

MUNICIPAL COUNCIL

MONDAY December 2, 2024 @ 7 p.m.

COUNCIL CHAMBERS/YOUTUBE STREAMING CHANNEL

1. Call to Order
2. Moment of Silence
3. Land Acknowledgement
4. Approval of Agenda
5. Emergency Resolutions
6. **Errors and Omissions/Corrections to Minutes**
 - a. Council Meeting November 6, 2024
7. **Correspondence** (Information Enclosed)
 - a. Thank you from Trenton Middle School, Tatamagouche Regional Academy, McCulloch Education Centre, New Glasgow Academy, Pictou Academy, Salt Springs Elementary, Walter Duggan Consolidated School for contributions to the Backpack and Breakfast programs.
 - b. Thank you from Riverview Volunteer Association for grant funding for lifeguard and CHAD transportation services.
 - c. Thank from PC 4-H and its award winning members, Bella Livingstone, Gibson Jardine Chisholm and Ainslie MacDonald.
 - d. Thank you from Jen Bethell of the Nova Scotia Association of Garden Clubs for the grant sponsoring its annual convention in Pictou County.
 - e. River John Community Action Society Petition for sidewalks.
 - f. Pictou County Fuel Fund request for funding.
8. **Presentation – Pictou County Food East – Shellie Manning**

This presentation will share information about the food bank with Council.
9. **Business Items Not Requiring Action** (Information Enclosed)
 - a. East River Business Park Business Development Report

b. Pictou County Partnership Quarterly Report

10. **Business Items or Items Requiring Action** (Information Enclosed)

- a. **RESOLUTION:** Charitable receipts for Hopewell Recreation Assoc. – Clr. Dewar
- b. **RESOLUTION:** Community Connectivity Event Fund Approvals – Clr. MacKeil
- c. **RESOLUTION:** Municipal Service Grant Approvals – Clr. Palmer
- d. **RESOLUTION:** Appointment to Planning Advisory Comm. – Dep. Warden Murray
- e. **RESOLUTION:** Code of Conduct Policy Update – Clr. Wadden
- f. Blue Acres Sidewalk Financing – CAO Cullen
- g. Substandard Road Conditions on 111 Dunmaglass McArras Brook Road (Antigonish Co.) and Dunmaglass Road (Pictou Co.) – Clr. MacDonald

11. **Consideration of Deferred Business**

12. Community Announcements

13. Motions of Reconsideration

14. Adjournment

on behalf of SSE, we would like to express our heartfelt gratitude for your generous donation. It will make an impact on providing nourishing breakfast/healthy snacks/ and meals to our students

From,
Salt Springs Elementary School

Thank You So
Much!

- SSE Staff and Students

Oct 9/24

Thank you so much for the generous donation to our school backpack program and our lockjaw program.

"A single act of kindness
disturbs out lots in all
directions, and the new trees
up and make new trees

Thank you for your support.
- PA Student, Staff

On behalf of our residents a sincere
thank you for your generous support.
Your donation makes it possible to
hire a lifeguard for their swimming
and time in the pool. The additional
funds go toward the CHAD bus driver,
another highlight.

Sincerely,
Arlene McKee
Treasurer

Dear Municipality of Pitkin County

Thank you for your donation to the Riverview Volunteer
Association. The money we raise will enhance both
recreation and social programs, which greatly improve the
quality of life of the residents who live at Riverview Home
Corporation.

Thank you,

Riverview Volunteer Association

A sincere thank you from the
staff and students of

Tatamagouche Regional Academy

DD
Thank you for the
+ Breakfast Program
in our school program. It
was a great help. We
don't school books. It
is appreciated.

Dear Ms. Mueick,

we're, very

Recently we received \$300 from the
Municipality of Pictou County to be
used for our Breakfast Program and
to Back-Pack Program.

This donation will benefit students
within our school. We appreciate your
support and thank you for your
kindness.

Staff & Students, MRC

THANK YOU SO MUCH FOR THE
DONATION TO OUR BACKPACK &
BREAKFAST PROGRAMS / IT IS
SO APPRECIATED!

Staff & Students of TMS

To the Municipality of Pictou County,

On behalf of the students of New Glasgow
Academy I would like to thank you for your
generous donation to our school. This money
will be used to ensure no student at NGA
goes hungry. We truly appreciate this donation.

Sincerely,

Andrew Francis
Principal

On behalf of our residents a sincere
thank you for your generous support.
Your donation makes it possible to
hire a lifeguard for their swimming
and time in the pool. The additional
funds go toward the CHAD bus drives,
another highlight.

Sincerely,
Arlene McKee
Treasurer

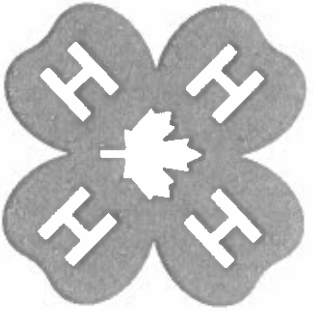
Dear Municipality of Portau County

Thank you for your donation to the Riverview Volunteer
Association. The money we raise will enhance both
recreation and social programs, which greatly improve the
quality of life of the residents who live at Riverview Home
Corporation.

Thank you,

Riverview Volunteer Association

Pictou County



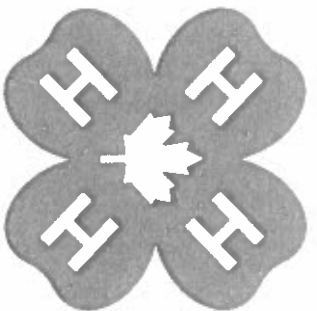
CANADA
4-H Nova Scotia

I hope you are for donating
the award for Champions
Jr Building Blocks Competition

From Gibson Jardine Chisholm

Thanks

Pictou County



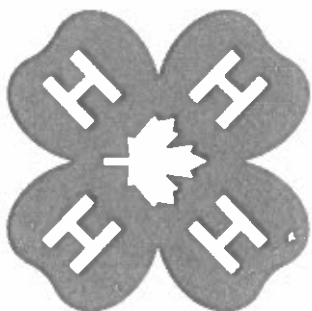
CANADA
4-H Nova Scotia

Thank you for all your
support of our 4H program!
Wishing Everyone a happy holiday
season!

Many Thanks,

Pictou County 4H!

Pictou County



CANADA

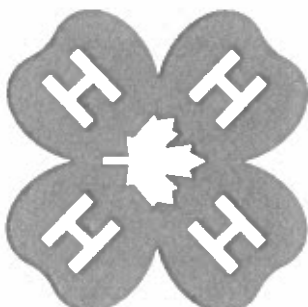
4-H Nova Scotia

Thank you MOPCI!

For the medal for the
Photography competition
at PNCE 4-H. category.

Ainslie MacDonald
from southern land rivers

Pictou County



CANADA

4-H Nova Scotia

Thank you so much for your
sponsor so I was able to
win this award

-Bella Livingston
SBI



CHIGNECTO - CENTRAL REGIONAL CENTRE FOR EDUCATION
Walter Duggan Consolidated School
2370 Spring Garden Rd, Westville, NS B0K 2A0
Telephone: (902) 396-2700

Municipality of Pictou County
46 Municipal Drive
PO Box 910
Pictou, NS B0K 1H0

October 8, 2024

To Whom It May Concern:

On behalf of the Walter Duggan Consolidated Staff and Students, we would like to thank you for your very kind donation of \$225.00 for our Breakfast Program and \$225.00 for our Backpack Program.

Each day we see a line of students coming to our Breakfast Program station to get something in their stomach. Children who eat a complete breakfast/lunch have been shown to work faster and make fewer mistakes in math problems and to perform better on vocabulary tests than those who ate only a partial breakfast. They also show improved concentration, alertness, comprehension, memory and learning.

Through our Backpack Program we strive to provide some assistance with groceries for our families who are struggling to afford items for lunches and breakfast for their children. Your contribution will help with food for the children.

Warm regards,

Guy Aucoin,
Principal

Jen Bethell

Committee Chair
Nova Scotia Association Of Garden Clubs
2025 Annual Convention
jennybethell@gmail.com

September 20th, 2024

Warden Bob Parker

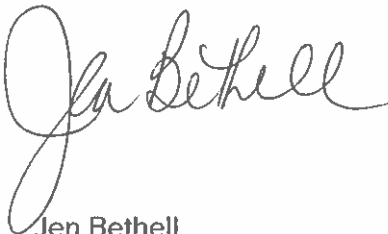
Municipality of Pictou County
46 Municipal Drive, Pictou, N.S., B0K 1H0

Dear Bob,

On behalf of the nearly three hundred members of the Pictou and Area, Westville and Area, Lismore, Antigonish, and St. Mary's Garden Clubs, I wanted to take the opportunity to say thank you for the recent community grant awarded to our planning committee. We are well underway with plans for a terrific 2025 Annual Convention for the more than fifty NSAGC affiliate garden clubs within Nova Scotia and this funding will directly support our endeavors. Please pass along our appreciation to members of council and all others involved in the decision making process. We are extremely grateful for your support.

Speaking for the Pictou and Area Garden Club of which I am a member, our recent growth in membership to one hundred and ten members is a testament to the interest in gardening within our larger community. The members of our club along with those from our entire district are excited for the opportunity to host the NSAGC Annual Convention and showcase our beautiful Northumberland Shore to members from around the province.

