Lands & Buildings at 4479 West River East Side Road, Durham	The whole of the lands & buildings at Durham of the owner	09904490-59-03
03235076	Millbrook Community Club	Lands & Buildings at 1731 Millbrook Rd., Millbrook	The whole of the lands & buildings at Millbrook of the owner	0484444-56-03
04828046	Watervale Snowmobile Recreation Club	Lands & Buildings at 118 Cove Road, Watervale	The whole of the lands & buildings at Watervale of the owner	
10628385	West River Fire Department	Lands & Buildings at Gates Road, Central West River	The whole of the lands & buildings at Central West River of the owner	
04681614 04682637	Abercrombie Community Centre	Lands & Buildings at 1571 & 1589 Granton Abercrombie Road, Abercrombie	The whole of the lands & buildings at Abercrombie of the owner	0488767-56-03
04881028	Westville Road Youth Association	Lands & Buildings at Westville Road	The whole of the lands & buildings at Westville Rd. of the owner	0561944-56-03
05190762	NS Society for the Prevention of Cruelty – Pictou Co. Branch	Lands & Buildings at 3504 Granton Abercrombie Road, Granton	The whole of the lands & buildings at Granton of the owner	0488379-54-03
01532979 02560267 02560259	Linacy Community Association	Lands & Buildings at 6735, No. 4 Highway, Linacy	The whole of the lands & buildings at Linacy of the owner	
03400298	Hillside Community Society	Lands & Buildings at Chance Harbour Road, Hillside	The whole of the lands & buildings at Hillside of the owner	
08833974	Their Light Shall Always Shine Memorial Park Society	Lands & Buildings at Walkerville Road, Priestville	The whole of the lands & buildings at Priestville of the owner	
04564022	Trustees Priestville Community Improvement Project	Lands & Buildings at Walkerville Road, Priestville	The whole of the lands & buildings at	



			Priestville of the owner	
00762504	Churchville Community Club	Lands & Buildings at 1054 Irish Mtn. Rd. Churchville	The whole of the lands & bldgs. at Churchville of the owner	0483057-59-03
03776948	Plymouth Community & Recreation Association	Lands & Buildings at 2340 River Road, Plymouth	The whole of the lands & buildings at Plymouth of the owner	0514638-56-03
03972046	Riverton Community Hall	Lands & Buildings at 5678 Stellarton Trafalgar Road, Riverton	The whole of the lands & buildings at Riverton of the owner	0534316-56-03
08835284	Town of New Glasgow	Lands & Buildings at 3720 East River East Side Road, Churchville	The whole of the lands & buildings at Churchville of the owner	
02602792	Lorne Community Club	Lands & Buildings at 847 Lorne Station Road, Lorne	The whole of the lands & buildings at Lorne of the owner	0540807-56-03
02069504 02069482	Hopewell Recreation Association	Lands & Buildings at Elgin Road & Stellarton Trafalgar Road, Hopewell	The whole of the lands & buildings at Hopewell of the owner	
08272557	Eureka Community & Recreation Club	Lands & Buildings at Ash Street, Eureka	The whole of the lands & buildings at Eureka of the owner	
01237896 01238027 01322435 01322443	District 13 Recreation & Planning Commission	Lands & Buildings at 31 New Row, Arena Road & Marsh Road, Thorburn	The whole of the lands & buildings at Thorburn of the owner	0405134-56-03
02968347	MacPherson's Mills Community Hall	Lands & Buildings at 49 Grist Mill Loop, MacPherson's Mills	The whole of the lands & buildings at MacPherson's Mills of the owner	0521385-52-03
04601076	Freedom Bible Church	Lands & Buildings at 1121 Thorburn Road, Sutherland's River	The whole of the lands & buildings at Sutherland's River of the owner	89126978 RR0001
03400395	Trustees Sutherland's River & District Association	Lands & Buildings at 1458 Thorburn Road, Sutherland's River	The whole of the lands & buildings at Sutherland's River of the owner	
04562968	Presbyterian Church of Canada	Lands & Buildings at 757 Marsh Road, Thorburn	The whole of the lands & buildings at Thorburn of the owner	
01890646	Trustees of Union Presbyterian Church	Lands & Buildings at 745 Marsh Road, Thorburn	The whole of the lands & buildings at Thorburn of the owner	

04074777	Thorburn & District War Veteran's Association	Lands & Buildings at Thorburn Road, Thorburn	The whole of the lands & buildings at Thorburn of the owner	
08270783	Trustees Dist. 17 & Area Recreation Association	Lands & Buildings at Simpson Road, French River	The whole of the lands & buildings at French River of the owner	
04684206	Springville Presbyterian Church	Lands & Buildings at 2560 East River East Side Road, Springville	The whole of the lands & buildings at Springville of the owner	0086850-37-03
04564405	MacLellan's Brook & Area Community Association	Lands & Buildings at 2271 Brookville Rd., MacLellan's Brook	The whole of the lands & buildings at MacLellan's Brook of the owner	0510297-59-03
01639218	Garden of Eden Community Hall	Lands & Buildings at 28 Garden of Eden Church Loop, Garden of Eden	The whole of the lands & buildings at Garden of Eden of the owner	0514653-56-03
04682459	Trustees MacLellan's Brook Community Hall	Lands & Buildings at Brookville Road, MacLellan's Brook	The whole of the lands & buildings at MacLellan's Brook of the owner	0621466-56-03
00888214	East River St. Mary's Community Hall Association	Land & Buildings at 822 Sherbrooke Road, East River St. Mary's	The whole of the lands & buildings at East River St. Mary's of the owner	0730358-56-03
04681789	Trustees Bridgeville Community	Lands & Buildings at 21 Elgin Road, Bridgeville	The whole of the lands & buildings at Bridgeville of the owner	
04018427	Rocky Mountain Community Hall	Lands & Buildings at 1935 Sherbrooke Road, Rocky Mountain	The whole of the lands & buildings at Rocky Mountain of the owner	
04682971	Trustees Glencoe Community Hall	Lands & Buildings at 957 East River East Side Road, Glencoe	The whole of the lands & buildings at Glencoe of the owner	
04683099 04684966	Trustees Knox Presbyterian Church	Lands & Buildings at 1684 Tower Road & Sherbrooke Road, Blue Mountain	The whole of the lands & buildings at Blue Mountain of the owner	
03757226	Pictou County Snowmobile Club	Lands & Buildings at 944 Brookville Road, Brookville	The whole of the lands & buildings at Brookville of the owner	
02636638	Sunny Brae War Memorial Society	Lands & Buildings at 2382 East River West Side Road, Sunny Brae	The whole of the lands & buildings at Sunny Brae of the owner	

01308734	East River Valley Recreation	Lands & Buildings at 2770 East River East Side Road, Springville	The whole of the lands & buildings at Springville of the owner	
10610524	Pictou County Snowmobile Club	Lands & Buildings at Brookville Road, Brookville	The whole of the lands & buildings at Brookville of the owner	
03292304	Moore Lodge IOOF	Lands & Buildings at Thorburn Road, Thorburn	The whole of the lands & buildings at Thorburn of the owner	
04683064	Trustees of Rebekah Lodge No. 108	Lands & Buildings at 2411 East River West Side Road, Sunny Brae	The whole of the lands & buildings at Sunny Brae of the owner	
04683013	Trustees IOOF Hall	Lands & Buildings at 2488 East River East Side Road, Springville	The whole of the lands & buildings at Springville of the owner	
02443775	River John Lions Club	Lands & Buildings at 2724 West Branch Road, River John	The whole of the lands & buildings at River John of the owner	
02146533	IOOF Hall	Lands & Buildings at 2747 River John Station Road, River John	The whole of the lands & buildings at River John of the owner	
02131455 10593751	Scotsburn Recreation Club	Lands and Buildings at 4136 and 4116 Scotsburn Road.	The whole of the lands and buildings at Scotsburn of the owner.	
02050579	River John 4-H Club	Lands and Buildings at 309 Hedgeville Road, Hedgeville.	The whole of the lands and buildings at Hedgeville of the owner.	

**SCHEDULE B**

AAN	OWNER	PROPERTY	EXTENT OF APPLICATION	CHARITABLE #

**SCHEDULE C**

AAN	OWNER	PROPERTY	EXTENT OF APPLICATION	CHARITABLE #

02155869	Pictou County Wellness Centre Building Authority Incorporated	Lands & Buildings at 2756 Westville Road, Westville Road	The whole of the lands & buildings at Westville Road of the owner	
----------	--	--	--	--

DATED at Pictou, NS this 3rd day of February, 2025.

(Sgd.)

\_\_\_\_\_  
 \_\_\_\_\_  
**Motion Carried**  
**Clr. Deborah Wadden**  
**Clr. Ronald Baillie**

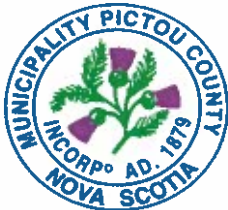
**HOSPITALITY POLICY**

**MOTION**

It was moved by Clr. Turner and seconded by Clr. Thompson to adopt the following Hospitality Policy: **Motion Carried**

**RESOLUTION**

**BE IT RESOLVED** that the Municipality of the County of Pictou adopt the following policy with respect to hospitality:



**Hospitality Policy**

**POLICY #2025-02-04**

**1. Purpose**

- a. The Municipality of the County of Pictou (“Municipality”) recognizes that hospitality-related activities are, at times, necessary and legitimate expenses supporting the effective conduct of government business and for reasons of diplomacy, protocol, business development or promotional advocacy.
- b. The offering of hospitality will be done in such a manner so as to reflect the prudent stewardship of public funds. This policy safeguards the appropriate use of public funds through the establishment of uniform standards and procedures respecting Council member, Chief Administrative Officer (“CAO”) and Municipality employee hospitality claims.

**2. Policy Objectives**

- a. To provide direction and guidance with respect to the appropriate expensing of necessary hospitality expenses that support the Municipality's objectives.
- b. To ensure hospitality is offered in an accountable, economical and consistent manner in the facilitation of government business and/or for reasons of diplomacy, protocol, business development or promotional advocacy.
- c. To ensure taxpayers' dollars are used prudently and responsibly with a focus on accountability and transparency.

**3. Hospitality and Hospitality Events**

- a. A hospitality event is a reception, ceremony, conference, or other event that involves hosting individuals from outside the Municipality. Hospitality may be offered under the following circumstances in accordance with this policy:
  - i. Hosting foreign dignitaries;
  - ii. Engaging in official public matters with representatives from other governments, business, industry or labour leaders, or other community leaders;
  - iii. Sponsoring or hosting conferences;
  - iv. Hosting ceremonies / recognition events; and
  - v. Other official functions, as approved by the CAO, their designate or Municipal Council.

**4. Signing Authority**

- a. The following are the Signing Authorities for the positions referred to, and shall be responsible for administering this policy with respect to the individuals in those positions:

Position	Signing Authority
Member of <b>Municipal Council</b>	CAO or designates AND Audit Committee Chair or Vice-Chair
CAO	Warden or designate AND Audit Committee Chair or Vice-Chair
Municipal Employees	Immediate Supervisor or designate AND CAO or designate

- b. The designation of a signing authority shall be in writing and filed with the CAO

and shall state the name and position of the designate.

- c. A Signing Authority is prohibited from authorizing payment of hospitality expenses incurred on their own behalf.

**5. Prior Authorization**

- a. Subject to this policy, all hospitality events require prior authorization.
- b. A request for prior authorization for hospitality events requires the following information:
  - i. rationale/purpose of the event;
  - ii. estimated numbers of attendees and their respective affiliations;
  - iii. if alcohol is to be provided at the event, the reasons that the provision of alcohol is appropriate and warranted in the circumstances;
  - iv. estimated itemized costs including gratuities and supplementary expenses.
- c. Requests for hospitality events shall be reviewed by either the CAO or their designate, or Council, who shall consider the value and benefit of the proposed event in relation to its cost in deciding whether to approve the hospitality event.
- d. In instances where a hospitality event has been held without prior approval, claims for reimbursement must provide the details outlined above and also include a document outlining the reasons prior approval was not possible.

**6. Serving of Alcohol**

- a. While the standard for hospitality is the provision of non-alcoholic beverages, the provision of alcohol in the context of hospitality for reasons of diplomacy, protocol, business development or promotional advocacy is deemed an acceptable expense in limited circumstances. Any request for approval to serve alcohol at a hospitality event must have prior approval by either the CAO or their designate, or Council.
- b. The Municipality, its employees and members of Council are expected to act responsibly in the use of public funds and in the care and well-being of themselves, other employees and their respective guests with respect to the serving of alcohol.
- c. The Municipality will demonstrate good judgment in the reasonableness of the quantity and expense of alcoholic beverages offered to guests.

- d. If alcohol is provided at a hospitality event, food must be served.

**7. Gifts**

- a. For reasons of diplomacy, protocol, business development or promotional advocacy, the giving of token gifts to individuals outside of government (value not to exceed \$40.00 is sometimes appropriate.
- b. Any giving of gifts requires prior approval by either the CAO or their designate, or Council.