Sincerely,



Jen Bethell

River John
COMMUNITY ACTION SOCIETY



P.O. Box 161
River John, NS
B0K1N0
12 Nov 2024

Municipality of Pictou County
P.O. Box 910, 46 Municipal Drive
Pictou, NS
B0K 1H0

Att'n: CAO Brian Cullen

Re: River John Sidewalk

Dear Mr Cullen,

Further to my letter of 14 Mar 2024, please find enclosed copies of 274 additional Petition signatures obtained this summer. This brings the total number to 554 Petition signatures.

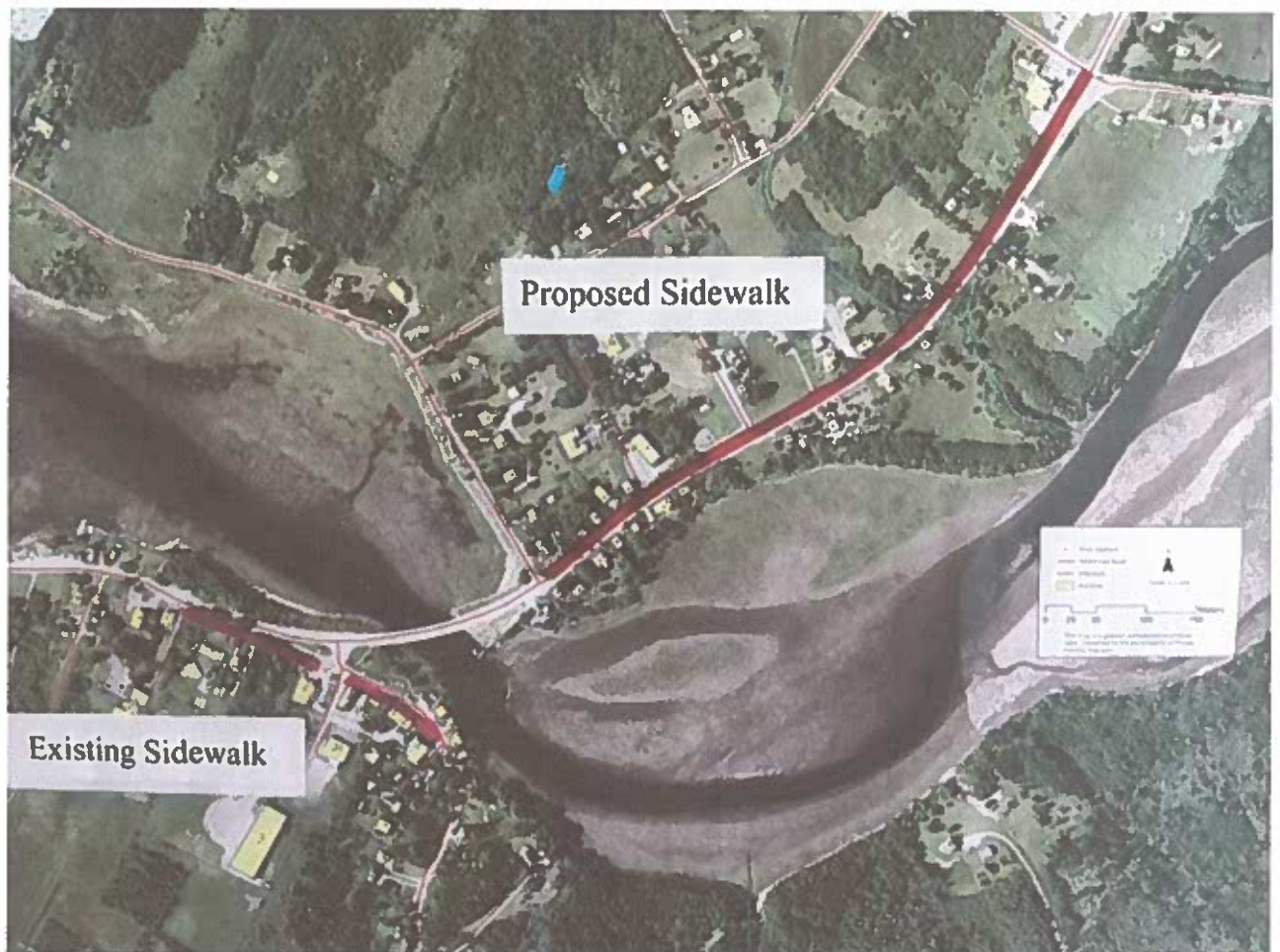
Please let us know the status of our request for a sidewalk in River John.

Regards,

Cody Joudrie
Chairman of RJCAS
Phone: 902 921 8771

Cc (without Petition Signatures) to:

- * Warden, Robert Parker
- * Councillor, Ronnie Baillie
- * County Engineer, Logan McDowell P.Eng.
- * RJCAS Sidewalk Contacts, Mike Topley and Julie Windebank



15 July 2024

River John

COMMUNITY ACTION SOCIETY



I Support this River John Sidewalk Petition

Print Name		Signature	Phone No.
First	Last		
1) Glenda	Campbell	<i>Glenda Campbell</i>	902-890-9846
2) Elizabeth	Langille	<i>Elizabeth Langille</i>	7541442
3) Denise	White	<i>DENISE WHITE</i>	902-351-2266
4) KATE	Levy	<i>KATE LEVY</i>	902-956-9619
5) Melanie	Cote	<i>Melanie Cote</i>	902-996750
6) Nancy	Langille	<i>Nancy Langille</i>	902-396-0978
7) Jo-Anne	Ferguson	<i>Jo-Anne Ferguson</i>	902-305-7278
8) Holly	Campbell	<i>Holly Campbell</i>	902-754-6271
9) Bill	Allen	<i>Bill Allen</i>	771-2808
10) Lynn	MacLeod	<i>Lynn MacLeod</i>	890-7003
11) Anne	Palmer	<i>Anne Palmer</i>	351-2898
12) Kayla	Collette	<i>Kayla Collette</i>	
13) Colin		<i>Colin</i>	351-3188
14) JEFF	Milton	<i>Jeff Milton</i>	956-3267
15) Moez	Chisholm	<i>Moez Chisholm</i>	331-1581
16) HIND	PAUL	<i>Hind Paul</i>	902-210479
17) Brenda	Lussmann	<i>Brenda Lussmann</i>	902-222-5675
18) Jack	Stampel	<i>Jack Stampel</i>	204-380-4202
19) Paul	Gordon	<i>Paul Gordon</i>	902-331-0515
20) Chandler	MacKinnon	<i>Chandler MacKinnon</i>	902-397-0517

River John

COMMUNITY ACTION SOCIETY



I Support this River John Sidewalk Petition

Print Name		Signature	Residence
First	Last		Phone No.
1) Madison	Murray	M. Murray	902-305-5694
2) Cathy	Covey	Covey	902-956-3301
3) Hayley	Murray	Murray	902-293-1985
4) Jennifer	Langille	Jennifer Langille	902-956-8225
5) David	Nicholson	D. Nicholson	902-877-1617
6) Olivia	Pretty	Olivia Pretty	902-396-8252
7) Katie	Brown	Katie Brown	902-301-5897
8) Johnathon	O'Leary	JO	902-301-5897
9) Mike	Maehon	Michael Maehon	902-957-1505
10) Ken	Tattre	Kenneth Tattre	902-233-6294
11) Kenzie	Fullerton	Kenzie	902-524-3007
12) Johnathon	Murray	Johnathon M	902-1536 Sunrise trail
13) Melissa	Baskin	M. Baskin	902-351-2800
14) Alan	Heaghton	Alan Heaghton	902-921-156
15) Colter	Fleury	Colter	986-2112
16) Shane	Jolliffe	Shane	257-759
17) Larla	MacFarland	Larla	902-485-8958
18) Neal	White	Neal	902-485-8958
19) Melissa	Scott	M. Scott	782-440-5162
20) Mary	Grant	M. Grant	

13 x 20
= 260
+ 14
274

July 2024

River John

COMMUNITY ACTION SOCIETY



I Support this River John Sidewalk Petition

	Print Name		Signature	Residence
	First	Last		or Phone No.
1)	Judy	MacIntosh	Judy MacIntosh	902-754-8701
2)	Juliet	Oregiatti	[Signature]	903-984-0987
3)	Bello	Sidale	[Signature]	902-223-9210
4)	Rub	Keatley	[Signature]	902-890-63
5)	[Signature]	[Signature]	[Signature]	902-609-947
6)	Rayna	Blaw	Rayna Blaw	902-301-0441
7)	Bridget	Clarke	Bridget Clarke	709-770-4395
8)	Sam	Clarke	[Signature]	902-292-4831
9)	Ruth	Baillie	Ruth Baillie	902-351-2040
10)	Joan	MacLeod	[Signature]	902-952-33
11)	John	Ferguson	[Signature]	902-222-1781
12)	Emid	Pierce	[Signature]	902-990-0506
13)	Barbara	Young	[Signature]	613-806-96
14)	Amy	Sharpe	[Signature]	902-292-6195
15)	Doug	Wilson	[Signature]	902-402-4395
16)	Sony	Cluhier	[Signature]	902-956-2529
17)	Joel	Boyer	[Signature]	902-754-2473
18)	Luc C	Corbin	[Signature]	902-666-9906
19)	Constance	McNamara	[Signature]	902-890-9
20)	Vance	HUNT	[Signature]	902-840-8

July 2024



I Support this River John Sidewalk Petition

	Print Name		Signature	Residence
	First	Last		Phone No.
1)	Mary	Sutherland	Mary Sutherland	Reese Rd
2)	Therette	Rafuse	[Signature]	782 2846-44
3)	Ananda	DeBruyn	[Signature]	902 324-2589
4)	Linda	Munro	Linda Munro	305-251
5)	Miriam	Cornier	[Signature]	351-2318
6)	Brian	Charette	[Signature]	204-299-5770
7)	Valarie	Langille	[Signature]	351-3203
8)	Lou Anna	Henderson	Lou Henderson	351-2044
9)	Jessie	McKay	Jessie McKay	
10)	Karen	Haggett	[Signature]	902-22-1661
11)	Randy	Haggett	[Signature]	902-462-324
12)	TYLER	BENNETT	[Signature]	
13)	Jennifer	Crawford	[Signature]	902-616-526
14)	K.	Conrod	[Signature]	902-430-083
15)	Emily	Martin	Emily Martin	902-921-00
16)	Kait	McGrath	[Signature]	902-759-390
17)	DJ.	Murphy	[Signature]	902 595-1838
18)	STACEY	CRESSWELL	[Signature]	902 921 031
19)	Nancy	Furrell Johnson	N Johnson	
20)	Hope	Myers	[Signature]	902 293 5554

Library

August 2024

River John

COMMUNITY ACTION SOCIETY



I Support this River John Sidewalk Petition

	Print Name		Signature	Residence
	First	Last		or Phone No.
1)	Julie	Winebank	Julie Winebank	River John
2)	Debbie	Shaw	Debbie Shaw	1890 Hwy G
3)	Jane	Daley	Jane Daley	891 Louisville Rd
4)	Catherine	Hughes	Catherine Hughes	Louisville
5)	Terri Lynne	Reid	Terri Lynne Reid	River John (West)
6)	Barb	Acker	Barb Acker	982 RJ Road R
7)	Daniel	Ferguson	Daniel Ferguson	2193 UKS Brown
8)	Catherine	Coolen Gunn	Catherine Coolen Gunn	902 301 1967
9)	Kelly	Talton	Kelly Talton	River John
10)	Marilyn	Hynes	Marilyn Hynes	902-351-27
11)	Nancy	Johnson	Nancy Johnson	R John
12)	Bryan	Ellis	Bryan Ellis	54 River Rd
13)	KUNDA	ELLIS	Kunda Ellis	54 River Rd
14)	James	Watson	James Watson	902 579 4608
15)	Andrew	Watson	Andrew Watson	902 579 4610
16)	Oliver	Watson	Oliver Watson	902 579 4600
17)	Leanne	Watson	Leanne Watson	902 579 4600
18)	Molly	Cotter	Molly Cotter	647 473 291
19)	Mercedis	Cotter	Mercedis Cotter	902 301 533
20)	Leann	Gillis	Leann Gillis	705 327 9162

Sep 2024

River John

COMMUNITY ACTION SOCIETY



I Support this River John Sidewalk Petition

Print Name		Signature	Residence
First	Last		of Phone No.
1) Diane	Mackenzie		902-351-2568
2) Erica	Hynd		705 559 7053
3) Chris	Clark		902-759-1507
4) Zoe	Clark		226-558-2621
5) Kati	Crawford		902-351-7584
6) Jessica	Ramsay		902-229-5414
7) Gwen	Shannon		902-266-5131
8) Becky	Bell		902-890-7034
9) Greg	Routledge		331-0898
10) Sarah	Routledge		956-0753
11) Tammy	Stevens		403-656-1084
12) Catherine	Miller		902-221-3596
13) Myrna	Mackay		902-305-0554
14) Doug	White		351-2076
15) Connie	Smith		902-890-4240
16) Minsira	Gulur		485-6210
17) Melanie	Reid Sierrac		519-317-2817
18) AL	CARLSON		351-2369
19) Ryan	Daggart		587-581-3255
20) Coreena	Daggart		403-815-2169

Sep 2024

River John

COMMUNITY ACTION SOCIETY



I Support this River John Sidewalk Petition

	Print Name		Signature	Residence
	First	Last		or Phone No.
1)	Claire	Lavigne	Claire Lavigne	902 301 4337
2)	ROSE	SPANROU	Rose Spanrou	506 875 35
3)	MARIAL	HARDER	Marial Harder	902 321 221
4)	Julie	Macdonald	Julie Macdonald	(289) 983-14
5)	Brad	Scythian	Brad Scythian	902-324-0
6)	Shayden	Freeborn	Shayden Freeborn	(289) 983-1498
7)	Stacio	Langille	Stacio Langille	902 956 1831
8)	JULIA	REID	Julia Reid	(226) 581-1780
9)	KARNEY	WOOD	Karney Wood	902 458 091
10)	Laura	Carmichael	Laura Carmichael	902-452-45
11)	PAT	HOWELL	Pat Howell	(226) 581 0375
12)	Iain	MacLellan	Iain MacLellan	(902) 863 9670
13)	Ben	Tattic	Ben Tattic	902 410 6474
14)	Shyllin	Holton	Shyllin Holton	902 759-0551
15)	Paul	Corelon	Paul Corelon	902-331-051
16)	Demetria	O'Brien	Demetria O'Brien	902-324-151
17)	Rose	Bejanson	Rose Bejanson	902-351-21
18)	Linda	O'Hara	Linda O'Hara	902-956-9313
19)	Gry	Manson	Gry Manson	780 224 822
20)	Lesley	Pretty	Lesley Pretty	902-921-

2024

River John

COMMUNITY ACTION SOCIETY



I Support this River John Sidewalk Petition

	Print Name		Signature	Residence
	First	Last		or Phone No.
1)	Kathy	Ryan	K. Ryan	902-651-9393
2)	Carol			
3)	Margaret	Barry	[Signature]	902-225-0401
4)	Margaret	Hughes	[Signature]	902-351-2011
5)	Robbie	McEachern	[Signature]	519-777-9289
6)	Jenny	Darrock	[Signature]	782-233-8875
7)	Bob	Saucier	[Signature]	403-2266
8)	Jennifer	Southorn	[Signature]	497-4279
9)	Alexis	McHoney	[Signature]	430-7112
10)	Jeff	Stalter	[Signature]	751-0829
11)	Roy	Jordan	[Signature]	902-897-1751
12)	Brian	Duplessis	[Signature]	902-259-4011
13)	David	McKinnon	[Signature]	902-301-1878
14)	Alfred	Doucette		
15)	Nicole	Kangille	Margie	902-351-2033
16)	Sophia	B.	[Signature]	
17)	Anthony	Elcott	[Signature]	
18)	Nathan	Townsend	Nathan Townsend	902-351-27
19)	Donna	McKenzie	[Signature]	
20)	Lee	Eds		



River John

COMMUNITY ACTION SOCIETY



I Support this River John Sidewalk Petition

	Print Name		Signature	Residence
	First	Last		Phone No.
1)	Traci	Carter	<i>[Signature]</i>	902-301-5966
2)	Karen	Mattatall	<i>[Signature]</i>	902-301-2275
3)	LARRY	BEAZLEY	River John	90-890 2568
4)	Angela	Dusal	<i>[Signature]</i>	514-7786539
5)	Michael	WELSFORD	<i>[Signature]</i>	514-0026
6)	Margu	Mae Mlyn	Margu Maelyn	902 396 6724
7)	12	Hicks	<i>[Signature]</i>	956-1952
8)	David	Dwyer	<i>[Signature]</i>	902-351-2954
9)	Cecil	McLeod	<i>[Signature]</i>	902 460 1752
10)	Leigha	MacDonald	<i>[Signature]</i>	902-754-2374
11)	Patsy	Chapman	<i>[Signature]</i>	
12)	Charlie	Mans	<i>[Signature]</i>	907-758-7224
13)	Lucyln	Polley	<i>[Signature]</i>	902-754-2954
14)	Lee	Goddall	<i>[Signature]</i>	902-301-0085
15)	John	Wright	<i>[Signature]</i>	351-2552
16)	John	Chapman	Forbes Rd.	351-2449
17)	Shelley	Algrin	Centerville, R.I.	902-351-2981
18)	John	Campbell	Seaford	902 890 9840
19)	Donna	Toth	<i>[Signature]</i>	705-828-1198
20)				

15 July 2024

River John

COMMUNITY ACTION SOCIETY



I Support this River John Sidewalk Petition

	Print Name		Signature	Residence
	First	Last		or Phone No.
1)	Andrew	Langille	<i>Andrew Langille</i>	2140 Pt Rd
2)	Annie	Crocker	<i>Annie Crocker</i>	787 Mt Rd RJ
3)	Levin	Hayman	<i>Levin Hayman</i>	(902) 956-8590
4)	Hayley	Murray	<i>Hayley Murray</i>	902 293-1485
5)	Johnathan	Murray	<i>Johnathan Murray</i>	1536 Sunrise Trail
6)	Gab	Wall	<i>Gab Wall</i>	902-324-2347
7)	Colleen	Fleg	<i>Colleen Fleg</i>	902-980-2112
8)	Angela	Busal	<i>Angela Busal</i>	5747786539
9)	Margaret	Patterson	<i>Margaret Patterson</i>	759-5511
10)	John	Blandford	<i>John Blandford</i>	351-2717
11)	LEE	MAC KINNON	<i>Lee MacKinnon</i>	351-2783
12)	CHARLIE	HEIGITON	<i>Charlie Heigton</i>	351-2783
13)	Doug	MACNABB	<i>Doug MacNabb</i>	759-5001
14)	Arnold	Cameron	<i>Arnold Cameron</i>	759 4456
15)	Lincoln	Hiltz	<i>Lincoln Hiltz</i>	587 437680
16)	Morgan	Mackinnon	<i>Morgan Mackinnon</i>	902 3910517
17)	Adley	Quinn	<i>Adley Quinn</i>	
18)	Anna	Blanchard	<i>Anna Blanchard</i>	
19)	DW	Murphy	<i>DW Murphy</i>	
20)	Richard	Bondreau	<i>Richard Bondreau</i>	902-350-2367