**8. Claims for Reimbursement of Hospitality Expenses**

- a. Claims for reimbursement of hospitality expenses must be submitted on the form provided from time to time by the Municipality and shall be signed by the Claimant.
- b. Hospitality expense claims must include the following:
  - i. A copy of the signed prior authorization for the hospitality event for which the expense was incurred;
  - ii. The names and positions of the guests at the hospitality event;
  - iii. The business objective for the expense;
  - iv. A detailed itemized receipt for the expense.
- c. In instances where prior approval of the hospitality event was not possible, the hospitality expense claim must also provide the information required in paragraph 8F and an explanation of why prior approval was not possible.
- d. If no receipt is available for a hospitality expense, a written attestation signed by the Claimant must be submitted to explain why the receipt is unavailable, and a description itemizing and confirming the expense must be provided. Debit or credit card transaction records are not acceptable as receipts.
- e. Hospitality expenses incurred by one individual on behalf of another must be attributed to the individual for whom those expenses were incurred.
- f. No hospitality expense claim shall be paid unless the claim is first approved for payment by two Signing Authorities who have authority to approve the claim. Before approving an expense claim, a Signing Authority must ensure that:
  - i. the claim is consistent with this policy;

- ii. the expenses claimed were necessarily incurred in the performance of municipal business;
  - iii. appropriate receipts are provided to support the claim, and that the claim documentation is appropriately filed;
  - iv. the expenses claimed have appropriate justification; and
  - v. all requirements, as determined by the municipal audit committee, have been fulfilled.
- g. In considering a hospitality expense claim for payment, a Signing Authority may request additional explanations, documentation or justification from the claimant, and may refuse to approve any claim or expense did not have prior authorization and that the Signing Authority decides is unreasonable or not in compliance with this policy.
- h. The use of petty cash to pay a hospitality expense claim is prohibited.

**9. Reporting Requirements**

- a. Pursuant to s. 65A of the *Municipal Government Act*, the CAO shall ensure that the Municipality does the following:
  - i. Within ninety (90) days of the end of each fiscal quarter, prepares and posts a hospitality expense report on the Municipality's website that describes all the hospitality expenses incurred by the Municipality, including purchases of alcohol, during the quarter;
  - ii. By September 30<sup>th</sup> of each year, prepares and files with the Minister of Municipal Affairs an annual summary report that summarizes the hospitality expense reports for the preceding fiscal year that is compliant with the requirements of the Department of Municipal Affairs and the requirements set out in the Financial Reporting and Accounting Manual.

**10. Review Requirements**

- a. The Municipality Audit Committee shall review the hospitality annual summary report by October 31<sup>st</sup> of each year.
- b. By the January 31<sup>st</sup> immediately following a regular election held under the *Municipal Elections Act*, Council shall review this policy and, following a motion by Council, either re-adopt the policy or amend the policy and adopt the policy as amended.



DATED at Pictou, NS this 3<sup>rd</sup> day of February 2025.

(Sgd.) \_\_\_\_\_

\_\_\_\_\_  
**Motion Carried**  
**Clr. Larry Turner**  
**Clr. Andy Thompson**

## **COUNCIL EXPENSE POLICY**

### **MOTION**

It was moved by Clr. Wadden and seconded by Clr. Baillie to adopt the following Council Expense Policy: **Motion Carried**

### **RESOLUTION**

**BE IT RESOLVED** that the Municipality of the County of Pictou adopt the following policy with respect to conference, seminar, training attendance and expense reimbursement:



## **Conference/Seminar/Training Attendance & Expense Reimbursement Policy**

**2025-02-06**

### **Policy Statement**

1. This policy safeguards the appropriate use of municipal funds through the establishment of uniform standards and procedures respecting reimbursement of expenses incurred by Council members, the Chief Administrative Officer ("CAO"), and **Municipality of the County of Pictou** ("Municipality") employees in relation to Municipality business.

### **Signing Authorities**

2. The following are the Signing Authorities for the positions referred to, and shall be responsible for administering this policy with respect to the individuals in those positions:

Position	Signing Authority
Member of Council	CAO or designate AND Warden or Deputy Warden
CAO	Warden and Deputy Warden
Management Employees	CAO or designate AND Warden or Deputy Warden
Employees	Immediate Supervisor or designate AND CAO or designate

3. A Signing Authority may designate a second signing authority. The designation of a secondary signing authority shall be in writing and shall state the name and position of the designate.
4. A Signing Authority is prohibited from authorizing expenses incurred on their own behalf.

**Individual Responsibilities**

5. Everyone who incurs an expense in relation to **Municipality** business is responsible for:
- (1) familiarizing themselves and complying with the provisions of this policy;
  - (2) completing and submitting expense claims with necessary supporting documentation;
  - (3) exercising reasonable diligence and care in incurring expenses prudently and responsibly; and
  - (4) with respect to travel, cancelling reservations as required, safeguarding travel advances and funds provided, and considering alternatives to travel such as

teleconferencing and videoconferencing.

### **Permitted Expenses**

6. Subject to and in accordance with this policy, the following expenses incurred by a member of Council, the CAO or an employee are eligible for reimbursement:
  - (1) Authorized travel within Nova Scotia, including transportation, accommodation and meal costs;
  - (2) Pre-approved out-of-province travel, including transportation, accommodation and meal costs;
  - (3) Pre-approved training or continuing education costs.
7. Members of the Nova Scotia Government and General Employees Union shall be reimbursed in accordance with the terms of Collective Agreement between the Union and the Municipality of the County of Pictou.

### **Authorized Travel**

8. Council members shall be reimbursed for the reasonable expenses incurred in attending:
  - (1) The annual meeting of the Nova Scotia Federation of Municipalities;
    - (a) All members of Council shall be permitted to attend the annual meeting of the Nova Scotia Federation of Municipalities.
  - (2) meetings or conferences at which the Council member's attendance is authorized or requested by Council;
    - (a) The Warden shall be permitted to use his or her discretion with respect to the number of seminars or conferences attended on behalf of the Municipality.

- (b) Elected officials shall be permitted to attend a maximum of (4) seminars and conferences of his or her choice.
- (3) Council and Committee of Council meetings;
- (4) a meeting of any Board, Commission, Committee or other organization to which the Council member has been appointed by Council, except that no reimbursement shall be provided by the Municipality if the Council member is entitled to reimbursement of expenses directly from the applicable organization;
- (5) in the case of the **Warden and Deputy-Warden**, attendance at functions, meetings or conferences involving less than **[\$100]** in reimbursable expenses in respect of which one or more municipal representatives has been invited or requested or would otherwise reasonably be expected to attend, unless Council has specifically directed the Warden or Deputy-Warden not to attend;
- (6) in the case of a Councillor, attendance on behalf of the Municipality at a function identified in the previous subsection of this policy, involving less than **[\$100]** in reimbursable expenses.
- (7) a training or continuing education event in accordance with the provisions of this policy concerning training and education.
- (8) The Warden or their designate shall be entitled to attend the Annual Conference of the Federation of Canadian Municipalities each year
- (9) Notwithstanding clause 8(8), the Maximum number of elected delegates permitted to attend the conference in any given year shall be set at 4.
  - (a) Applications for attendance shall be submitted to the Financial Services Committee in December for the purpose of determining delegates.

- (b) If required a random draw shall be made to select the delegates should the number wishing to attend the conference exceed four (4).
  - (c) Any Council member not attending a conference previously during the current Council term shall be given precedence over a member who has already attended.
  - (d) When the Annual Conference of the Federation of Canadian Municipalities is held in Nova Scotia, New Brunswick or Prince Edward Island, all councilors shall be eligible to attend.
- (10) Where an elected official fails to attend a conference and or seminar for which the Municipality has paid registration fees and or hotel deposits or guarantees for reasons other than those listed in Section 5 of the Council Remuneration Policy and penalties are incurred for all or a portion of those costs, the elected officials will be financially responsible for those penalties and/or costs.
9. The CAO, including an employee of the municipality delegated any of the responsibilities or powers of the CAO pursuant to subsection 29(b) of the *Municipal Government Act*, shall be reimbursed for the reasonable expenses incurred in attending:
- (1) the annual meeting of the Association of Municipal Administrators, Nova Scotia;
  - (2) The annual meeting of the Nova Scotia Federation of Municipalities;
  - (3) The Annual Conference of the Federation of Canadian Municipalities.
  - (4) meetings or conferences at which the CAO's attendance is authorized or is requested by Council;
  - (5) attendance at a meeting of any Board, Commission, Committee or other organization to which the CAO has been appointed by Council, except that

no reimbursement shall be provided by the Municipality if the CAO is entitled to reimbursement of expenses directly from the applicable organization;

- (6) attendance at functions, meetings or conferences involving less than **[\$100]** in reimbursable expenses in respect of which one or more municipal representatives has been invited or requested or would otherwise reasonably be expected to attend, unless Council has specifically directed the CAO not to attend; and
- (7) a training or continuing education event in accordance with the provisions of this policy concerning training and education.

10. An employee of the Municipality shall be reimbursed for the reasonable expenses incurred in attending:

- (1) the annual meeting of the Association of Municipal Administrators, Nova Scotia;
- (2) meetings or conferences at which the employee's attendance is authorized or is requested by the CAO;
- (3) attendance at a meeting of any Board, Commission, Committee or other organization to which the employee has been appointed, except that no reimbursement shall be provided by the Municipality if the employee is entitled to reimbursement of expenses directly from the applicable organization;
- (4) attendance at functions, meetings or conferences involving less than **[\$100]** in reimbursable expenses in respect of which one or more municipal representatives has been invited or requested or would otherwise reasonably be expected to attend, unless the CAO has specifically directed the employee not to attend; and
- (5) at a training or continuing education event in accordance with the provisions of this policy concerning training and education.

## **Out-of-Province Travel Authorization**

11. All requests for out-of-province travel shall be made in writing and shall contain the following information:
  - (a) the purpose and duration of the trip;
  - (b) the location(s) to be visited;
  - (c) the dates and times of arrival and departure;
  - (d) any pre-paid transportation, meals, or accommodation; and
  - (e) any other anticipated expenses.
12. All requests for out-of-province travel by Council members shall be reviewed by the CAO and Warden, who shall consider the necessity for travel based on the information provided.
13. When two or more out-of-province travel requests are made by Council members for the same purpose, the CAO in discussion with the Warden shall determine the appropriate number of persons necessary to represent Municipality.
14. All requests for out-of-province travel by the CAO shall be reviewed by the Warden, who shall follow the same guidelines established for Council members.
15. All requests for out-of-province travel by a Municipality employee shall be reviewed by the CAO, who shall follow the same guidelines established for Council members.
16. If a request for out-of-province travel is approved, and the Claimant not Municipality pays all or some of the expenses for the travel, the Claimant will be eligible for reimbursement of those expenses after submitting an expense claim in accordance with this policy.

## **Training and Continuing Education**

17. If the Municipality has established a training and education budget expense item, a member of Council, the CAO, or a Municipality employee may apply to the applicable Signing Authorities in advance for approval to incur expenses out of this budget for training or education, provided that:
- (1) the request is made in writing, and includes an estimate of all costs that will be incurred, including the course or enrollment fee and all required transportation, accommodation and meal costs;
  - (2) the training or education course, meeting or conference, is related to municipal government;
  - (3) in the case of a Council member, the course, meeting or conference is completed prior to the next municipal election date;
  - (4) the budget for training and education for the year has not been exhausted and would not be exceeded by authorizing the request;
  - (5) the Claimant shall reimburse the Municipality for the cost of all or, alternatively the pro-rated cost of a portion, of any enrollment fees in the event of failure to attend all, or alternatively some, of the event without reasonable justification; and
  - (6) a brief written summary is provided by the Claimant describing the nature and benefits of the training and education at the time of submitting an expense claim for reimbursement.
18. If both applicable Signing Authorities approve an application to incur expenses in relation to training or education, and the Claimant (not the Municipality) pays all or some of the pre-approved expenses, the Claimant will be eligible for reimbursement of those expenses after submitting an expense claim in accordance with this policy.

### **Limits on Reimbursement of Expenses**



19. Notwithstanding any other provision of this Policy, the following limits shall apply to the reimbursement of expenses:

- (1) A Claimant shall only be reimbursed for costs that they have incurred;
- (2) The expenses of a Council member for political activity associated with election or re-election is not reimbursable by the Municipality;
- (3) Airplane travel should be booked by Municipal staff or shall only be reimbursed at the lowest rate which would have been available Municipal staff had booked the airfare;
  - (a) Should the claimant decide to use their own automobile to travel to a conference/seminar rather than flying; the Municipality shall reimburse the claimant for their actual mileage up to the average cost of airfare the other members of Council attending the conference plus equivalent mileage that would have been paid for the trip to the airport.
- (4) Hotel accommodations shall not exceed the cost of a standard room, double occupancy, except when hotel accommodation has been booked by Municipal staff for out of province hotels. Hotel upgrades shall be at the personal expense of the Claimant unless there are ergonomic necessities attributable to physical requirements including, but not limited to, wheel chair accessibility;
- (5) Reimbursement of only one personal long-distance phone call shall be permitted for each night of overnight travel;
  - (a) Maximum length of the call shall be 30 minutes;
- (6) Reimbursement for meals shall not exceed the per diem meal amounts set out in this policy;
- (7) The cost of any alcoholic beverages shall not be reimbursed;

- (8) Fees, deposits, interest and surcharges incurred on a personal credit card shall not be reimbursed;
- (9) When personal and Municipality travel is combined, only documented expenses directly related to the Municipality portion are reimbursable. Extended travel time and related expenses are at the traveler's own expense;
- (10) Reimbursement shall not be provided for loss of personal effects; for medical and hospital treatment; for purchase of luggage, clothing and other personal equipment; or for personal services such as shoe shines, valet services, dry-cleaning, laundry, haircuts and other personal services;
- (11) There shall be no reimbursement of travel and related expenses for individuals other than a Council member, the CAO, or an employee of the Municipality;
- (12) There shall be no reimbursement for travel by a Council member within their own district of the Municipality because such travel is deemed to be included in the part of the Council member's salary or remuneration.