August 2021



I Support this River John Sidewalk Petition

8

Print Name		Signature	Phone No.
First	Last		
1) Catie	Brown	<i>Catie Brown</i>	301 5897
2) Mitchell	Bell	<i>Mitchell Bell</i>	324 1395
3) Jackie	Bell	<i>Jackie Bell</i>	899 4628
4) Joan	Charette	<i>Joan Charette</i>	204-299-8976
5) Rob	Johnston	<i>Rob Johnston</i>	890-9764
6) DAVID	FLEMMING	<i>David Fleming</i>	902-899 8757
7) LARRY	SEARLEY	<i>Larry Searley</i>	890-2560
8) JIM	DICKSON	<i>Jim Dickson</i>	357 2108
9) Darrick	Morlan	<i>Darrick Morlan</i>	710-6457
10) Quinn	Kelly	<i>Quinn Kelly</i>	902-893-6418
11) Tracey	Nicolsen	<i>Tracey Nicolsen</i>	702 209 2795
12) Valerie	LARSEN	<i>Valerie Larsen</i>	903 303 3487
13) Cheryl	MacGregor	<i>Cheryl MacGregor</i>	902-957-4806
14) Robbie	MacGregor	<i>Robbie MacGregor</i>	902-957-4330
15) Makayla	Macgregor	<i>Donna Macgregor</i>	
16) Lexi	Macgregor	<i>Jana Langille</i>	
17) Dave	Thompson	<i>Dave Thompson</i>	
18) Jim	Hiers	<i>Jim Hiers</i>	
19) Wayne	Baer	<i>Wayne Baer</i>	902-444-5253
20) Andy	McIntosh	<i>Andy McIntosh</i>	902 396 9119

120

Sep 2024

River John

COMMUNITY ACTION SOCIETY



I Support this River John Sidewalk Petition

	Print Name		Signature	Residence
	First	Last		or Phone No.
1)	Bew	Stewart	[Signature]	902-878-4100
2)	John	Stewart	[Signature]	754-7056
3)	John	Paumotu	[Signature]	210-1721
4)	Claire	Lavigne	[Signature]	902-301-433
5)	Amy	Pined	[Signature]	670-0785
6)	James	Lynch	[Signature]	957-9272
7)	John	Johnat	[Signature]	902-899-5691
8)	Carl	Allen	[Signature]	902-897-7911
9)	Henry	Siddle	[Signature]	902-498-5002
10)	Matt	Allen	[Signature]	403-588-0207
11)	Scott	Stevenson	[Signature]	782-370-0456
12)	Sibhan	Small	[Signature]	902-843-0617
13)	Elsey	Morison	[Signature]	957-2488
14)	Brian	Moratt	[Signature]	902-926-1657
15)	HOPE	CHISLING	[Signature]	902-657-2419
16)	Rick	Keatley	[Signature]	902-890-193
17)	ALLAN	REDMOND	[Signature]	902-694-7100
18)	Ann	Carmichael	[Signature]	511-218-8534
19)	Ann	Carmichael	[Signature]	412-214-4130
20)	Barry	Wright	[Signature]	462-478-6533

From Mel's 04 Apr 2024



Not in previous reports

River John

COMMUNITY ACTION SOCIETY



I Support this River John Sidewalk Petition



	Print Name		Signature	Residence or Phone No.
	First	Last		
1)	Victoria	Langille	Victoria Langille	902 324 3282
2)	DAVID	REEL	David Reel	902-229-0876
3)	Yean	Bowie	Yean Bowie	902 403-8024
4)	Kim	MacKinnon	Kim MacKinnon	902 501-1819
5)	DAVID	MacKinnon	David MacKinnon	902-301-1878
6)	VANLY	PALMER	Vanly Palmer	
7)	Heather	Morressey	Heather Morressey	902 890 2151
8)	JORDAN	McCORMACK	Jordan McCormack	(902) 351-3285
9)	Sheree	Fitch	Sheree Fitch	(902) 351-3285
10)	Ashely	O'Leary	Ashely O'Leary	902 396 7072
11)	Conna	Smith	Conna Smith	902-840-4222
12)	Maryann	Skinner	Maryann Skinner	902 971 0576
13)	Joan	MacLeod	Joan MacLeod	902-956-3358
14)	Lanny	Johnson	Lanny Johnson	902 - R.J.
15)	Genelle	Dunn	Genelle Dunn	902 - - -
16)	Amanda	Reid	Amanda Reid	902-305-3490
17)	Sharon	Myra	Sharon Myra	902 514-9 901
18)	Kara	Elliot	Kara Elliot	902 301 9237
19)	Alexander	Crute	Alexander Crute	
20)				

Picked Up
18 Oct
2024

River John

COMMUNITY ACTION SOCIETY



Handwritten signature

I Support this River John Sidewalk Petition

Handwritten initials

Print Name		Signature	Residence
First	Last		or Phone No.
1) Brenda-lee	Ives	BBI	
2) Nancy	Johnson		
3) Debbie	Monroe	DJM	902-952-0857
4) Claire	Raigne	Claire Raigne	902-331-477
5) Chime	Langill		902-351-257
6) Fraser	Clut		902-940-7895
7) Stephanie	Miranda	Stephanie Miranda	902-419-1158
8) Jack	Imore	Jack Imore	902-331-0941
9) Switzerland	just get it done	Switzerland	902-484-1148
10) Victoria	Langill	Victoria Langill	902-324-328
11) Judith	Cramse		902-802-1666
12) Brenda	Poulin	Brenda Poulin	
13) HELENE	TRUETT	Heleene Truett	902-890-7804
14)			
15)			
16)			
17)			
18)			
19)			
20)			

Sep 2024

RiverJohn

COMMUNITY ACTION SOCIETY



I Support this River John Sidewalk Petition

	Print Name		Signature	Residence
	First	Last		or Phone No.
1)	DAVID	FARALL	<i>[Signature]</i>	50 Queens St. R5
2)	John	CHAMBERS	<i>[Signature]</i>	(902) 719-4682
3)	Nicole	LeGrow	<i>[Signature]</i>	902-221-2776
4)	Dan	LeGrow	<i>[Signature]</i>	45 Madods Lane
5)				
6)				
7)				
8)				
9)				
10)				
11)				
12)				
13)				
14)				
15)				
16)				
17)				
18)				
19)				
20)				



Pictou County **FUEL FUND**

November 1, 2024

Municipality of Pictou County
46 Municipal Drive, Pictou, NS
B0K 1H0

Dear Friend:

The winter heating season, which is long and difficult for many in Pictou County, is approaching quickly. Each year the **Pictou County Fuel Fund** provides fuel to families with emergency needs, thanks to the generosity of donors like you. In 2024, we had 396 applicants who were unable to heat their homes without our help. We were able to provide emergency fuel assistance to 289 households in Pictou County last year, which made a real difference to those families, but there were 117 homes that families were unable to heat.

We are seeking your financial assistance to help more families stay warm this year.

I would like to share a few of the guiding principles of our organization:

- Approximately 95% of money raised goes directly towards the purchase of fuel for Pictou County residents.
- The Pictou County Fuel Fund is an emergency fund that partners with other agencies to ensure that the funds raised are distributed to applicants, on an emergency basis, when no other source of funding for fuel is available. We do this so that only those who are truly in need of the Fuel Fund's support get the support.
- The fuel fund is 100% reliant on donations from the Pictou County community to provide the service we do. We are a volunteer organization that does not receive government funding.

We ask that you take a moment to consider our request for financial support so that we can help provide fuel to those who face a heating crisis without our help. Tax receipts will be issued, and cheques may be mailed to the address below (payable to Pictou County Fuel Fund). You can also donate by visiting [Canadahelps.org](https://pictoucountyfuelfund.ca) (search "Pictou County Fuel Fund") or our website at <https://pictoucountyfuelfund.ca>.

Please help us spread the warmth.

Sincerely,

Troy MacDonald, Board Member
On behalf of the Pictou County Fuel Fund

Pictou County Fuel Fund, 74 Stellarton Rd, New Glasgow, NS B2H 1L8



New Glasgow
flourish

BUSINESS DEVELOPMENT REPORT

November 2024

East River Business Park

- The draft purchase and sale agreement is with the purchaser's lawyer for Lot 5C. The subdivision work is now completed.
- Lot A-1 has a draft purchase and sale agreement with their lawyer as advised by the Chief Financial Officer for the company. At the recent NSBDI Board meeting, the request for construction timelines and buy back clauses were requested in the purchase and sale agreement. The Board also gave the purchaser until November 1st to provide a draft agreement for their consideration.
- Lot 12 (North Novie Drive) has ongoing work taking place on site.
- Continued correspondence with the ownership group of Lot 10A regarding the construction timelines and plans for a visit to Pictou County. As per their request, preparation of a list for potential contractors and contacts as well as reaching out to representative from each company.
- Land purchase is moving ahead with current business owner on East River Road related to the purchase of lands parcels from the Town of New Glasgow and NSBDI. Plan registration is pending approval through the Town of New Glasgow Development Officer's office.
- A letter of intent has been received for a ½ acre on Lot 5C that will remain as a result of the 1 acre subdivision. Developer proposing mixed-use office/residential development. NSBDI Board rejected request for 180 days related to due diligence (recommendation of 90 days) and now waiting for revised letter of intent.

Other Activities:

- Ongoing collaboration with Pictou County Partnership on initiative to identify land options with 3-phase power availability. Properties identified and ownership contacted.
- Continued location assistance to owner of manufacturing business to locate ideal site for relocation/expansion into region. Dartmouth based with satellite location in Pictou County currently. One acre requirement for 10,000 sf + facility (showroom/assembly). Another similar building supply business (Dartmouth based) looking to share building.
- Meetings and communication with VP Investments and President/Principal of major commercial/philanthropic company, regarding potential sale of surplus commercial/light industrial land. Facilitated meeting with Project Navigator, Healthy Pictou County to learn of office/residential development opportunities in Pictou County.
- Continued communication with National Senior Director, Real Estate Development of international organization regarding surplus property and potential for sale and/or development opportunities. Internal meetings with groups team were positive. Sketches send depicting area of potential.
- CMHC Housing Accelerator Fund (HAF) - Annual Reporting Webinar.

- Meetings with various residential property owners, builders and developers.
- Communication with professional/landowner considering residential development for professionals/students and operated as a sole proprietorship or as a corporation.
- Ongoing communication and meetings with Director of Development for major commercial retail/service company. Reviewed potential sites and connected with private landowners about land opportunities.
- Continued assistance with real estate broker working on behalf of major Canadian retailer and quick service restaurants looking for locations in New Glasgow. One client looking for 10,000 ft² retail space for lease. Another QSR client looking for opportunities on East River Road.
- Assisting Futureworx finance officer find suitable short term office lease (5-6 months) for conducting training for program participants.
- Working with representatives from multifunctional media and display manufacturing company looking to expand operations into region. Provided options for purchase and lease. They need a 5,000 – 10,000 ft² facility that will generate 10-12 production/administrative jobs.
- Meetings/correspondence with multiple developers interested in residential development opportunities in New Glasgow and outskirts.



Creating a more prosperous home for all.

Pictou County Partnership - Quarter 2 Report

July 1 - September 30, 2024
Report 2 of 4



Table of Contents



Heather Poulin,
Pictou County Partnership

LETTER FROM THE CEO	1-2
---------------------	------------

HIGHLIGHTS - QUARTER 2

BUSINESS AND ENTREPRENEURSHIP	3-5
IMMIGRATION AND COMMUNITY INTEGRATION	6-8
COMMUNITY IMPACT	9-10
INVESTMENT ATTRACTION	11-14
COMMUNICATIONS AND OPERATIONS	15-18

PARTNERSHIP TEAM	19-20
------------------	--------------

Note from the CEO



As we reflect on the second quarter, I want to begin by recognizing the groundwork that the team is laying for upcoming events, initiatives, and efforts to support our community.

First, we are **advancing the development of an Investment Attraction Strategy**, which will be crucial in defining Pictou County's unique value for investors and businesses considering the area for expansion. This initiative highlights the strategic sectors we should prioritize, enhancing our region's appeal as a thriving hub for investment. We will host an engagement session in Quarter 4, which will ensure that we've translated the feedback we've been given properly before finalizing our investment attraction strategy.

Alongside, these initiatives we've embarked on a discovery of the Green Economy and have used this quarter to connect with industry leaders and government officials in the **planning of an upcoming Green Future Summit**.

Additionally, our involvement in the International Network of Michelin Cities (INMC) new International Acceleration Corridor Initiative has **resulted in the development of a 2-page marketing document showcasing Pictou County**. It has been distributed through the seven participating cities/regions and aims to be an attraction tool for investment to the region.

Equally significant has been our work in community-building, starting with our recent Newcomer Social. These events play a key role in retaining community members by fostering meaningful connections and creating a strong sense of belonging. These events support our efforts in retaining newcomers in our region and in our workplaces.

Since the start of the year, our business and entrepreneurship team has connected with an impressive **193 businesses**, a testament to our commitment to support and grow the local economy. We look forward to continuing to work with each of these businesses and to welcoming new referrals and connections daily.

In the upcoming Quarter 3, you will see the release of a series of workshops and learning opportunities.

On the community impact front, we are laying essential groundwork by building connections and facilitating access to additional funding opportunities through grants. We are also actively **planning a Social Enterprise Summit**, which will support organizations in exploring ways to diversify their revenue and build resilience through social enterprise initiatives. This summit is a key part of our commitment to strengthening the community impact sector, which includes supporting local not-for-profits and nonprofits in accessing resources, developing sustainable financial models, and increasing their capacity to deliver on their missions.

We look forward to Quarter 3, which is filled with events, workshops, and engagement opportunities across the Partnership's areas of work.

Thank you for your continued support and collaboration in making Pictou County a prosperous and welcoming home for all.

Yours cooperatively,



Wade Tibbo, CEO
Pictou County Partnership



Urban Roots,
Pictou Landing, Nova Scotia



Empowering Pictou County - One Business at a Time.

We help businesses grow and plan for the future.

We facilitate economic growth by assisting businesses in our region with accessing resources, supporting the establishment and expansion of their ventures, and promoting business continuity planning.

We help businesses of all sizes throughout their journey, with customized support to meet their unique needs.

24 registrants over two workshops

In September, we partnered with Lane Two Inc. and Ignite Atlantic to host the **Side Hustle Starter Kit** - an empowering 90-minute session designed to help entrepreneurs get their side hustle off the ground!

Additionally, we hosted a **Financial Workshop** that provided financial fundamentals for small businesses, such as budgeting, cash flow, and recordkeeping.



28 businesses navigated to program supports

A core function of our business and entrepreneurship programming is to support the business community in accessing the resources they need to be successful. This quarter we helped navigate 28 businesses to programs and resources.

2SLGBTQI+ Programming

We are proud to announce that the Pictou County Partnership has been selected as a recipient of funding from Canada's 2SLGBTQI+ Chamber of Commerce's (CGLCC) 2SLGBTQI+ Entrepreneurship Ecosystem Fund, supported by the Government of Canada.

We believe in creating an inclusive and supportive community where every individual, regardless of their identity, have the opportunity to succeed. By fostering entrepreneurship within the 2SLGBTQI+ business community, we aim to break down barriers, celebrate diversity, and drive economic growth that benefits everyone in Pictou County.

This funding will be used to support the 2SLGBTQI+ business community, foster entrepreneurship, as well as review the Pictou County Partnership's current entrepreneurial programming, policies, and practices. This work is essential to building a prosperous future where all voices are heard, valued, and empowered.

Together, we're driving positive change in the 2SLGBTQI+ business community!

Our 2SLGBTQI+ programming includes:

- Side Hustle - 2SLGBTQI+ Cohort
- ELEVATE - 2SLGBTQI+ Cohort
- 2SLGBTQI+ Business Workshop Series
- 1-on-1 Support with a 2SLGBTQI+ Business Coach

6 newcomer-led businesses supported

Support program funded by the Province of Nova Scotia: Labour, Skills and Immigration.

End of Summer Social

On September 19, the Pictou County Partnership supported an end of summer social with IGNITE, CBDC, Pictou County Chamber of Commerce, Invest Nova Scotia, and Mentoring Plus.

30 podcasts aired

The Pictou County Partnership expanded our popular "Growing Pictou County - one story at a time" to include stories from entrepreneurs, as well as business and community leaders. Together, with newcomer voices and settlement supports - this podcast shares the stories of Pictou County.

Supporting Business Growth and Sustainability

	Q1	Q2	Total YTD	Goal YR
Connect with 200 businesses and entrepreneurs	127	66	193	200
BRE data	46	0	46	150
Navigation Support	71	28	99	100
Elevate Program - support 8 businesses	7	0	7	8
Side Hustle Program - coach 20 entrepreneurs	10	0	10	20
Newcomer Business Navigation Program - support 20 businesses	5	6	11	20
Succession Planning - support 10 businesses	3	1	4	10
Host 2 business Networking Events	1	1	2	2
Present Creative Economic Development Forum	1	0	1	1
Elevate Institute Online Learning Platform - engage 20 learners	0	0	0	20
Host 6 learning opportunities (workshops and seminars) offered in-person or virtually	5	2	7	6
Connect 40 businesses, entrepreneurs and community impact organizations to work collaboratively	11	11	22	40
Identify community impact organizations with capacity/potential to create social enterprise/cooperative	4	0	4	10
Work with 5 community impact organizations to map out a pathway to sustainable revenue generation	0	0	0	5
Identify 2 existing social enterprises that are seeking to grow their company.	1	0	1	2

Goal achieved



Building Bridges, Welcoming Talent: Empowering a Thriving Pictou County Together

We support employers in hiring international talent and fostering newcomer community integration.

By assisting employers with navigating immigration programs to hire skilled workers from around the world, workforce gaps are being filled, and Pictou County is enriched with diverse perspectives. Our Community Connections program invites the whole community to get involved with helping newcomers feel at home and choose to build their lives here, enhancing the vibrancy of our region and retaining talent.

28 registrants for
**Coffee and
Conversation**

On September 12, the Pictou County Partnership held a discussion on how immigration can support workforce development for Pictou County employees.

This session provided an opportunity to connect with local service providers, learn about employer immigration supports, and discover how to hire international talent. It included a special presentation from Immigration, Refugee, and Citizenship Canada (IRCC).



Navigation support for hiring international talent

Through the Province of Nova Scotia, the Pictou County Partnership is funded to promote and navigate employers through the Atlantic Immigration Program (AIP) and the Nova Scotia Nominee Program (NSNP).

18

AIP designated employers are supported with submitting an endorsement.

11

employers supported in submitting a Nova Scotia Nominee Program application.