### **Travel Advances**

20. Advances are intended to cover out of pocket expenses incurred during travel. The following limits shall apply to the use of advances:
  - (1) all advances must be approved by the CAO;
  - (2) advances will only be issued where an overnight stay is required;
  - (3) advances will not be made for less than \$200;
  - (4) the CAO must not approve an advance unless the CAO is satisfied that there is a reasonable need for the advance;

- (5) upon completion of the travel for which an advance has been made, the recipient must complete an expense claim in relation to the travel costs that reconciles the amount of the advance with the actual reimbursable expenses incurred. The recipient must repay any part of the advance owing to Municipality within 10 days of completing the travel.

### **Use of Municipality Credit Cards**

21. The following limits shall apply to the use of Municipality credit cards:
  - (1) the use of travel advances is prohibited if the Claimant has a Municipality credit card;
  - (2) Municipality credit cards shall only be used for expenses that are permitted under this policy, and without limited the generality of the foregoing, shall not be used for cash advances or personal expenses;
  - (3) reimbursement for interest incurred on a Municipality credit card is prohibited.

### **Per Diem Meal Allowances**

22. For each day or part day when overnight accommodation forms part of an authorized expense, the Claimant shall be paid a meal allowance for each meal for which the Claimant is required to pay in the amount of **[\$15.00] for breakfast, [\$25.00] for lunch, and [\$40.00] for supper**. This allowance includes gratuities and taxes.
23. Claimants whose religious beliefs or medical requirements prohibit them from consuming certain foods should be aware that appropriate meals can normally be obtained from caterers, provided that adequate notice of a special requirement is given. Should special dietary requirements negate the ability to participate in a meal that is provided free of cost, and as a result the Claimant must pay for a meal, the claimant shall be paid a meal allowance for that meal.

### Kilometrage

24. The kilometrage allowance reimbursed for Claimants using personal vehicles for authorized travel shall be at the rate stipulated from time to time by the Province of Nova Scotia as the maximum kilometrage rate for its employees.
25. Where several Council members, the CAO, and/or employees of the Municipality or any combination thereof, attend the same meeting, conference or function, each shall make reasonable efforts to share a vehicle.

### Vehicle Rentals

26. The cost of rental of a vehicle shall be a reimbursable expense in instances where:
  - (1) reasonable ground transportation services such as public transit, taxis or hotel shuttles are unavailable; or
  - (2) two or more Council members, the CAO, and/or employees of the **Municipality**, or any combination thereof, are traveling together, and it is more economical than the combined cost of other reasonable ground transportation.
27. Compact, economical vehicles must be used unless three or more persons are travelling together, the bulk or weight of goods being transported necessitates a larger vehicle, or a compact, economical vehicle is unavailable.
28. For the protection of the Claimant and the Municipality, Claimants must ensure that adequate insurance (collision, comprehensive and third-party liability insurance) is in place for all drivers by either renting the vehicle using a personal credit card with an insurance option, or by purchasing a policy from the rental agency. The applicable deductible must be the lowest available given the coverage described above.

### Expense Claims

29. Expense claims must be submitted on the form provided from time to time by the Municipality and shall be signed by the Claimant.
30. The business reason for each expense must be submitted with all expense claims and a detailed itemized receipt is required for all expense claims except:
  - (1) claims for per diem meal allowances;
  - (2) incidental expenses of less than **\$15.00** for reasonable tips, bridge tokens, parking meters or coffee;
  - (3) claims for personal vehicle kilometrage for authorized travel.
31. If no receipt is available, a written attestation signed by the Claimant must be submitted to explain why the receipt is unavailable, and a description itemizing and confirming the expenses must be provided. Debit or credit card transaction records are not acceptable as receipts.
32. Expenses incurred by one individual on behalf of another must be attributed to the individual for whom those expenses were incurred.
33. No expense claim shall be paid unless the claim is first approved for payment by two Signing Authorities who have authority to approve the claim. Before approving an expense claim, a Signing Authority must ensure that:
  - (1) the claim is consistent with this policy;
  - (2) the expenses claimed were necessarily incurred in the performance of municipal business;
  - (3) appropriate receipts are provided to support the claim, and the claim documentation is appropriately filed;
  - (4) the expenses claimed have appropriate justification; and
  - (5) all requirements, as determined by the municipal audit committee, have been fulfilled.

34. In considering an expense claim for payment, a Signing Authority may request additional explanations, documentation or justification from the Claimant, and may refuse to approve any claim or expense that the Signing Authority decides is unreasonable or not in compliance with this policy.
35. The use of petty cash to pay an expense claim is prohibited.

### **Timeframe**

36. A claim for reimbursement of an expense shall be submitted for approval within thirty (30) days of the expense being incurred.
37. Expenses must be submitted and charged to the year in which they occurred. Expenses cannot be carried forward to future years.
38. Claimants who charge for goods or services in a fiscal year must have received the goods or services from the vendor in that fiscal year.

### **Fraud, Misuse or Misappropriation of Municipal Funds**

39. Fraudulent irregularity, misuse or misappropriation of Municipality funds may result in disciplinary action up to and including termination of employment.
40. Suspicious activity and potential misuse of funds must be reported to the CAO for investigation.

### **Reporting Requirements**

41. Pursuant to section 65A of the *Municipal Government Act*, the CAO shall ensure that the Municipality does the following:
  - (1) Within 90 days of the end of each fiscal quarter, prepares and posts an expense report on the Municipality website for the Warden, CAO (including an employee of the Municipality delegated any of the responsibilities or powers of the CAO pursuant to subsection 29(b) of the *Municipal*

*Government Act*) and each member of Council on their expenses regarding the following:

- (a) Travel and travel related expenses, including transportation, accommodation and incidentals;
  - (b) Meals;
  - (c) Training and education.
- (2) By September 30<sup>th</sup> of each year, prepares and files with the Minister of Municipal Affairs an annual summary report that summarizes the expense reports for the preceding fiscal year, that is compliant with the requirements of the Department of Municipal Affairs and the requirements set out in the Financial Reporting and Accounting Manual.

#### **Review Requirements**

42. The Municipality's Audit Committee shall review the expense annual summary report by October 31<sup>st</sup> of each year.
43. By the January 31<sup>st</sup> immediately following a regular election held under the *Municipal Elections Act*, Council shall review this policy and, following a motion by Council, either re-adopt the policy or amend the policy and adopt the policy as amended.

#### **Repeal**

44. All former policies and/or practices with respect to Conference/Seminar/Training Attendance & Expense Reimbursement, including Policy #2017-02-21, are hereby repealed.

**DATED** at Pictou, NS this 3<sup>rd</sup> day of February 2025.

(Sgd.) \_\_\_\_\_

**Motion Carried**  
**Clr. Deborah Wadden**  
**Clr. Ronald Baillie**

**APPOINTMENT TO PICTOU WATERSHED COMMITTEE**

**MOTION**

It was moved by Deputy Warden Murray and seconded by Clr. MacKeil to approve the following appointment to the Pictou Watershed Committee: **Motion Carried**



**RESOLUTION**

**BE IT RESOLVED** that the Municipality of the County of Pictou approve the following appointment to the Pictou Watershed Committee:

**Robert Langille - District 3**

**DATED** at Pictou, N.S. this 3rd day of February 2025.

Sgn \_\_\_\_\_

**Motion Carried**  
**Deputy Warden Murray**  
**Clr. Darla MacKeil**

**FIRST READING OF MUNICIPALITY OF THE COUNTY OF PICTOU'S LAND USE BYLAW AND MUNICIPAL LAND USE STRATEGY**

**Motion**

It was moved by Clr. Turner and seconded by Clr. MacKeil that the Land Use Bylaw be presented to Council for second reading on March 3, 2025.

**Motion Carried**



**Nay Votes: Clr. Chester Dewar  
Clr. Donald Parker  
Clr. Peter Boyles**



**RESOLUTION  
First Reading**

TAKE NOTICE that the following by-law will be presented to Council for second reading on March 3, 2025.

BE IT RESOLVED that the Municipality of the County of Pictou adopt the following Land Use By-Law and Municipal Planning Strategy.

DATED at Pictou, N.S. this 3rd day of February 2025.

(Sgd.)

Mr. Ian Watson, Upland Planning + Design said that the drafts were taken for public consultation for a chance for feedback. The feedback was put into a report titled "What We Heard". Mr. Watson said the Planning Advisory Committee considered the draft feedback and made some changes to that draft. Mr. Watson said the recommended changes were made, and the draft was presented to Council.

Mr. Watson said some typos were corrected and clarity added to the documents. One of the significant changes was regarding a new mixed-use rural G2 zone, which will provide a transition between rural general areas and more developed communities and apply between sewer-serviced areas.

Mr. Watson said there was a request from the Town of New Glasgow to consider providing more protection for the Forbes Lake watershed, and the Planning Advisory Committee recommended applying shoreline zoning to that lake.

Clr. Turner said that the Abercrombie community has many suburban areas, and residents are concerned about urban creep. Clr. Turner said residential portions in the district need to be protected, including Abercrombie, Westville Road and Granton.

Mr. Watson said the planning team contacted neighbouring municipalities to invite feedback on shared interests. Along with the feedback heard from the Town of New Glasgow, feedback was received from the Town of Pictou with concerns around the well fields. The Town of Pictou would like stronger protection for the well field and suggested applying the shoreline zone to that area.

### **Motion**

It was moved by Clr. MacKeil and seconded by Clr. Baillie to amend the documents to reflect the request from the Town of Pictou for the protection of the well fields.

**Motion Carried**

Clr. Palmer said that after reviewing the plans there were concerns around the inconsistency in the S1 zone along the shoreline and said this would have to be addressed if there were to be coastal protection measures.

### **MOTION**

It was moved by Clr. Palmer and seconded by Clr. MacDonald to remove S1 zone for all areas except for the watershed areas in the Town of New Glasgow and Pictou and for coastal erosion to be addressed at future meetings.

**Motion Carried**

**Nay Votes: Clr. Larry Turner  
Clr. Deborah Wadden**

Clr. Parker said that residents of District 7 were very much against this bylaw and were not interested in people telling them what they could do with their land. Clr. Parker will not support the bylaws... Warden Parker said the province obligated the municipality to implement the land use bylaws; otherwise, they would probably not be implemented.

### **Motion**

It was moved by Clr. Palmer and seconded by Clr. MacKeil to remove the signage section from the Land Use Bylaw and Municipal Planning Strategy.

**Motion Carried**

Clr. MacKeil stated that when the exercise first started, it was determined that minimal planning would be done and asked Mr. Watson if it was minimal planning. Mr. Watson said it is the most minimal while still meeting the provincial requirements.

Clr. MacKeil asked if there were any changes that were of concern for provincial approval. Mr. Watson said the change made regarding the Pictou watershed would strengthen the case.

Clr. Boyles voiced not being in support of this and said it was attempted years ago and veterans put the run to them and said it seems like what was fought for is being taken away.

Warden Parker said there will be feedback and opposition but it is a requirement from the province. The Warden said that the team provided answers to residents' concerns and that Council must try to do the best for all citizens.

**CONSIDERATION OF DEFERRED BUSINESS**

There was no deferred business.

**COMMUNITY ANNOUNCEMENTS**

Community announcements were given.

**MOTIONS OF RECONSIDERATION**

There were no motions of reconsideration.

**ADJOURN**

There being no further business to come before the meeting, the Warden declared the meeting adjourned at 9:50 p.m.

---

WARDEN

---

MUNICIPAL CLERK



**Municipal Affairs  
Office of the Minister**

---

PO Box 216, Halifax, Nova Scotia, Canada B3J 2M4 • Telephone 902 424-5550 Fax 902 424-0581 • [novascotia.ca](http://novascotia.ca)

---

February 11, 2025

Dear Mayors and Wardens:

Recent events in our world are changing the landscape of our province and country. We are experiencing new fiscal challenges that will have a significant impact on our economy. It is clear we need to become more self-reliant. And, at the same time, we need to better integrate our economy with other Canadian provinces and territories.

Our Government has recently announced that Nova Scotia must say "yes" to both a reduction in inter-provincial trade barriers, and to resource development within our province. Both steps need to be taken carefully and in consultation with our communities. Resource development, in particular, is of incredible importance.

If you are supportive and agree, I am asking for you and your council to signal your support for greater resource development within our province - by letter or press release.

Thank you for your consideration of this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read 'John Lohr'.

Honourable John A. Lohr  
Minister of Municipal Affairs

c: Chief Administrative Officers  
Juanita Spencer, NSFM



NOVA SCOTIA

**Public Works  
Office of the Minister**

---

PO Box 186, Halifax, Nova Scotia, Canada B3J 2N2

---

FEB 7 2025

Brian Cullen, CAO  
Municipality of Pictou County  
46 Municipal Drive  
Pictou, NS B0K 1H0

Dear CAO Cullen:

Thank you for your letter of November 6, 2024, on behalf of the Pictou County Municipal Council, regarding Trunk 4, from the New Glasgow town boundary to Big Cove Road, in the Linacy area of Pictou County.

Repaving of this section of Trunk 4 was completed last year under the Department of Public Works' (DPW) Maintenance Paving Program. Our Maintenance Paving projects are typically limited to asphalt paving, shouldering and guard rail replacements, as these projects are intended to focus on providing driving surface improvements to the road.

Although drainage work was not included in the last paving project for this section of Trunk 4, there has been drainage upgrades completed in two (2) previous projects on Trunk 4. Project 2002-061, from the New Glasgow Town boundary to Fraser Mountain Road, approximately 5 kms and Project 2006-059, from Frasers Mountain Road to Highway 104, Exit 27A, approximately 4.9 kms.

Thank you again for bringing these concerns forward. If you have any further questions, please contact Keith MacDonald, P.Eng., Acting Area Manager, Pictou County by email at [keith.macdonald@novascotia.ca](mailto:keith.macdonald@novascotia.ca) or by phone at 902-755-7060.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Fred Tilley', with a stylized flourish at the end.

Fred Tilley  
Minister of Public Works

c: Honourable Tim Houston, MLA Pictou East  
Troy Webb, District Director, Northern  
Keith MacDonald, Acting Area Manager, Pictou County

---

**confirmation letter of concern received**

---

**From** Sutherland, Jennifer, RN, BScN, CCNP <Jennifer.Sutherland@nshealth.ca>

**Date** Mon 2/10/2025 12:28 PM

**To** Brian Cullen <Brian.Cullen@munpict.ca>

**WARNING:**

This email originated from a sender outside of your organization.

---

Good day Brian

I have received your feedback letter and thank you

We in fact do have an onsite security plan in place. This includes our staff and patient parking lots

Thank you

Jenn



**Jennifer Sutherland, RN, BScN, CCNP**

Health Services Director/Site Lead

Aberdeen Regional Hospital

835 East River Road | New Glasgow, NS | B2H 3S6

Office 902-752-7600, ext. 3454

[jennifer.sutherland@nshealth.ca](mailto:jennifer.sutherland@nshealth.ca)

This email message may contain confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this email. Please notify the sender immediately by email if you have received this email by mistake and delete this email from your system. Email transmissions cannot be guaranteed to be secure or error free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. The sender therefore does not accept any liability for errors or omissions in the contents of this message that arise as a result of email transmissions. If verification is required please request a hard copy version.

---

**Municipal Response to Hon, John Lohr Letter**

---

**From** Friends of the Northumberland Strait <info@friendsofthenorthumberlandstrait.ca>

**Date** Fri 2/21/2025 9:41 AM

**To** Mayor Council <mayorandcouncil@trenton.ca>; darren.stroud@stellarton.ca <darren.stroud@stellarton.ca>; sandra.eis@stellarton.ca <sandra.eis@stellarton.ca>; susan.campbell@stellarton.ca <susan.campbell@stellarton.ca>; mark.fortune@stellarton.ca <mark.fortune@stellarton.ca>; garry.pentz@stellarton.ca <garry.pentz@stellarton.ca>; Darla MacKeil <Darla.MacKeil@munpict.ca>; Robert Parker <Robert.Parker@munpict.ca>; Ronald Baillie <Ronald.Baillie@munpict.ca>; Joe MacDonald <Joe.MacDonald@munpict.ca>; Wayne Murray <wayne.murray@munpict.ca>; Donald Parker <Donald.Parker@munpict.ca>; Larry Turner <Larry.Turner@munpict.ca>; peter.boyles@munpict.ca <peter.boyles@munpict.ca>; Randy Palmer <Randy.Palmer@munpict.ca>; Andy Thompson <Andy.Thompson@munpict.ca>; Chester Dewar <Chester.Dewar@munpict.ca>; Deborah Wadden <Deborah.Wadden@munpict.ca>; Jim Ryan <jim.ryan@townofpictou.ca>; nadine.leblanc@townofpictou.ca <nadine.leblanc@townofpictou.ca>

**Cc** Kyle Slaunwhite <kyle.slaunwhite@townofpictou.ca>; Lisa M. MacDonald <Lisa.MacDonald@newglasgow.ca>; susan higdon <susan.higdon@stellarton.ca>; scot.weeres@westville.ca <scot.weeres@westville.ca>; Brian Cullen <Brian.Cullen@munpict.ca>; Alanna Grover <Alanna.Grover@trenton.ca>; communications@nsfm.ca <communications@nsfm.ca>

**WARNING:**

This email originated from a sender outside of your organization.

---

**Dear Mayors, Warden and Councillors of Pictou County,**

You recently received a letter from Minister John Lohr (February 11, 2025) requesting that you “signal your support for greater resource development in our province by letter or press release.”

We are writing to urge your municipality not to provide unreserved support for unknown (or previously banned) resource development.

We believe that most citizens want our municipalities to keep an independent, uncompromised voice. We want our municipalities to engage in informed decision making based on facts that allow you ,along with your citizens, to evaluate the actual risks and benefits to our communities -in both the short and long term.

Municipalities have historically played an important role in protecting community health, safety and wellbeing. Municipal levels of government know their communities best. Municipalities have an interest in

protecting existing businesses and industries and promoting development that gives people a reason to choose to live in your area. You know that clean drinking water, good air quality and the natural beauty of the area are important to a community's present and future.

In Pictou County, we are all too familiar with the unplanned impacts from some development decisions. We know firsthand that regulations that are supposed to protect communities and our environment can be ineffective. We know that correcting problems can take decades. And we know that the costs of clean up can be astronomical -- and that clean-up is often only partly effective.

The province has now introduced legislation reversing bans on fracking and uranium, bans that were widely supported and put into place after lengthy evaluation of potential risks. Those risks remain. Studies over the past 10 years confirm that serious risks to climate, drinking water, health and more have not been eliminated.

The Final Report from Nova Scotia's Independent Panel on Hydraulic Fracturing (2013) underlined the importance of independently conducted research on economic, social, environmental and community health impacts as well as the importance of "community permission to proceed" before even exploration that might lead to fracking for shale gas could occur.

The present government is moving fast with new legislation. We urge you not to feel pressured to act in haste. We hope municipalities can be the sober thinkers who do not panic at present challenges and do not lose sight of the fact that real sustainability is built on many factors.

We all know the old saying, "Act in haste, repent in leisure." We know that preventing problems is much easier -- and more cost effective -- than cleaning up after damage has been done. We hope Pictou County municipalities will provide clear, thoughtful and independent input into what types of development will lead to a truly sustainable province that we will be proud to live in.

Finally, please be clear that although the Minister briefly mentions trade barriers, his letter only asks municipalities to support "greater resource



development.”

Sincerely,

Jill Graham-Scanlan

President, Friends of the Northumberland Strait (FONS)

[friendsofthenorthumberlandstrait.ca](http://friendsofthenorthumberlandstrait.ca)

*FONS was formed in 2017 in opposition to proposed dumping of millions of litres of contaminated pulp effluent into the Northumberland Strait.*

---

**Municipal response to Minister Lohr re. resource development**

---

From Barbara Harris <barbharris48@gmail.com>

Date Tue 2/18/2025 1:09 PM

To mayor@halifax.ca <mayor@halifax.ca>; azebian@westhants.ca <azebian@westhants.ca>; Mayor@cbrm.ns.ca <Mayor@cbrm.ns.ca>; schristian@regionofqueens.com <schristian@regionofqueens.com>; dleblanc@annapoliscounty.ca <dleblanc@annapoliscounty.ca>; omccarron@antigonishcounty.ns.ca <omccarron@antigonishcounty.ns.ca>; nalbright@munargyle.com <nalbright@munargyle.com>; enickerson@barringtonmunicipality.com <enickerson@barringtonmunicipality.com>; awebber@chester.ca <awebber@chester.ca>; district8@munclare.ca <district8@munclare.ca>; cblair@colchester.ca <cblair@colchester.ca>; rgilroy@cumberlandcounty.ns.ca <rgilroy@cumberlandcounty.ns.ca>; lgregory@digbymun.ca <lgregory@digbymun.ca>; eroulston@easthants.ca <eroulston@easthants.ca>; vpitts@modg.ca <vpitts@modg.ca>; bonny.macisaac@invernesscounty.ca <bonny.macisaac@invernesscounty.ca>; mayor.corkum@countyofkings.ca <mayor.corkum@countyofkings.ca>; elspeth.mclean-wile@modl.ca <elspeth.mclean-wile@modl.ca>; Robert Parker <Robert.Parker@munpict.ca>; lois.landry@richmondcounty.ca <lois.landry@richmondcounty.ca>

Cc jmacdonald@amherst.ca <jmacdonald@amherst.ca>; cao@annapolisroyal.com <cao@annapolisroyal.com>; marvin.macdonald@townofantigonish.ca <marvin.macdonald@townofantigonish.ca>; jboyd@berwick.ca <jboyd@berwick.ca>; tammy.crowder@bridgewater.ca <tammy.crowder@bridgewater.ca>; clerk@clarksharbour.com <clerk@clarksharbour.com>; eossinger@digby.ca <eossinger@digby.ca>; townoflockeport@ns.sympatico.ca <townoflockeport@ns.sympatico.ca>; cao@townoflunenburg.ca <cao@townoflunenburg.ca>; dylan.heide@townofmahonebay.ca <dylan.heide@townofmahonebay.ca>; acrocker@town.middleton.ns.ca <acrocker@town.middleton.ns.ca>; cao@townofmulgrave.ca <cao@townofmulgrave.ca>; Lisa M. MacDonald <Lisa.MacDonald@newglasgow.ca>; lcloney@oxfordns.ca <lcloney@oxfordns.ca>; Kyle Slaunwhite <kyle.slaunwhite@townofpictou.ca>; tdoyle@townofph.ca <tdoyle@townofph.ca>; sarah.mattatall@shelburnens.ca <sarah.mattatall@shelburnens.ca>; Shigdon <Shigdon@town.stellarton.ns.ca>; dbogle@stewiacke.net <dbogle@stewiacke.net>; Alanna Grover <Alanna.Grover@trenton.ca>

 1 attachment (93 KB)

Letter to Marco MacLeod, MLA, Feb 13, 2025.pdf;

**WARNING:**

This email originated from a sender outside of your organization.

---

Dear Mayors, Wardens and Councillors,

On Feb. 11, 2025, all Mayors and Wardens received a letter from Municipal Affairs Minister John Lohr asking you to "signal your support for greater resource development in our province by letter or press release." I am writing to ask you to decline this invitation. Why?

The Minister is asking you to give a sight unseen, blanket endorsement for resource development. What resources? The Minister does not say. What would be the short and long-term impact on your community? What would be the impact on drinking water, air quality, roads, farmland? Would toxic waste be generated? How much, how would it be dealt with, how long would it last? What would be the costs and benefits to your community? At this time, there is no way to know the answers to these questions.

Minister Lohr is asking you to give **uninformed consent to unknown projects**.

I would like to suggest it would be in the best interests of municipalities and your citizens to hold back on this request, take a more cautious approach and maintain your ability to address resource development on the basis of specific facts.

- Municipal voices provide important balance in decision making. Giving blanket support for unknown or previously rejected resource development, as Minister Lohr is requesting, weakens that independent voice.
- Municipalities are best able to protect citizens by retaining your ability and leverage to give informed opinion on individual projects when full details are known.
- There is no need to act in haste. Better to consider both immediate and long-term consequences. There is more than one approach that Nova Scotia can take to address present and coming challenges.

Municipalities have played a valuable role as leaders in protecting the health and safety of their citizens and the livability of their communities. Municipalities took the lead in adopting smoke-free public spaces and limiting cosmetic pesticide use, based on scientific evidence. The UNSM also passed a resolution (2013) calling for an extended moratorium on fracking pending a comprehensive review.

When the Independent Review panel made its report in 2014, they recommended that "Hydraulic fracturing for the purpose of unconventional gas and oil development should not proceed at the present time in Nova Scotia." They also outlined several conditions that should be met before considering fracking, including independent scientific research and a test of community permission to proceed. These conditions have not been met.

The science of the past 10 years confirms that health and environmental risks relating to fracking are far from being resolved. In many cases those risks are even greater than we knew 10 years ago. Regulations have not, and in many cases cannot, solve these problems. (See attached letter for additional information.)

Meaningful, mature, and evidence-based discussions were the foundation for the present moratoriums on hydraulic fracturing in shale and uranium. **Such discussion, including thorough evidence-based evaluation of short and longer term risks and benefits should come first, before any decision to reverse a ban or moratorium.**

The Independent Review Panel on Fracking also stated, "We strongly suggest that whatever time is needed for each of these steps that it should be taken, without any sense of deadline-setting or impatience by any actor."

That advice, coming from non-partisan experts, might be helpful for municipalities to consider in deciding how to respond to the Minister.

We all want what is best for Nova Scotia. We all want a truly sustainable province on a sustainable planet. In that spirit, I hope municipalities will keep an independent and thoughtful approach to resource development, as well as other issues, in the interests of their citizens.

Sincerely,

Barb Harris  
River John

Author: *Out of Control: Nova Scotia's Experience with Fracking for Shale Gas* (2013)

Former Steering Committee member, Nova Scotia Fracking Resource and Action Coalition (NOFRAC)

Attached: Background Information on Fracking in Letter to my MLA, 13 Feb/ 2025

cc: CAOs  
Federation of NS Municipalities

February 13, 2025

Dear Marco,

I don't know if you will remember me. We have had a couple of chats, at Caribou wharf on setting day, at a chicken BBQ in River John, and at HarvFest in Pictou where I was selling mittens and we talked about energy and your new committee roles.

I am writing to you because I am deeply concerned about the Premier's letter to caucus of January 21, 2025, stating "Outright bans of entire sectors are lazy public policy and **we will reverse bans** and focus on meaningful, mature discussion." The Premier has repeated this intention to reverse bans to media and again at the PC's recent AGM, blaming a small minority of citizens for "outsized policy impacts" with which he disagrees.

I would like to give you some background on Nova Scotia's ban on fracking for shale gas. In 2013, during the last week of the provincial election, a poll conducted by Abacus Data found that 69% of Nova Scotians strongly supported or supported a continued moratorium on fracking, "unless an independent review finds there is no risk to drinking water, human health, the climate or communities." Support was consistently high across the province and across all four political parties. Only 16% opposed a continued moratorium.