61

attendees at the newcomer social

The Pictou County Partnership hosted a newcomer social during Immigration, Refugee, Citizenship Canada (IRCC) Welcoming Week. The Partnership welcomed 61 attendees to the event which included a combination of established community members and newcomers. People had the chance to mingle and meet new friends while enjoying the food and exploring the Museum of Industry. The event concluded with a screening of the film “Bahati” which is a deeply personal story of “Displacement and Courage” by one of Pictou County’s first community arrivals through the Economic Mobility Pathways Pilot.

This event was funded by the Nova Scotia Government and Canadian Immigration and Citizenship.



Immigration and Community Integration

	Q1	Q2	Total YTD	Goal
Events held to promote AIP, NSNP and EMPP.	1	2	3	4
Networking events attended to expand audience.	5	4	9	5
Employers learn information about the AIP and NSNP.	23	11	34	30
Social media strategy supports sharing benefits of immigration with a reach of 3000 people, and 200 businesses.	6,223 reach	10,321	10,321	3000 reach
Business community influencers who use immigration are identified.	1	2	3	10
Employers share their local labour market information.	30	11	41	30
Employers with immediate labour market shortages (ready to hire in 6 months) are identified.	13	11	24	5
Employers with projected labour market shortages (plan to hire in 6 months) are identified.	5	11	16	25
Employers become immigration ready.	6	11	17	30
AIP designated employers are supported with submitting an endorsement.	9	18	27	5
Employers are supported with submitting a NSNP application.	8	11	19	5
DEI workshops are held for stakeholders and partners.	0	0	0	2
Participants benefit from learning more about DEI and the importance of inclusive and welcoming communities.	0	0	0	40
Employers are supported with creating workplace mentorship programs to support newcomer onboarding.	2	7	9	5
Employers supported with customizing workplace orientation and onboarding programs to support a more diverse workforce that is ready to welcome newcomers.	0	0	0	5
The Pictou County EMPP toolkit website will be available direct from IRCC and becomes a tool to share our work across Canada and beyond – placing Pictou County on the map.	0	0	0	1
National EMPP projects are supported to achieve proof of concept for the economic development support model.	1	1	2	2
30 eligible newcomers are matched with community volunteers and/or organizations.	3	6	9	30
Community connections program is expanded and ready to support all eligible newcomers.	0	0	0	0
Engaged volunteers are available through Community Connections to support newcomers.	3	3	6	0

Goal achieved



Uplifting Pictou County - One Initiative at a Time.

We are committed to supporting the community impact sector in Pictou County and enhancing the quality of life for all residents.

By supporting local organizations that address social, economic, and environmental challenges, **we contribute to the overall well-being and prosperity of Pictou County.** Our initiatives focus on building capacity, diversifying revenue streams, and providing vital resources to community impact organizations, ensuring they can focus on and continue their essential work.



On July 6, 2024, the community impact program officially launched with The Sobey Foundation's announcement of its investment in Pictou County. You can read more about the launch here: [Sobey Foundation - Helping to Build Community and here.](#)

Throughout this past quarter, the Partnership has worked to build better relationships, understanding community impact organizations unique needs, and supporting access to additional funds through grants.

A key achievement is securing funds to retrofit space within the Plymouth Community Centre to establish a 58-space Childcare Centre. Childcare is an essential community support for economic development, as it enables individuals (parents of young children) to participate in the workforce either as employees or entrepreneurs.

Margie Grant Walsh, Big Brothers and Big Sisters, and Mary Ellen Makhoulf, Pictou County Partnership,



COMMUNITY IMPACT

Social Enterprise Support

The Pictou County Partnership is keen to support community impact organizations in diversifying their revenue through social enterprise and social purpose initiatives. To advance this goal, the Partnership will host a two-day Social Enterprise Summit in Q3, uniting leaders from the business and community impact sectors to exchange ideas and expertise.

\$4.87M

in resources
applied for to date
for local
organizations
supported by the
Partnership

58

of organizations
receiving support
to date

\$883K

amount of funds
local organizations
are waiting to hear
results on.

\$1.7 M

total funds approved to
date for local
organizations
supported by the
Partnership.

Transforming Pictou County - One Investment at a Time.

We are focused on attracting investment to drive regional development and economic growth.

By showcasing Pictou County's unique strengths and opportunities, we attract businesses and investors who enhance our community's vitality. Our strategic initiatives and partnerships enhance infrastructure, foster innovation, and create high-quality jobs, ensuring a competitive and prosperous economic environment. We are dedicated to building a thriving business community that supports sustainable growth and long-term resilience.



Visit to ShanDaph
Oyster Farm in Big Island, Nova Scotia

Investment Attraction Strategy

Through a Request for Proposals process, ATN Strategies was selected as the consultant to develop the county's strategy for attracting foreign direct investment (FDI).

- Preliminary Analysis - complete
- Jurisdictional Scan - complete
- Stakeholder Engagement - in progress
- Draft Report - complete
- Draft Report Consultations - in progress
- Final Report - Q4

In Quarter 4, the Partnership will host an event to confirm the accuracy of gathered information. This event will serve as an opportunity for participants to review and validate details, ensuring alignment and clarity in our ongoing efforts.

Green Future Summit

In preparation for the Green Future Summit, extensive coordination and engagement with industry leaders and government officials were undertaken to lay the foundation for a successful event.

The summit is positioned to serve as a pivotal platform for enhancing partnerships, and inspiring progress.

Connecting across communities

The Partnership team has met with economic development professionals from different areas of the country over Q2 to share best practices and learn from each other on overcoming challenges around workforce development, investment attraction, and community/partner engagement.



Visit to ShanDaph
Oyster Farm in Big Island, Nova Scotia

INMC's new International Acceleration Corridor initiative

The International Network of Michelin Cities (INMC), a global network established in 2017, unites 24 cities worldwide. At a time when environmental, social, digital and cultural challenges are emerging worldwide, the INMC fosters innovation and creativity to take the lead in the transition towards sustainable development. The Pictou County Partnership has been engaged with the INMC since the Spring of this year and we are proud to be one of the 7 inaugural organizations to sign onto a new collaborative initiative of the INMC, The International Acceleration Corridor of the INMC. Designed to support mutual economic development, the initiative encourages investment across regions and empowers businesses in each city to expand internationally. Each participating organization in the corridor has developed a 2-page document that showcases our community's business environment and its potential as a partner and investment destination on the international stage. We are proud to collaborate with organizations in France, Germany, Spain, Portugal and Canadian regions in Quebec and our fellow NS INMC region, Bridgewater.

INVESTMENT ATTRACTION

Tools Development

The Pictou County Partnership is creating new tools, including a comprehensive site inventory and identifying infrastructure gaps in collaboration with Nova Scotia Power. These tools will help us enhance our ability to support and attract businesses. The Partnership has also been consulted by our municipal partners as they update their Municipal Planning Strategies and Land Use Bylaws, ensuring our efforts align closely with community growth and development needs.

9

**businesses looking to
establish or expand**

within the county in sectors such as construction, green economy, technology, critical minerals, and manufacturing.

FDI Training

The Partnership has been working with colleagues at InvestNS and Atlantic Trade and Investment Growth Strategy on participating in a foundational Foreign Direct Investment (FDI) training for the Partnership staff in Q3.



J.J MacKay Limited (MacKay Meters)
Abercombe, Nova Scotia

Strengthening Sectors for Investment Attraction

	Q1	Q2	Total YTD	Goal
Host introductory Foreign Direct Investment Training for the Partnership Team.	Trainer identified; planning for the fall	0	0	1
Identify 2-3 strategic industry sectors that represent the biggest growth opportunities for the Pictou County region.	In progress	In progress		2
Create innovative tools and materials to support FDI initiatives. This will include an asset inventory of the region, and development of materials to complement and support InvestNS's initiatives to attract investment.	In progress	In progress		
Host an information session on attracting investment to Pictou County.	0	0	0	1
Attend 4 conferences, seminars or events that enhance our knowledge, skills and understanding of effective investment attraction and/or sector development.	2	0	2	4
Partner with Career Connections to host a Blue Economy Opportunity event for high school students.	1	0	1	1
Connect with industry leaders and organizations regarding sector development and opportunities in Pictou County on a monthly basis.	5	9	14	12

Goal achieved





OPERATIONS & COMMUNICATIONS

Staff Changes and Updates

Maddie Kennedy has joined our team to develop and lead the 2SLGBTQI+ entrepreneurship programming.

Maddie is a recent graduate of the NSCC Business Administration program and a lifelong advocate for the 2SLGBTQI+ community. Born and raised in Pictou County, Maddie developed a passion for leadership and advocacy in her high school years at Northumberland Regional High School, where she led the Gender-Sexuality Alliance and the Grad Events Committee. Her first exposure to business and entrepreneurship came with the opening of her mother's restaurant Our Turn to Cook, where Maddie took on a marketing and graphic design role. Following the pandemic, she decided to build on her business experience by taking Business Administration at NSCC Pictou Campus. Over the course of the program, Maddie launched her own business, Queer Glow Candle Co., a candle shop dedicated to showcasing the rich history and culture of the 2SLGBTQI+ community. In her role at the Partnership, Maddie looks forward to bringing representation to diverse businesses in the county.

Additionally, **Lauren Forbes** has joined our team to support the 2SLGBTQI+ entrepreneurship programming, as well as the Business and Entrepreneurship team.