The Independent Review Panel Hydraulic Fracturing (aka the Wheeler Commission) was established by the government in August 2013 and included experts from diverse fields, including industry. After study of the existing science as well as information specific to Nova Scotia, e.g. our geology, as well as hearing public input, the Panel submitted its report to the government in 2014. "We advocate a precautionary approach," the Report stated. The Report set out several "top level" recommendations including:

- Hydraulic fracturing for the purpose of unconventional gas and oil development should not proceed at the present time in Nova Scotia.
- Independently conducted research of a scientific and public participatory nature is required to model economic, social, environmental, and community health impacts of all forms of energy production and use - including any prospect of unconventional gas and oil development in Nova Scotia - at both provincial and community levels.
- Nova Scotia should design and recognize the test of a community permission to proceed before exploration occurs for the purpose of using hydraulic fracturing in the development of unconventional gas and oil resources.

Nova Scotia's present legislation banning hydraulic fracturing (fracking) in shale (Bill 6) was introduced after the government of the day received the report of the Wheeler Commission. Far from being cowardly or lazy public policy, as the Premier claims, I think most people would consider this an example of meaningful, mature, **evidence-based** discussion leading to responsible legislative action.

You may be under the impression that the risks identified with fracking in 2014 have been resolved in the ten years since Bill 6 became law. A look at scientific literature shows the opposite. In fact, the negative impacts or risks of fracking in shale on human health, on climate,

and on the environment continue to be confirmed. In a number of areas, harm has been shown to be even greater than previously thought.

Recent Canadian studies show methane leakage (with its outsized climate impact) and risks of groundwater contamination from abandoned wells are higher than earlier estimated. Alberta has 370,000 abandoned wells, both conventional and unconventional. A 2024 study published by the American Chemical Society found "Leakage of fluids from oil and gas wells is a source of the key greenhouse gas methane, and presents environmental risks, including groundwater contamination." A 2023 study of well casing leakage from abandoned wells in Alberta and Saskatchewan concludes, "... well integrity failures and groundwater contamination are likely to be more common than previous studies suggest." The authors note, "Studies measuring actual emissions from methane leaks from abandoned wells in Canada found methane leakage was higher than previously reported, and, despite regulations, many instances remained unreported."

While the connection between earthquakes and fracking in shale was uncertain 10 years ago, it is now well documented, including in areas where earthquakes did not previously occur.

Human health impacts from fracking are now well documented through multiple studies. In October 2024, the President and CEO of NB Lung and the President of Canadian Association of Physicians for the Environment published a joint opinion piece in the Brunswick News. Based on up-to-date information on the links between fracking and health, they called on the New Brunswick government to legislate a permanent ban on fracking.

The opinion piece reads in part, "In a letter sent to New Brunswick's premier last May, we and three other experts outlined the **links between fracking and adverse health conditions including asthma, childhood leukemia, premature births, heart failure, and much more...** Some studies also suggest the extraction processes involved in fracking can worsen radon gas exposure, the second-leading cause of lung cancer in Canada. ... The costs to B.C.'s health-care system from fracking are significant. So too would the costs be to New Brunswick's already stretched system if fracking were to go ahead."

This is a tiny sample of current scientific information pointing to the wisdom of continuing Nova Scotia's ban on hydraulic fracturing in shale. Given evidence from other provinces, there is no reason to believe that even made-in-Canada regulations can solve the problems.

Premier Houston states that one of the core PC and Nova Scotian values is to **"Be a good steward – strive to pass on a natural environment to future generations that is the same or better than the one we inherited."**

I strongly support this goal. I believe that evidence shows that continuing the ban on fracking in shale is consistent with this goal. I hope that you will do what you can to point out to the Premier that meaningful, mature, and evidence-based discussions were the foundation for the present moratorium on hydraulic fracturing in shale, and that such discussion, including thorough evidence-based evaluation of all risks and benefits, both short and longer term, **should come before any action to reverse a ban or moratorium.**

I hope you will raise with the Premier the risks of characterizing such bans as mere red tape, and attacking citizens, both expert and community based, who advocate caution to protect our health and our environment. These actions are not consistent with a path leading to the above goal.

The Independent Panel Report on Fracking noted:

"We strongly suggest that whatever time is needed for each of these steps that it should be taken, without any sense of deadline-setting or impatience by any actor." (*Executive Summary*)

I believe this remains good, non-partisan advice today.

I would be happy to provide additional information, and/or meet with you to discuss issues related to fracking if that would be useful to you.

In the spirit of working together for a truly sustainable Nova Scotia,

Barb Harris  
River John



association  
maritime de  
l'épilepsie

Registered Charitable Number is 119 231 553 RR0001



Dear Municipalities,

The Epilepsy Association of the Maritimes (EAM) and Purple Day are reaching out to all three Maritime provinces to encourage participation in Purple Day on March 26th. Many municipalities have supported this initiative in the past, and this year, we hope to see all municipalities, towns, and cities take part.

Purple Day was created in 2008 by Cassidy Megan, inspired by her own experiences with epilepsy. Her goal was to spark conversations, dispel myths, and let those living with seizures know they are not alone. The Epilepsy Association of the Maritimes proudly partnered with Cassidy that same year to help develop what is now a globally recognized awareness initiative.

We invite every municipality to participate in Epilepsy Awareness Month this March by showing support for community members living with epilepsy. We can provide purple ribbons for all council members to wear on Purple Day and throughout the month. Your participation helps reduce stigma, spread awareness, and foster a more inclusive community.

For over 40 years, EAM has been dedicated to providing education, programming, and support for individuals living with epilepsy and their families across the Maritime provinces. We offer advocacy, navigation support, and educational resources for workplaces, schools, and community groups.

To arrange ribbon delivery and access additional resources for your community, please reach out to us. We have also attached a copy of our Purple Day proclamation in both English and French. The proclamation is read in the House of Commons and recognized by many cities and towns throughout the Maritimes and across Canada.

Thank you for your time and support! We look forward to hearing from you about receiving ribbons and seeing photos from your council meetings.

Best regards,

EAM President  
[Angela.McCarthy@epilepsymaritimes.org](mailto:Angela.McCarthy@epilepsymaritimes.org)  
(902)292-0198

Founder, Purple Day  
[Cassidy@purpleday.org](mailto:Cassidy@purpleday.org)





## Purple Day Proclamation 2025

Whereas Purple Day is a global effort dedicated to promoting epilepsy awareness in countries around the world, and

Whereas epilepsy is one of the most common neurological conditions, estimated to affect over 50 million people worldwide and 42 people in Canada are diagnosed every day, and

Whereas one in ten persons will have at least one seizure during his or her lifetime, and

Whereas the public is often unable to recognize common seizure types, or how to respond with appropriate first aid, and

Whereas Purple Day will be celebrated on March 26 annually to increase understanding, reduce stigma and improve the quality of life for people with epilepsy throughout the country and globally.

Now, therefore, I do hereby proclaim March 26, 2024, “Purple Day”, in an effort to raise awareness of epilepsy in Canada.

Signed \_\_\_\_\_





New Glasgow  
*flourish*

## **BUSINESS DEVELOPMENT REPORT**

February 2025

### **East River Business Park**

- Ongoing work with the company pursuing Lot 5C. Facilitated and attended meeting with potential contractor. Identified and introduced potential lease opportunities for finished building. Discussed possibility of purchasing the full 1.5 acres. The due diligence period is set to expire on February 24<sup>th</sup>.
- Lot A-1 and abutting 1.4-acre parcel has all their paperwork in place and awaiting completion of an abutting property transaction registration. Ongoing communication with property purchaser on their design, site plan, construction start, etc.
- Land purchase is moving ahead with current business owner on East River Road related to the purchase of lands parcels from the Town of New Glasgow and NSBDI. There have been some complications related to the land registration file being dealt with. Direct communication with legal representatives has provided assured this will be completed expeditiously.
- Continued conversations with group associated with Lot 10A and the architectural firm related to building size and scale, parking requirements, possible purchase of additional abutting land for overflow parking. Confirmation of a summer construction start date. The group is scheduled to meet with builders and other stakeholders on a future site visit in Spring.

### **Other Activities:**

- Continued communication with National Senior Director, Real Estate Development of international organization regarding surplus property and potential for sale and/or development opportunities.
- Ongoing meetings, correspondence, and conversations with local, provincial, and national residential builders on variety of potential development projects in the area.
- Meetings and communication with Pictou Landing First Nation ED representative and their consultant regarding desire for commercial and residential land opportunities.
- ECOH Webinar – Effective Strategies to Address NIMBYism.
- Meeting with Director of Public Works and Development to discuss MOPC Draft Planning Documents, industrial/business park land expansion opportunities, rural residential opportunities, etc.
- Communication with and assistance provided to Colliers International broker representing client in search of 3,000 ft<sup>2</sup> space for 10+ people.

# Creating a more prosperous home for all.

## Pictou County Partnership - Quarter 3 Report

October 1 - December 31, 2024  
Report 3 of 4



# Table of Contents



Holiday Social hosted in partnership with Summer Street and the PC Chamber of Commerce.

---

LETTER FROM THE CEO	<b>1-2</b>
---------------------	------------

---

**HIGHLIGHTS Q3**

---

BUSINESS AND ENTREPRENEURSHIP	<b>3-7</b>
-------------------------------	------------

---

IMMIGRATION AND COMMUNITY INTEGRATION	<b>8-10</b>
---------------------------------------	-------------

---

COMMUNITY IMPACT	<b>11-12</b>
------------------	--------------

---

INVESTMENT ATTRACTION	<b>13-15</b>
-----------------------	--------------

---

OPERATIONS AND COMMUNICATIONS	<b>16-19</b>
-------------------------------	--------------

---

PARTNERSHIP TEAM	<b>20-21</b>
------------------	--------------

# Note from the CEO



As I reflect on my first year leading the Pictou County Partnership, I am immensely grateful for the opportunity to work alongside such a dedicated and innovative team. "Thinking big" has been the guiding principle of our work and our approach to leadership.

Together, we have made significant strides in driving economic growth and strengthening our community.

Here are some key highlights from 2024:

- Over **\$3M in payroll retained or added to the local economy** through job creation and retention initiatives.

- **61 newcomers and their families welcomed to Pictou County**, enriching both our workforce and cultural landscape.
- More than **\$8M in funding applications submitted** to empower local non-profits and community organizations.
- An **estimated \$4M+ in annual economic impact generated through new childcare spaces, inclusivity projects, and arts initiatives.**
- **300+ businesses engaged**, with 100+ receiving support in startup, growth, and succession planning.
- **190 new jobs (when in full operation) projected** from business expansion efforts across the region
- **70+ affordable housing units to be created** by repurposing deteriorating buildings to address critical community needs.
- **40+ episodes of our podcast series, Growing Pictou County One Story at a Time**, launched to celebrate our region's resilience and innovation.
- Selected as **one of only seven cities globally to join the International Network of Michelin Cities' Corridor of Incubation**, fostering new opportunities for international collaboration and business expansion.



These accomplishments are the result of the collective effort of our team, partners, and community.

Looking ahead, we are excited to continue building on this momentum. This past quarter, our team has begun exploring innovative financial models to address some of the most pressing social and economic challenges in our region. We have also participated in equity, diversity, and inclusion training to deepen our understanding of how to work more effectively together, while developing tools and resources to help local employers create more inclusive and welcoming workplaces throughout Pictou County. These initiatives, alongside others on the horizon, will strengthen partnerships and foster collective efforts towards a more welcoming community.

Our business development team remains deeply committed to connecting with Pictou County businesses, supporting them on their entrepreneurial journeys, and facilitating their growth. Through our investment attraction initiatives, we continue to seek opportunities that will benefit both local and new businesses alike.

As we head into the final quarter of 2024-2025, we remain full of enthusiasm and energy. I look forward to continuing this journey of growth and innovation, working together to build a more prosperous future for Pictou County.



**Wade Tibbo, CEO**  
Pictou County Partnership



**Wade Tibbo**  
Pictou County Chamber Awards

# Empowering Pictou County - One Business at a Time

**We help businesses grow and plan for the future.**

We facilitate economic growth by assisting businesses in our region with accessing resources, supporting the establishment and expansion of their ventures, and promoting business continuity planning.

We help businesses of all sizes throughout their journey, with customized support to meet their unique needs.

**347**

**Businesses connected  
with this year.**

**165**

**Businesses connected  
with during Small  
Business Week.**

**10**

**Entrepreneurs supported  
(this year) to increase the  
value of their business  
and enhance their ability  
to be acquired.**



**McKean's Flowers**

## **165** businesses visited during Small Business Week

Over Small Business Week, our Business and Entrepreneurship team connected with businesses from across the region. This outreach provided valuable insights into the current business climate, allowing us to listen to local entrepreneurs' unique needs and challenges.

By engaging with businesses of all sizes and sectors, we can strengthen our support efforts, build deeper community ties, and help position local businesses for sustainable growth in Pictou County.

### **Follow ups we are doing from outreach:**

- Navigating resources (including connections to partner organizations)
- Finding labour
- Succession planning
- Providing information on workshops

### **What challenges were noted by businesses:**

- Labour availability
- Accessing money needed to grow
- Inflation
- Insurance costs

### **Areas businesses would like help with:**

- Finding labour
- Marketing
- Finding capital to grow
- Navigating supports/resources
- Succession planning

## **Small business promotion**

To further promote local business, we launched a social media “pledge local” campaign in partnership with DEANS, IGNITE, Pictou County Chamber of Commerce, and CBDC NOBL, encouraging the community to support and showcase local businesses through their purchases and posts. We ran another social media “Support Local” campaign leading up to the holidays.

Additionally, we featured a spread in The Advocate during Small Business Week, highlighting upcoming events and opportunities, while expressing our gratitude to local businesses for being such a vital part of our community.

## **Small business breakfast**

During Small Business Week, we partnered with the Pictou County Chamber of Commerce on a business breakfast “*Small Business and Procurement: Selling Your Goods & Services.*” This session provided expert guidance on how to navigate government procurement.



Stirlings Farm Market



## **7** participants in the **ELEVATE Your Business Value Workshop**

Facilitated by Wendy Brookhouse of Blackstar Wealth, this session equipped business owners with valuable tools to enhance their business's long-term value. According to Blackstar Wealth, 50% of business transitions occur out of necessity, and failing to build a business with an exit strategy in mind can significantly limit the options available when it's time to transition. Seven business owners are now more equipped to increase the value of their business from participating in this immersive full-day session.

## **8** Side hustle ventures explored

The 10-week Side Hustle Coaching program is designed to support aspiring entrepreneurs in turning their ideas into successful ventures. As part of the program, we've introduced an exciting pitch opportunity at the end, where participants can present their side hustles to members of the Partnership team. This not only gives them a platform to showcase their business concepts but also provides valuable feedback to help refine and strengthen their ideas.

## **15** registrants in the Fall Business Workshops

The Fall Business Workshop Series provided participants with valuable insights on starting a business in Nova Scotia and leveraging AI to craft effective social media strategies, empowering them to enhance their brand's online presence. Workshops were conducted by Lauren Forbes and Mary Ellen Makhlouf, who are part of the Partnership's team.

This series was supported by the Department of Labour, Skills, and Immigration.

## **4** Newcomer Business Navigation Program participants

In this quarter, the Partnership's Newcomer Business Navigation program facilitated referrals from Labour, Skills, and Immigration for international candidates interested in purchasing existing businesses in our region. Staff also assisted existing clients with starting new businesses by providing guidance on navigating permits, finances, and other essential processes.

## Pop-up business kiosks

The Pictou County Partnership will provide a coaching program for the businesses selected to be part of the five new pop-up kiosks developed in the Town of Westville.

The kiosks will support entrepreneurs looking to test out their market and a storefront location.

## 2SLGBTQI+ networking event

The Partnership hosted a networking event specific to 2SLGBTQI+ entrepreneurs, which included the launch of the 2SLGBTQI+ programming. The event was held at Shaun and was valuable for gaining contacts and interest in the program.

## New satellite location

The Pictou County Partnership is excited to announce a new satellite location on the second Wednesday of every month for our Business and Entrepreneurship services at The Murray Family Public Library in Pictou. This convenient spot will help the Partnership to better serve businesses in the West Pictou region.

## 2SLGBTQI+ Business Symposium

The Pictou County Partnership attended the 2SLGBTQI+ Business Symposium in Halifax. The symposium, hosted by Canada's 2SLGBTQI+ Chamber of Commerce (CGLCC), brought together 2SLGBTQI+ professionals and entrepreneurs, as well as the ecosystem organizations that offer their support and resources. The event consisted of various breakout sessions, networking opportunities, exhibitor showcases, and a compelling keynote address on the topic of "*Building Resilient Businesses: Lessons from the Margins*", given by Robert S. Wright, MSW, RSW. As a proud recipient of CGLCC's Ecosystem Fund, the symposium was the perfect event for the Pictou County Partnership to soft launch the new 2SLGBTQI+ Business Support programming.



**Pop-up Business Kiosks  
Announcement**

## SCORECARD

### Supporting Business Growth and Sustainability

	Q1	Q2	Q3	Total YTD	Goal YR
Connect with 200 businesses and entrepreneurs (new connections this quarter)	127	66	154	347	200
BRE data	46	0	18	64	150
Navigation Support	71	28	72	171	100
Elevate Program - support 8 businesses	7	0	0	7	8
Side Hustle Program - coach 20 entrepreneurs	10	0	8	18	20
Newcomer Business Navigation Program - support 20 businesses	5	6	4	15	20
Succession Planning - support 10 businesses	3	1	6	10	10
Host 2 business Networking Events	1	1	0	2	2
Present Creative Economic Development Forum	1	0	0	1	1
Elevate Institute Online Learning Platform - engage 20 learners	0	0	0	0	20
Host 6 learning opportunities (workshops and seminars) offered in-person or virtually	5	2	2	9	6
Connect 40 businesses, entrepreneurs and community impact organizations to work collaboratively	11	11	8	30	40
Identify community impact organizations with capacity/potential to create social enterprise/cooperative	4	0	0	4	10
Work with 5 community impact organizations to map out a pathway to sustainable revenue generation	0	0	0	0	5
Identify 2 existing social enterprises that are seeking to grow their company.	1	0	0	1	2

Goal achieved



# Building Bridges, Welcoming Talent: Empowering a Thriving Pictou County Together

**We support employers in hiring international talent and fostering newcomer community integration.**

By assisting employers with navigating immigration programs to hire skilled workers from around the world, workforce gaps are being filled, and Pictou County is enriched with diverse perspectives. Our Community Connections program invites the whole community to get involved with helping newcomers feel at home and choose to build their lives here, enhancing the vibrancy of our region and retaining talent.

70

**Employers (this quarter) learned about the Atlantic Immigration Program and Nova Scotia Nominee Program.**

16

**Employers indicated (this quarter) immediate labour shortages (ready to hire in 6 months).**

23

**Eligible newcomers (this quarter) are matched with community volunteers and organizations.**

4

**Employers supported in submitting a Nova Scotia Nominee Program application (this quarter).**

8

**AIP designated employers are supported with submitting an endorsement (this quarter).**



## **20 attendees at the Community Connections Launch**

In November, the Partnership hosted the launch of its Community Connections program, a volunteer matching initiative designed to foster a sense of belonging for newcomers in Pictou County. With the goal of increasing the retention of newcomers who have chosen Pictou County as their home, this program demonstrates Pictou County's commitment to building a community where newcomers feel valued, welcomed, and supported. Through meaningful connections with local volunteers, we aim to provide newcomers with a warm "community hug" that helps them feel truly at home.

You can sign up to be a volunteer by contacting the Partnership's Community Connections Coordinator, Sarah Santos.

## **Employer Forum and Mini Job Fair**

In November, the Pictou County Partnership hosted an employer forum and mini job fair with Nova Scotia Works Career Connections, Immigrant Services Association of Nova Scotia, and the Pictou County Chamber of Commerce. More than 25 employers and service providers participated.

## **Annual Pathways to Prosperity National Conference**

Pictou County Partnership's Director of Immigration and Community Integration and its Community Connections Coordinator joined over 850 settlement professionals at the 12th Annual Pathways to Prosperity National Conference in Vancouver to explore innovative strategies for supporting newcomers.

The conference's theme of inclusive collaboration for collective impact resonated deeply with the Partnership's mission to foster economic growth and community inclusion. Engaging in workshops, plenaries, and keynotes, we gained valuable insights into best practices for settlement, cultural understanding, and community building. Inspired by this experience, we are committed to continuing to strengthening our strong partnerships with local organizations like the YMCA Centre for Immigrant Programs and the North Shore Local Immigration Partnership to create a welcoming Pictou County where newcomers, businesses, and the community thrive together.



## Immigration and Community Integration

	Q1	Q2	Q3	Total YTD	Goal
Events held to promote AIP, NSNP and EMPP.	1	2	4	7	4
Networking events attended to expand audience.	5	4	8	17	5
Employers learn information about the AIP and NSNP.	23	11	70	104	30
Social media strategy supports sharing benefits of immigration with a reach of 3000 people, and 200 businesses.	6,223 reach	10,321	4,272	-	3000 reach
Business community influencers who use immigration are identified.	1	2	2	5	10
Employers share their local labour market information.	30	11	19	60	30
Employers with immediate labour market shortages (ready to hire in 6 months) are identified.	13	11	16	40	5
Employers with projected labour market shortages (plan to hire in 6 months) are identified.	5	11	16	32	25
Employers become immigration ready.	6	11	10	27	30
AIP designated employers are supported with submitting an endorsement.	9	18	8	35	5
Employers are supported with submitting a NSNP application.	8	11	4	23	5
DEI workshops are held for stakeholders and partners.	0	0	0	0	2
Participants benefit from learning more about DEI and the importance of inclusive and welcoming communities.	0	0	0	0	40
Employers are supported with creating workplace mentorship programs to support newcomer onboarding.	2	7	2	11	5
Employers supported with customizing workplace orientation and onboarding programs to support a more diverse workforce that is ready to welcome newcomers.	0	0	3	3	5
The Pictou County EMPP toolkit website will be available direct from IRCC and becomes a tool to share our work across Canada and beyond – placing Pictou County on the map.	0	0	0	0	1
National EMPP projects are supported to achieve proof of concept for the economic development support model.	1	1	1	3	2
30 eligible newcomers are matched with community volunteers and/or organizations.	3	6	23	32	30
Community connections program is expanded and ready to support all eligible newcomers.	0	0	1	1	0
Engaged volunteers are available through Community Connections to support newcomers.	3	3	6	12	0

# Uplifting Pictou County - One Initiative at a Time

**We are committed to supporting the community impact sector in Pictou County and enhancing the quality of life for all residents.**

By supporting local organizations that address social, economic, and environmental challenges, **we contribute to the overall well-being and prosperity of Pictou County.** Our initiatives focus on building capacity, diversifying revenue streams, and providing vital resources to community impact organizations, ensuring they can focus on and continue their essential work.

**\$9.2M**

**Total funds applied for to date for the community with support from the Partnership.**

**\$1.9M**

**Total funds approved to date for the community with support from the Partnership.**

**\$4.5M**

**Total funds awaiting response.**

**61**

**Number of organizations receiving support to date.**

**11**

**Existing and start up social enterprises supported.**



**Social Enterprise Summit**



## Social Enterprise Summit

The Pictou County Partnership hosted a Social Enterprise Summit, gathering community leaders, local entrepreneurs, and social enterprise advocates to explore innovative ways of driving economic and social impact in our region. Supported by funding from The Sobey Foundation and the Atlantic Canada Opportunities Agency of Canada (ACOA), this event was designed to help community impact organizations consider incorporating social enterprise into their operations to diversify revenue. The summit facilitated by The Purposeful Group featured panels and workshops on sustainable business models, impact measurement, and strategies for scaling community-driven initiatives. Participants gained practical tools to expand their impact, strengthen financial sustainability, and address local challenges, building a foundation for a more resilient and inclusive community.

“ Thank you so much for the excellent summit you and your team put on this week. I learned and came away with so much, we are very grateful for the opportunity and for all the help and guidance the Partnership is providing! I came away very inspired and motivated, and it seems like many others did as well.

*Laura Duggan, Sport Hub*



## Evergreen national charity

Evergreen, a national non-profit transforming public spaces in cities to build a healthier future for people and our planet, have reached out to the Partnership regarding The Sobey Foundation Community Prosperity Compass+ and to engage in conversations around the innovative approach to supporting the community impact sector. This shows that the Partnership’s work is being recognized nationally and the potential impact of this model.

## Volunteer matching

Volunteer matching initiatives are well underway, in matching volunteers with community impact organizations. We are working with Nova Scotia Works, the Community Health Board, and Big Brothers Big Sisters to realize these projects.

We recently released a survey to better understand the challenges in recruiting and attaining volunteers, as well as the opportunities available in the region.



# Transforming Pictou County - One Investment at a Time

**We are focused on attracting investment to drive regional development and economic growth.**

By showcasing Pictou County's unique strengths and opportunities, we attract businesses and investors who enhance our community's vitality. Our strategic initiatives and partnerships enhance infrastructure, foster innovation, and create high-quality jobs, ensuring a competitive and prosperous economic environment. We are dedicated to building a thriving business community that supports sustainable growth and long-term resilience.



**Connected with industry leaders and organizations regarding sector development and opportunities in Pictou County.**

## **FDI training**

Partnership staff attended a virtual Investment Readiness Training presented by Research FDI and hosted by InvestNS. This project was supported by the Government of Canada and the four Atlantic Provinces through the Atlantic Trade and Investment Growth Agreement.

## **Investment Attraction Strategy**

With the draft of the Foreign Direct Investment Strategy complete, we are planning a Community Engagement Session on February 4th, aimed at validating our findings and the direction of the strategy.

This strategy will help guide our work on attraction of businesses and industries to our region for years to come.

### INMC's new International Corridor of Incubators



**Councillor Nicole LeBlanc, Town of Trenton and LOC Board Chair; Wade Tibbo, CEO, Pictou County Partnership; and Lydia Sayeau, Co-Founder/President & CEO Braevr/New Brooklyn Media attending the INMC event in Bridgewater.**

In October, the Pictou County Partnership joined our friends and colleagues in the Town of Bridgewater, Nova Scotia as they hosted representatives from Claremont-Ferrand, France —the founding city of the International Network of Michelin Cities (INMC) — including Deputy Mayor Jérôme Auslender and distinguished guests, as well as representative from the Province of Nova Scotia, Invest Nova Scotia, NSCC, and more.

This event celebrated a new initiative “International Corridor of Incubators” which is a partnership between seven regions, who are dedicated to supporting businesses from each region in their international expansion efforts.