Over the past 40 years, Lauren Forbes has had extensive experience in a full range of businesses and has been a consultant from "start up" to expansions. Among her accomplishments, she owned and operated a retail store, a fitness club, and her own service business which included bookkeeping services, accounting/training and business coaching. Lauren has the ability to effectively communicate with all levels of staff and management. Working with her clients, she has developed strategies for getting tasks completed that has inspired loyalty.

Business coaching and planning comes naturally to Lauren. With her experiences in diverse types of businesses, she formulated the "Creating Your Own Business Plan" workshop, where she delivered it to over 500 entrepreneurs through Humber College, Georgian College and several government sponsored seminars such as the Self Employment Assistance program.

Media Coverage

9 media mentions

Here is a sample of media mentions this quarter.

Sobey Foundation announces \$8.3 million in funding for Pictou County

Funding has been earmarked for the Pictou County Partnership to enable the organization to increase its capacity to support the community impact sector.

Saltwire

Downtown boost

White was referring to \$113,000 in federal funding announced Oct. 3 by Sean Fraser, Central Nova MP and Minister of Housing Infrastructure and Communities for five pop-up kiosks in Westville's downtown core.

Advocate

Pictou County chosen for new national 2SLGBTQI+ entrepreneurship program

The new position created through the funding will work with entrepreneurs in the area who are part of the 2SLGBTQI+ community.

Saltwire



Partnering and Communicating Economic Success

	Q1	Q2	Total YTD	Goal
Meet quarterly with staff from each REN to action collaborative initiatives and share best practices	2	0	2	4
Host sessions with partners in the economic development ecosystem to increase cross-organization collaboration.	1	1	2	2
Release an annual Pictou County promoter score in Q3.	0	0	0	1
Create and disseminate quarterly pulse surveys in collaboration with the Pictou County Chamber of Commerce.	0	0	0	4
Publish 24 e-newsletters.	7	9	16	24
Increase social media following by 20% year over year (base of 2,000).	2,540	2,746	2,746	2,400
Host community engagement sessions.	0	0	0	2
The Partnership and its activities featured in local media channels	3	9	12	10
New collaborations with organizations in the economic development ecosystem.	1	1	2	3

Goal achieved



Ensuring a Sustainable Organization

	Q1	Q2	Total YTD	Goal
Report on measurable outcomes in quarterly reports.	1	1	1	4
Develop and distribute an annual report.	1	-	1	1
Host an annual general meeting.	1	-	1	1
Host 2 Open Houses to share updates	0	0	0	2
Deliver 7 presentations to councils.	6	0	6	7
Update the Human Resource Manual.	1	-	1	1
Update operational policies and procedures.	1	-	1	1
Implement a Gender Based Analysis Plus process to all programming and initiatives.	Ongoing	Ongoing		

Goal achieved



The Partnership Team

We're a dynamic team of passionate professionals dedicated to driving growth and prosperity in our community. With diverse backgrounds and a shared commitment to making Pictou County a thriving hub of opportunity, our team is here to support local businesses, foster innovation, and build strong, lasting partnerships. Get to know the faces behind the initiatives. Together, we're building a brighter, more prosperous tomorrow.

Operations and Strategic Initiatives



Wade Tibbo
CEO



Lynne Jamleson
Manager, Strategic
Initiatives



Heidi Sinclair
Director, Strategy &
Communications



David Crowell
Manager, Finance &
Administration



Jean-Luc Lewis
Project Intern,
Economic Growth



Mary Ellen Makhlof
Community Impact
Programming Lead

Immigration and Community Integration



Becky Cowen
Director, Immigration &
Community Integration



Victoria Curtis
Immigration Readiness
Support Coordinator



Sarah Santos
Community
Connections Coordinator

The Partnership Team

Business and Entrepreneurship



Colleen Proudfoot
Manager, Business &
Entrepreneurship



Heather Poulin
Business Outreach &
Engagement Officer



Cindy James
Business Counsellor &
Entrepreneur in
Residence



Jaime Grant
Business Outreach &
Engagement Officer



Lauren Forbes
Business Coach



Maddie Kennedy
Program Coordinator,
2SLGBTQI+ Business
Support



McKean's Flowers
New Glasgow, Nova Scotia



@pictoucountypartnership
office@pictoucountypartnership.com

Pictou County Partnership
151 Provost St. New Glasgow,
NS B2H 2PS



RESOLUTION

WHEREAS the Municipality of the County of Pictou is registered with the Canada Revenue Agency as a qualified donor;

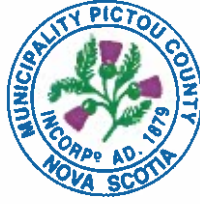
WHEREAS the Income Tax Act permits qualified donors to issue official donation receipts for income tax purposes;

WHEREAS the Hopewell Recreation Association has requested the Municipality receive donated funds for its Association and issue charitable receipts to respective donors;

THEREFORE BE IT RESOLVED by the Municipality of the County of Pictou that Council authorize the collection of charitable donations to the Hopewell Recreation Association and issue charitable tax receipts for same.

DATED at Pictou NS this 2nd day of December 2024

Sgd _____



RESOLUTION

BE IT RESOLVED by the Municipality of the County of Pictou the following requests from the Community Connectivity Event Fund:

- | | | |
|----------------|---|------------------|
| 1. District 3 | Caribou Fire Department
Christmas Event | \$1000.00 |
| 2. District 10 | Community Christmas Event
and Ivor MacDonald Memorial
50 TH Anniversary Celebrations | \$1500.00 |

DATED at Pictou NS this 2nd day of December 2024

Sgd _____



RESOLUTION

BE IT RESOLVED by the Municipality of the County of Pictou the following Municipal Service Grants:

- | | | | |
|----------------|----------------------------------|------------------|---|
| 1. District 9 | Priestville Walkerville Cemetery | \$2000.00 | Maintenance |
| 2. District 12 | Hopewell Recreation Association | \$5000.00 | Park Maintenance/
Candy Cane Repairs |

DATED at Pictou NS this 2nd day of December 2024

Sgd _____



RESOLUTION

BE IT RESOLVED by the Municipality of the County of Pictou approve the following appointment to its Planning Advisory Committee:

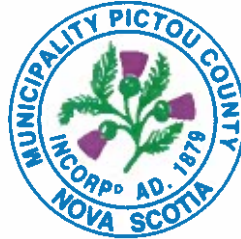
Bonny Morgan of Central West River

DATED at Pictou NS this 2nd day of December 2024

Sgd

RESOLUTION

BE IT RESOLVED the Municipality of the County of Pictou adopt the following policy with respect to Code of Conduct.



MUNICIPALITY OF THE COUNTY OF PICTOU CODE OF CONDUCT

POLICY # 2024-12-02

1) PREAMBLE

- a) Whereas the public expects the highest standards of professional conduct from members elected to local government.
- b) Whereas members of the Council seek to advance the common good of the Municipality as a whole, while conscientiously representing the communities they serve.
- c) Whereas members of the Council accept that good governance of the Municipality is critical to ensuring that decisions are taken in the best interest of all stakeholders and to enable the municipality to function as a good corporate citizen.

2) PURPOSE

- a) The purpose of this Code is to establish guidelines for the ethical and inter-personal conduct of Members of Council ("Members").
- b) The Council is answerable to the community through democratic processes and this Code will assist in providing for the good government of the Municipality of the County of Pictou.

- c) This Code of Conduct will promote the standards of behaviour expected of members of the Council and enhance the credibility and integrity of the Council in the broader community.
- d) Ensure compliance with Section 520 (1)(cd) of the Municipal Government Act of Nova Scotia.

3) CODE OF CONDUCT

- a) This Code of Conduct shall apply to elected officials from the time that they are declared elected until:
 - i. their resignation;
 - ii. their disqualification while in office; or
 - iii. their successor is sworn into office, or, if there is no successor, until the meeting at which the successor would have been sworn into office if there was a successor
- b) This code of conduct will operate together and as a supplement to other applicable laws, including the bylaws and policies with the municipality.
- c) This code of conduct will apply to elected officials at all times with respect to their behaviour regarding any action that negatively impacts the municipality or tarnishes its reputation.
- d) Nothing in this code of conduct is intended to silence elected officials from sharing or expressing dissenting opinions.
- e) Members will be required to complete the training within 30 days of being sworn into office and failure to do so is considered a breach of the code itself and may go to council without an investigation.
- f) Training is to be developed and delivered in an online module format with quizzes and a minimum pass rate to ensure a minimum level of understanding.
- g) Members acknowledge the importance of the Guiding Principles contained in this Code of Conduct and will sign a Statement of Commitment to the Code of Conduct within 7 days of taking the Councillors Oath of Office pursuant to the Municipal Elections Act (s.147

R.S.N.S 1989 c.300) or 7 days after the adoption of this policy by Council, whichever is first.

- h) Where there is any conflict between the Code of Conduct and the requirements of any statute of the provincial or federal government, the statutes of the provincial or federal government shall prevail.

4) GUIDING PRINCIPLES

- a) Members of Council shall perform the functions of their office truly, faithfully and impartially to the best of their knowledge and ability in accordance with the following core values:
- i. Collegiality – members of council will work together to further the best interests of the municipality in an honest and honourable way.
 - ii. Respect – members of council will demonstrate respect towards one another, the democratic decision-making process, and the role of staff.
 - iii. Integrity – members of council are expected to act lawfully and adhere to strong ethical principles by giving the municipality or village interests priority over private individual interests.
 - iv. Professionalism – members of council will create and maintain an environment that is respectful and free from all forms of harassment, including sexual harassment and discrimination. They must show consideration for every person's values, beliefs and contributions, and supporting and encouraging others to participate in council activities.
 - v. Transparency – members of council will be truthful and open regarding their decisions and actions and make every effort to accurately communicate information openly to the public.
 - vi. Responsibility – members of council are responsible for the decisions that they make and must be held accountable for their actions and outcomes. They must demonstrate awareness of their own conduct and consider how their words or actions may be perceived as offensive or demeaning.