**SCORECARD**

**Strengthening Sectors For Investment Attraction**

	Q1	Q2	Q3	Total YTD	Goal
Host introductory Foreign Direct Investment Training for the Partnership Team.	Trainer identified; planning for the fall	0	1	0	1
Identify 2-3 strategic industry sectors that represent the biggest growth opportunities for the Pictou County region.	In progress	In progress	In progress	0	2
Create innovative tools and materials to support FDI initiatives. This will include an asset inventory of the region, and development of materials to complement and support InvestNS's initiatives to attract investment.	In progress	In progress	In progress	0	1
Host an information session on attracting investment to Pictou County.	0	0	Planned for Feb 4, 2025	0	1
Attend 4 conferences, seminars or events that enhance our knowledge, skills and understanding of effective investment attraction and/or sector development.	2	0	1	3	4
Partner with Career Connections to host a Blue Economy Opportunity event for high school students.	1	0	0	1	1
Connect with industry leaders and organizations regarding sector development and opportunities in Pictou County on a monthly basis.	5	9	4	18	12

Goal achieved

# Thinking Big, Seizing Opportunities.

**We think big, we embrace bold ideas and innovative strategies to drive economic growth.**

We are dedicated to building a successful economic development organization that fosters collaboration, supports local businesses, and attracts new investments. Our team actively seeks out opportunities, champions creativity, and works tirelessly to create a thriving environment where businesses and communities can flourish together. By pushing boundaries and striving for excellence, we aim to position our region as a beacon of prosperity and innovation, while also developing a successful organization.

## **Business Outlook Conference, Atlantic Economic Council**

Partnership staff attended the Atlantic Economic Council's Business Outlook Conference in Halifax, which shared the economic prospects of Atlantic Canada for 2025.

Panel discussion's from business leaders of diverse sectors reinforced the Partnership's direction to Think Big, focus on increasing productivity, fostering innovation, and addressing infrastructure gaps required to support business growth and investment.

## **Holiday Open House**

The Partnership hosted a holiday open house, welcoming local funding partners, municipal leaders and staff, and members of the board of directors.

## **New Council Orientation**

The Partnership Leadership Team participated in the New Council Orientation event organized for recently elected council members.

## **Sustainable Finance Forum**

Pictou County Partnership staff attended the Sustainable Finance Forum, which shared the powerful role finance can play to grow a sustainable and inclusive economy.

This forum provided Partnership staff with innovative financial models to help address social and economic challenges, right here in our community.

## **2SLGBTQI+ EDI (Equity, Diversity and Inclusion) training**

All staff participated in the Beyond Barriers 4 Inclusion (BB4I) program, developed by Simply Good Form Inc. and led by the Partnership's 2SLGBTQI+ Business Support and Program Coordinator.

The training included three modules:

1. BB4I #1: Gender Identity Inclusion at Work
2. BB4I #2: Beyond Binary Bias and Equity at Work
3. BB4I #3: Pronoun Power-Up and Inclusive Communication Skills

This program equipped staff with knowledge and tools to continue fostering inclusivity and equity in the workplace and in our community.

**SCORECARD**

**Partnering and Communicating Economic Success**

	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Total YTD</b>	<b>Goal</b>
Meet quarterly with staff from each REN to action collaborative initiatives and share best practices	2	0	1	3	4
Host sessions with partners in the economic development ecosystem to increase cross-organization collaboration.	1	1	1	3	2
Release an annual Pictou County promoter score in Q3.	0	0	0	0	1
Create and disseminate quarterly pulse surveys in collaboration with the Pictou County Chamber of Commerce.	0	0	0	0	4
Publish 24 e-newsletters.	7	9	7	16	24
Increase social media following by 20% year over year (base of 2,000).	2,540	2,746	2778	2778	2,400
Host community engagement sessions.	0	0	1	0	2
The Partnership and its activities featured in local media channels	3	9	0	12	10
New collaborations with organizations in the economic development ecosystem.	1	1	2	4	3

Goal achieved



**SCORECARD**

**Ensuring a Sustainable Organization**

	Q1	Q2	Q3	Total YTD	Goal
Report on measurable outcomes in quarterly reports.	1	1	1	3	4
Develop and distribute an annual report.	1	-	-	1	1
Host an annual general meeting.	1	-	-	1	1
Host 2 Open Houses to share updates	0	0	1	1	2
Deliver 7 presentations to councils.	6	0	1	6	7
Update the Human Resource Manual.	1	-	-	1	1
Update operational policies and procedures.	1	-	-	1	1
Implement a Gender Based Analysis Plus process to all programming and initiatives.	Ongoing	Ongoing	Ongoing		

Goal achieved





# The Partnership Team

We're a dynamic team of passionate professionals dedicated to driving growth and prosperity in our community. With diverse backgrounds and a shared commitment to making Pictou County a thriving hub of opportunity, our team is here to support local businesses, foster innovation, and build strong, lasting partnerships. Get to know the faces behind the initiatives. Together, we're building a brighter, more prosperous tomorrow.

## Operations and Strategic Initiatives



**Wade Tibbo**  
CEO



**Lynne Jamieson**  
Manager, Strategic  
Initiatives



**Heidi Sinclair**  
Director, Strategy &  
Communications



**David Crowell**  
Manager, Finance &  
Administration



**Jean-Luc Lewis**  
Project Intern,  
Economic Growth



**Mary Ellen Makhoul**  
Community Impact  
Programming Lead

## Immigration and Community Integration



**Becky Cowen**  
Director, Immigration &  
Community Integration



**Victoria Curtis**  
Immigration Readiness  
Support Coordinator



**Sarah Santos**  
Community  
Connections Coordinator



# The Partnership Team

## Business and Entrepreneurship



**Colleen Proudfoot**  
Manager, Business &  
Entrepreneurship



**Heather Poulin**  
Business Outreach &  
Engagement Officer



**Cindy James**  
Business Counsellor &  
Entrepreneur in  
Residence



**Jaime Grant**  
Business Outreach &  
Engagement Officer



**Lauren Forbes**  
Business Coach



**Maddie Kennedy**  
Program Coordinator,  
2SLGBTQ+ Business  
Support



@pictoucountypartnership  
office@pictoucountypartnership.com

Pictou County Partnership  
151 Provost St. New Glasgow,  
NS B2H 2PS



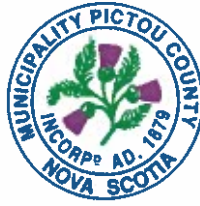
**RESOLUTION**  
**(Second Reading)**

BE IT RESOLVED that the Municipality of the County of Pictou adopt the Land Use Bylaw and Municipal Planning Strategy.

DATED at Pictou, N.S. this 3rd day of March 2025.

Sgn

\_\_\_\_\_  
  
\_\_\_\_\_



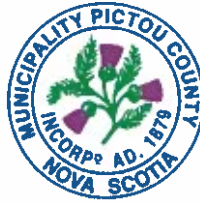
## RESOLUTION

BE RESOLVED that the Municipality of the County of Pictou approve the following requests for Recreation Capital Grants:

1. Hector Arena Commission	<b>\$1000.00</b>	New Hallway Lights
2. Kenzieville Community Centre	<b>\$1000.00</b>	Upgrade of Ramp
3. MARSHA	<b>\$1000.00</b>	New Picnic Area for Hall
<b>Total</b>	<b>\$3000.00</b>	

DATED at Pictou NS this 3<sup>rd</sup> day of March 2025

Sgd \_\_\_\_\_  
\_\_\_\_\_



**RESOLUTION**

BE RESOLVED that the Municipality of the County of Pictou approve the Community Connectivity Event Fund grant:

1. District 1 Little Harbour Community Centre **\$1500.00** Community Event

DATED at Pictou NS this 3<sup>rd</sup> day of March 2025

Sgd \_\_\_\_\_  
\_\_\_\_\_



**RESOLUTION**

BE IT RESOLVED that the Municipality of the County of Pictou approves the following tax write offs, the same having been reviewed and approved by the Financial Services Committee:

**ACCOUNTS NOW ASSESSED AS EXEMPT PROVINCIAL PROPERTY**

<b><u>Account #</u></b>	<b><u>Account Name</u></b>	<b><u>Amount</u></b>
01961632	Atlantic Cemetery Holdings	\$191,141.51
04517539	Northeast Nova Scotia Correctional Facility	\$700,330.31

DATED at Pictou, N.S. this 3rd day of March 2025.

Sgn \_\_\_\_\_

\_\_\_\_\_

## **RESOLUTION**

**BE IT RESOLVED** that the Municipality of the County of Pictou adopt the following policy with respect to tax exemption and tax reduction:



**POLICY # 2025-03-03**

### **MUNICIPALITY OF THE COUNTY OF PICTOU TAX EXEMPTION & TAX REDUCTION POLICY**

1. This Policy shall be known as the Tax Exemption & Tax Reduction Policy.
2. This Policy shall apply to the properties listed in Schedules “A” and “B” and “C” commencing April 1, 2019.
3. Pursuant to section 71(1) of the *Municipal Government Act*, the properties listed in Schedule “A” to this Policy shall be, subject to sections 4 and 9 of this Policy, exempt from real property taxation.
4. The tax exemption provided in section 3 shall apply to general tax only and shall only apply to the portion of the property specified in Schedule “A”.
5. Pursuant to section 71(2) of the *Municipal Government Act*, the real property tax payable with respect to the properties listed in Schedule “B” to this Policy shall be, subject to sections 6 and 9 of this Policy, reduced to the tax that would otherwise be payable if the property were residential property, inclusive of area rates.
6. The tax reduction provided in Section 5 shall apply only to that portion of the property specified in Schedule “B”.
7. Pursuant to section 71(1) of the *Municipal Government Act*, the properties listed in Schedule “C” to this Policy shall be, subject to sections 8 and 9 of this Policy, exempt from real property taxation.
8. The tax exemption provided in section 7 shall only apply to general taxes and shall only apply to the portion of the property specified in Schedule “C”, exclusive of sewer user charges and fire rates.
9. When a property listed in Schedule “A”, “B”, or “C” ceases to be owned or occupied by the owner indicated in the schedule, or if the property ceases to be occupied for the purpose, which pursuant to section 71(1) and 71(2) of the *Municipal Government Act* enabled the Municipality of the County of Pictou to include the property in this Policy, the tax exemption or reduction shall cease and the owner(s) of the property shall immediately be liable for the normal real property tax on such property for the portion of the taxation year then unexpired.

## SCHEDULE A

AAN	OWNER	PROPERTY	EXTENT OF APPLICATION	CHARITABLE #
00615196 08253005 04326997	Camp Geddie & Trustees Board of the Presbyterian Church in Canada	Lands & Buildings at 3555 & 3581 Shore Rd., Merigomish, and at Lower Barney's River	The whole of the lands & buildings at the Ponds, Merigomish of the owner	0085803-37-04
04564014	Trustees Kenzieville District Community Club	Lands & Buildings at 11677 No. 4 Highway, Kenzieville	The whole of the lands & buildings at Kenzieville of the owner	0476218-56-03
04682696	Trustees Barney's River Station Community Club	Lands & Buildings at 12507 No. 4 Highway, Barney's River	The whole of the lands & buildings at Barney's River of the owner	0484527-56-03
03757609	Piedmont Valley Community Club	Lands & Buildings at 1419 Piedmont Valley Road, Piedmont	The whole of the lands & buildings at Piedmont of the owner	0537647-56-03
04682483	Merigomish & Area Recreation & Social Association	Lands & Buildings at 1682 Shore Road, Merigomish	The whole of the lands & buildings at Merigomish of the owner	
03051633	Marshy Hope Hall	Lands & Buildings at 14432 No. 104 Highway, Marshy Hope	The whole of the lands & buildings at Marshy Hope of the owner	
04560221 04033523	Roman Catholic Episcopal Corporation	Lands & Buildings at 4699 Shore Road, Lismore & 15 Lighthouse, Ponds	The whole of the lands & buildings at Lismore & Ponds	
05388767	Presbyterian Congregation of Barney's River & Marshy Hope	Lands & Buildings at 11590 No. 4 Highway, Barney's River	The whole of the lands & buildings at Barney's River of the owner	
09702725 09702768	Trustees Board of the Presbyterian Church in Canada	Land & Buildings at 3581 Shore Road, Ponds	The whole of the lands & buildings at Ponds of the owner	0085803-37-04
03819736	Trustees St. Paul's Presbyterian Church	Lands & Buildings at 2264 Shore Road, Merigomish	The whole of the lands & buildings at Merigomish of the owner	
00220973	Trustees Kenzieville Cemetery	Lands & Buildings at Kenzieville	The whole of the lands & buildings at Kenzieville of the owner	



04683188	Trustees Little Harbour Community Centre	Lands & Buildings at 4892 Little Hbr. Rd., Little Harbour	The whole of the lands & bldgs. at Little Harbour of the owner	0430116-56-30
09089195	Sinclair's Island Fishermen's Society	Lands & Buildings at Chance Harbour and Sinclair's Island	The whole of the lands & buildings at Chance Harbour and Sinclair's Island of the owner	
00759015	Royal Canadian Naval Association – Adm. Murray Bch.	Lands & Buildings at Pictou Landing	The whole of the lands & buildings at Pictou Landing of the owner	
02567555	Pictou Co. Volunteer Ground Search & Rescue	Lands & Buildings at 8333 Pictou Landing Road, Little Harbour	The whole of the lands & buildings at Little Harbour of the owner	
01577166	Little Harbour Fire Department	Lands & Buildings at 8328 Pictou Landing Road, Little Harbour	The whole of the lands & buildings at Little Harbour of the owner	
03757269 08832404 04496167 03388328	Pictou Island Community Association	Lands & Buildings at 781, 785 & 1380 Pictou Island Road & 53 Wharf Road, Pictou Island	The whole of the lands & buildings at Pictou Island of the owner	
03757242	Pictou Island Hall	Lands & Buildings at 819 Pictou Island Road, Pictou Island	The whole of the lands & buildings at Pictou Island of the owner	
03388336 09858776	Harbour Authority of Pictou Island	Lands & Buildings at 53 Wharf Road & Pictou Island Road, Pictou Island	The whole of lands & buildings at Pictou Island of the owner	
09095659 09095667 10507472	Little Entrance Fisherman's Wharf Society	Lands & Buildings at 125 Simpson Rd., Braeshore & Simpson Rd., Caribou	The whole of lands & buildings at Braeshore & Caribou of the owner	
04681886	Trustees Caribou River Community Hall	Lands & Buildings at 5725 No. 6 Highway, Caribou River	The whole of the lands & buildings at Caribou River of the owner	
04681738	Trustees Bayview Community Hall	Lands & Buildings at Bayview Road, Bayview	The whole of the lands & buildings at Bayview of the owner	
05518784	Riverview Home Corporation	Lands & Buildings at 4933 River John Road, Three Brooks	The whole of the lands & buildings at Three Brooks of the owner	
04683714	Trustees Melville-Seafoam Community Hall	Lands & Buildings at 3629 No. 6 Highway, Seafoam	The whole of the lands & buildings at Seafoam of the owner	0917351-56-03

04684435	Toney River Community Club	Lands & Buildings at 4854 No. 6 Highway, Toney River	The whole of the lands & buildings at Toney River of the owner	
03970833	River John & Area Recreation & Development Assoc.	Lands & Buildings at 2582 River John Station Road, River John	The whole of the lands & buildings at River John of the owner	
03819388	Presbyterian Church Manse of Canada	Lands & Buildings at 15 River John Road, River John	The whole of the lands & buildings at River John of the owner	
04715462	United Church Manse of Canada	Lands & Buildings at 20 River Road, River John	The whole of the lands & buildings at River John of the owner	
03970892	River John Voluntary Fire Department (1996)	Lands & Buildings at Mountain Road, River John	The whole of the lands & buildings at River John of the owner	
02716011	Friends of the River John Library Society	Lands & Buildings at 2725 River John Station Road, River John	The whole of the lands & buildings at River John of the owner	
01403192	Elmfied Community Club	Lands & Buildings at 446 Millsville Road, Elmfield	The whole of the lands & buildings at Elmfield of the owner	
04873394	West Branch Community Hall	Lands & Buildings at 31 West Branch Road, West Branch	The whole of the lands & buildings at West Branch of the owner	
04682475	Trustees Meadowville Community Club	Lands & Buildings at 2015 Black River Road, Meadowville	The whole of the lands & buildings at Meadowville of the owner	
03819795	Presbyterian Church of Canada Manse	Lands & Buildings at 1159 Campbell Hill Road, Scotsburn	The whole of the lands & buildings at Scotsburn of the owner	
05972329	Trustees of the Durham Presbyterian Church	Lands & Buildings at 721 No. 376 Highway, Durham	The whole of the lands & buildings at Durham of the owner	
01345486	Durham Hall	Lands & Buildings at 984 No. 376 Highway, Durham	The whole of the lands & buildings at Durham of the owner	

02632837	Lyon's Brook Community Hall	Lands & Buildings at 2399 No. 376 Highway, Lyon's Brook	The whole of the lands & buildings at Lyon's Brook of the owner	
04684494	Trustees Union Centre Community Hall	Lands & Buildings at 1 Salter Rd., Union Centre	The whole of the lands & buildings at Union Centre of the owner	0501189-56-03
05856469	Station Road Recreation Centre	Lands & Buildings at 49 Sylvester Rd., Sylvester	The whole of the lands & buildings at Sylvester of the owner	
03228711	Middle River Community Club	Lands & Buildings at 72 E Fraser Cross Road, Rocklin	The whole of the lands & buildings at Rocklin of the owner	0542365-56-03
05239508	Trustees Salem Athletice	Lands & Buildings at 109 Salem Loop, Salem	The whole of the lands & buildings at Salem of the owner	0874461-56-03
01345443	Durham Community Hall	Lands & Buildings at 4479 West River East Side Road, Durham	The whole of the lands & buildings at Durham of the owner	09904490-59-03
03235076	Millbrook Community Club	Lands & Buildings at 1731 Millbrook Rd., Millbrook	The whole of the lands & buildings at Millbrook of the owner	0484444-56-03
04828046	Watervale Snowmobile Recreation Club	Lands & Buildings at 118 Cove Road, Watervale	The whole of the lands & buildings at Watervale of the owner	
10628385	West River Fire Department	Lands & Buildings at Gates Road, Central West River	The whole of the lands & buildings at Central West River of the owner	
04681614 04682637	Abercrombie Community Centre	Lands & Buildings at 1571 & 1589 Granton Abercrombie Road, Abercrombie	The whole of the lands & buildings at Abercrombie of the owner	0488767-56-03
04881028	Westville Road Youth Association	Lands & Buildings at Westville Road	The whole of the lands & buildings at Westville Rd. of the owner	0561944-56-03
05190762	NS Society for the Prevention of Cruelty - Pictou Co. Branch	Lands & Buildings at 3504 Granton Abercrombie Road, Granton	The whole of the lands & buildings at Granton of the owner	0488379-54-03
01532979 02560267 02560259	Linacy Community Association	Lands & Buildings at 6735, No. 4 Highway, Linacy	The whole of the lands & buildings at Linacy of the owner	
03400298	Hillside Community Society	Lands & Buildings at Chance Harbour Road, Hillside	The whole of the lands & buildings at Hillside of the owner	

08833974	Their Light Shall Always Shine Memorial Park Society	Lands & Buildings at Walkerville Road, Priestville	The whole of the lands & buildings at Priestville of the owner	
04564022	Trustees Priestville Community Improvement Project	Lands & Buildings at Walkerville Road, Priestville	The whole of the lands & buildings at Priestville of the owner	
00762504	Churchville Community Club	Lands & Buildings at 1054 Irish Mtn. Rd. Churchville	The whole of the lands & bldgs. at Churchville of the owner	0483057-59-03
03776948	Plymouth Community & Recreation Association	Lands & Buildings at 2340 River Road, Plymouth	The whole of the lands & buildings at Plymouth of the owner	0514638-56-03
03972046	Riverton Community Hall	Lands & Buildings at 5678 Stellarton Trafalgar Road, Riverton	The whole of the lands & buildings at Riverton of the owner	0534316-56-03
08835284	Town of New Glasgow	Lands & Buildings at 3720 East River East Side Road, Churchville	The whole of the lands & buildings at Churchville of the owner	
02602792	Lorne Community Club	Lands & Buildings at 847 Lorne Station Road, Lorne	The whole of the lands & buildings at Lorne of the owner	0540807-56-03
02069504 02069482	Hopewell Recreation Association	Lands & Buildings at Elgin Road & Stellarton Trafalgar Road, Hopewell	The whole of the lands & buildings at Hopewell of the owner	
08272557	Eureka Community & Recreation Club	Lands & Buildings at Ash Street, Eureka	The whole of the lands & buildings at Eureka of the owner	
01237896 01238027 01322435 01322443	District 13 Recreation & Planning Commission	Lands & Buildings at 31 New Row, Arena Road & Marsh Road, Thorburn	The whole of the lands & buildings at Thorburn of the owner	0405134-56-03
02968347	MacPherson's Mills Community Hall	Lands & Buildings at 49 Grist Mill Loop, MacPherson's Mills	The whole of the lands & buildings at MacPherson's Mills of the owner	0521385-52-03
04601076	Freedom Bible Church	Lands & Buildings at 1121 Thorburn Road, Sutherland's River	The whole of the lands & buildings at Sutherland's River of the owner	89126978 RR0001
03400395	Trustees Sutherland's River & District Association	Lands & Buildings at 1458 Thorburn Road, Sutherland's River	The whole of the lands & buildings at Sutherland's River of the owner	
04562968	Presbyterian Church of Canada	Lands & Buildings at 757 Marsh Road, Thorburn	The whole of the lands & buildings at Thorburn of the owner	

01890646	Trustees of Union Presbyterian Church	Lands & Buildings at 745 Marsh Road, Thorburn	The whole of the lands & buildings at Thorburn of the owner	
04074777	Thorburn & District War Veteran's Association	Lands & Buildings at Thorburn Road, Thorburn	The whole of the lands & buildings at Thorburn of the owner	
08270783	Trustees Dist. 17 & Area Recreation Association	Lands & Buildings at Simpson Road, French River	The whole of the lands & buildings at French River of the owner	
04684206	Springville Presbyterian Church	Lands & Buildings at 2560 East River East Side Road, Springville	The whole of the lands & buildings at Springville of the owner	0086850-37-03
04564405	MacLellan's Brook & Area Community Association	Lands & Buildings at 2271 Brookville Rd., MacLellan's Brook	The whole of the lands & buildings at MacLellan's Brook of the owner	0510297-59-03
01639218	Garden of Eden Community Hall	Lands & Buildings at 28 Garden of Eden Church Loop, Garden of Eden	The whole of the lands & buildings at Garden of Eden of the owner	0514653-56-03
04682459	Trustees MacLellan's Brook Community Hall	Lands & Buildings at Brookville Road, MacLellan's Brook	The whole of the lands & buildings at MacLellan's Brook of the owner	0621466-56-03
00888214	East River St. Mary's Community Hall Association	Land & Buildings at 822 Sherbrooke Road, East River St. Mary's	The whole of the lands & buildings at East River St. Mary's of the owner	0730358-56-03
04681789	Trustees Bridgeville Community	Lands & Buildings at 21 Elgin Road, Bridgeville	The whole of the lands & buildings at Bridgeville of the owner	
04018427	Rocky Mountain Community Hall	Lands & Buildings at 1935 Sherbrooke Road, Rocky Mountain	The whole of the lands & buildings at Rocky Mountain of the owner	
04682971	Trustees Glencoe Community Hall	Lands & Buildings at 957 East River East Side Road, Glencoe	The whole of the lands & buildings at Glencoe of the owner	
04683099 04684966	Trustees Knox Presbyterian Church	Lands & Buildings at 1684 Tower Road & Sherbrooke Road, Blue Mountain	The whole of the lands & buildings at Blue Mountain of the owner	
03757226	Pictou County Snowmobile Club	Lands & Buildings at 944 Brookville Road, Brookville	The whole of the lands & buildings at Brookville of the owner	
02636638	Sunny Brae War Memorial Society	Lands & Buildings at 2382 East River West Side Road, Sunny Brae	The whole of the lands & buildings at	

			Sunny Brae of the owner	
01308734	East River Valley Recreation	Lands & Buildings at 2770 East River East Side Road, Springville	The whole of the lands & buildings at Springville of the owner	
10610524	Pictou County Snowmobile Club	Lands & Buildings at Brookville Road, Brookville	The whole of the lands & buildings at Brookville of the owner	
03292304	Moore Lodge IOOF	Lands & Buildings at Thorburn Road, Thorburn	The whole of the lands & buildings at Thorburn of the owner	
04683064	Trustees of Rebekah Lodge No. 108	Lands & Buildings at 2411 East River West Side Road, Sunny Brae	The whole of the lands & buildings at Sunny Brae of the owner	
04683013	Trustees IOOF Hall	Lands & Buildings at 2488 East River East Side Road, Springville	The whole of the lands & buildings at Springville of the owner	
02443775	River John Lions Club	Lands & Buildings at 2724 West Branch Road, River John	The whole of the lands & buildings at River John of the owner	
02146533	IOOF Hall	Lands & Buildings at 2747 River John Station Road, River John	The whole of the lands & buildings at River John of the owner	

**SCHEDULE B**

<b>AAN</b>	<b>OWNER</b>	<b>PROPERTY</b>	<b>EXTENT OF APPLICATION</b>	<b>CHARITABLE #</b>

**SCHEDULE C**

<b>AAN</b>	<b>OWNER</b>	<b>PROPERTY</b>	<b>EXTENT OF APPLICATION</b>	<b>CHARITABLE #</b>
02155869	Pictou County Wellness Centre Building Authority Incorporated	Lands & Buildings at 2756 Westville Road, Westville Road	The whole of the lands & buildings at Westville Road of the owner	

**DATED** at Pictou, NS this 3rd day of March 2025

(Sgd.) \_\_\_\_\_

.

---

.

.

.

.

.

.

.

.



**RESOLUTION**

**BE IT RESOLVED** that the Municipality of the County of Pictou adopt the 2024-2025 to 2028/29 Capital Investment Plan in the amount of \$61,951,604, the same having been reviewed and approved by the Financial Services Committee.

**DATED** at Pictou, N.S. this 3rd day of March 2025.

Sgn \_\_\_\_\_  
\_\_\_\_\_



---

**Re: MOPC Pre Agenda for March 3 Council**

---

**From** Deborah Wadden <Deborah.Wadden@munpict.ca>

**Date** Mon 2/24/2025 1:21 PM

**To** Sueann Musick <Sueann.Musick@munpict.ca>

Sueann

Could you please add a discussion on the recent provincial budget and the status quo adopted for funding for the regional libraries and how this will affect PARL? The Board is working on a letter in response to the province so hopefully I will be able to get that information out to the council before next week. This is a serious situation and council need to know the repercussions to no updated funding formula.

Thanks

Debi

Deborah Wadden

Councillor D2

(902)752-1303

Deborah.wadden@munpict.ca

On Feb 21, 2025, at 1:23 PM, Sueann Musick <Sueann.Musick@munpict.ca> wrote:

Hi Everyone, here is the pre-agenda for the March 3 council meeting. The public hearing for the land use bylaw will take place at 6 p.m. So far we have two people who want to speak and two written submissions. The deadline for written submission is Monday at 4 p.m.

**If you have any additions to the agenda for council, please have it to me no later than Monday along with corresponding information.**

Sueann Musick

Director of Corporate Services

The Municipality of Pictou County

46 Municipal Drive,

Pictou, NS

B0K 1H0

902-485-2238

[sueann.musick@munpict.ca](mailto:sueann.musick@munpict.ca)