5) GENERAL CONDUCT

- a) Members of Council must be truthful and forthright, and not deceive or knowingly mislead Council, the CAO, or the public.
- b) Members of Council will respect the presiding officers, colleagues, staff and members of the public that present during the council meeting or other proceedings/meetings of the municipality.
- c) Members of Council will adhere to procedure and direction of presiding officers in respect to rules of procedure.
- d) Members of Council must conduct Council business and all of the member's duties in an open and transparent manner, other than for those matters which Council is authorized by law to deal with in private.
- e) Members of Council must ensure that they are not impaired by alcohol or drugs while attending any meeting of the municipality.

6) CONFIDENTIAL INFORMATION

- a) No Member of Council will disclose or release by any means to any member of the public, any confidential information acquired by virtue of their office, in either oral or written form, except where required by policy or law or authorized by the Council to do so.
- b) No Member of Council will use confidential information for personal or private gain or for the gain of any other person or entity.
- c) Members of Council should not access or attempt to access confidential information in the custody of the municipality unless the information is necessary for the performance of their duties and its access is not prohibited by legislation or by the by-laws or policies of the Municipality.
- d) Members of council must not discuss any matters relating to an active investigation under this Code of Conduct with anyone other than the investigator or their own legal representative, unless required by law.

7) GIFTS AND BENEFITS

- a) No Member of Council shall accept a fee, advance, cash, gift, gift certificate or personal benefit that is connected directly or indirectly with the performance of their duties of office, except for the following:
 - i. gifts or benefits that normally accompany the responsibilities of office and are received as an incident of protocol or social obligation;
 - ii. a suitable memento of a function honouring the member of Council;
 - iii. sponsorships and donations for community events organized or run by a member of Council or by a third party on behalf of a member of Council;
 - iv. compensation authorized by the municipality.
- b) A fee or advance paid, or a gift or benefit provided, with the Member's knowledge, to a person closely connected to a member is deemed to be a gift to the Member of Council.

8) USE OF MUNICIPAL PROPERTY, EQUIPMENT AND SERVICES

- a) No Member of Council shall use, or request the use of, any municipal property, including surplus material or equipment for personal convenience or profit, unless the property is:
 - i. available for such use by the public generally and the member of Council is receiving no special preference in its use; or,
 - ii. made available to the member of Council in the course of carrying out council activities and duties.
- b) No Member of Council shall use, or request the use of, for personal purpose any municipal property, equipment, services, supplies or other municipally-owned materials, other than for purposes connected with the discharge of municipal duties.
- c) No Member of Council shall obtain, or attempt to obtain, personal financial gain from the use or sale of municipally-developed intellectual property.
- d) No Member of Council shall use information, or attempt to use information, gained in the execution of their duties that is not available to the general public for any purposes other than carrying out their official duties.

- e) No Member of Council, or person closely connected to a member, shall tender on such items such as the sale of older and extra equipment.

9) BUILDING, DEVELOPMENT, PLANNING, OR PROCUREMENT PROPOSALS BEFORE COUNCIL

- a) No Members of Council shall solicit or accept support in any form from an individual, group or corporation, with any building, development, planning, or procurement proposal before Council.

10) IMPROPER USE OF INFLUENCE

- a) No Member of Council shall use the influence of their office for any purpose other than for the exercise of their official duties.

11) BUSINESS RELATIONS

- a) No Member of Council shall allow the prospect of their future employment by a person or entity to affect the performance of their duties to the municipality.
- b) No Member of Council shall borrow money from any person who regularly does business with the municipality, unless such person is an institution or company whose shares are publicly traded and who is regularly in the business of lending money.
- c) No Member of Council shall act as an agent of a person or entity before Council or a committee of Council or any agency, board or committee of the municipality.

12) EMPLOYMENT OF PERSONS CLOSELY CONNECTED TO MEMBERS OF COUNCIL

- a) No Member of Council shall attempt to influence any municipal employee to hire or promote a person closely connected to the member.
- b) No Member of Council shall make any decision or participate in the process to hire, transfer, promote, demote, discipline or terminate any person closely connected to the member.

13) FAIRNESS

- a) No Member of Council shall give special consideration, treatment or advantage to any individual or entity beyond that which is accorded to all.
- b) No Member of Council shall give special consideration, treatment or advantage to an organization or group due to the member or person closely connected to the member being involved with or a member of the organization or group.

14) ADHERENCE TO POLICIES, PROCEDURES, BYLAWS AND OTHER LAWS

- a) Members of Council will adhere to the Code of Conduct.
- b) Members of Council will adhere to the applicable national and provincial legislation.
- c) Members of Council will adhere to the procedures, policies and bylaws of the municipality.
- d) Members of Council will adhere to the expense and hospitality policy of the municipality.

15) RESPECT FOR COUNCIL AS A DECISION-MAKING BODY

- a) A Member of Council must abide by and act in accordance with any decision made by Council, whether or not the member voted in favour of the decision.
- b) Members of Council must not encourage non-compliance with a statute, regulation, bylaw, policy or procedure.

16) COMMUNICATING ON BEHALF OF COUNCIL

- a) A Member, other than the Mayor/Warden, must not claim to speak on behalf of Council unless the member has been authorized to do so.

- b) The Mayor/Warden/designated individual may speak on behalf of Council and must make every effort to convey the intent of Councils' decision accurately.

17) INTERACTIONS OF COUNCIL WITH STAFF AND SERVICE PROVIDERS

- a) Members of Council must respect the role of the CAO as head of the administrative branch of government of the municipality and must not involve themselves directly in the administration of the affairs of the municipality, including, without limitation, the administration of contracts.
- b) No Member of Council shall direct, or attempt to direct, the CAO, other than through a direction provided by the Council as a whole.
- c) Members of Council shall be respectful of the role of CAO and municipal employees to advise based on political neutrality and objectivity and without undue influence from any individual member or faction of the Council.
- d) Members of Council must not direct or influence, or attempt to direct or influence any municipal employees in the exercise of their duties or functions.
- e) Council cannot direct municipal employees except through the CAO.
- f) Members of Council are not to issue instructions to any of the contractors, tenderers, consultants or other service providers to the municipality.
- g) No Member of Council shall require or request that a municipal employee undertake personal chores or tasks for the Council member unrelated to municipal business.
- h) Members of council shall refrain from making public statements that are critical of specific and/or identifiable municipal employees and/or service providers.

18) RESPECTFUL INTERACTIONS

- a) A Member of Council must not engage in discrimination or harassment on the grounds articulated in the Human Rights Act of Nova Scotia.
- b) A Member of Council must not sexually harass any person.
- c) A Member of Council must not engage in any discriminatory or harassing action or conduct, verbal or non-verbal, directed at one or more individuals or groups that creates a poisoned environment.

19) REPRISAL

- a) A Member must not undertake any act of reprisal or threaten reprisal against a complainant in a matter under this Code of Conduct or any person providing relevant information in relation to a matter under this Code of Conduct.

20) APPOINTMENT OF INVESTIGATOR

- a) The Municipal Council will appoint a person or entity other than a Council Member or an employee of the municipality to receive and investigate complaints.
- b) The person or entity appointed must have experience in conducting investigations and in applying the principles of natural justice and procedural fairness.
 - i. No conflict of interest can exist between the investigator and the parties involved.
- c) The Municipality shall include the investigator's contact information on their publicly accessible website (www.munpict.ca).

21) COMPLAINTS

- a) Persons who have reason to believe that this code has been breached in any way are encouraged to bring their concerns forward.
- b) A complaint must be submitted to the investigator no later than 6 months from discoverability.

- c) Any complaints brought forward during the municipal election period of nomination day until ordinary polling day will not be investigated until the election has concluded.
- d) Investigations already in progress at the time of nomination day will continue;
- e) When a complaint is received by the investigator, the investigator shall notify the CAO/clerk of the fact that a complaint has been received.
- f) Investigator will determine if there is validity to the complaint. If no validity, then complaint can be dismissed.
- g) If the investigator finds that the complaint is valid, the investigator shall notify the member who is the subject of the complaint that a complaint has been made about them, and it is proceeding to an investigation.
- h) The investigator will begin their investigation and notify Council through a confidential email or in camera of the fact that a complaint is proceeding to the investigation phase.
- i) The investigator shall protect the confidentiality of the complainant, the subject(s) of the complaint, and all persons involved in the investigation, to the greatest extent possible, while still applying the principles of natural justice and ensuring procedural fairness.
- j) The investigator shall present a report to Council, no later than 6 months from the time the complaint is brought forward, on the investigation and include:
 - i. a recommendation regarding the validity of the complaint and, if applicable,
 - ii. a recommendation regarding an appropriate sanction.
 - iii. Council may grant the investigator an extension on when the report can be brought to council for extenuating circumstances, including a delay during a municipal election period;
 - iv. Council is able to discuss the investigators report in camera; and

22) DECISION OF COUNCIL

- a) The Council determines if a breach occurred and determines the sanction(s) to impose.
- b) The member who had the complaint lodged against them will have the opportunity to review and respond to the information in the investigator's report, and make submissions to Council, prior to the Council's vote.
- c) A member of Council who has had a complaint lodged against them, or who has made the complaint, may not participate in the vote on whether there was a breach, and if applicable, may not participate in the decision regarding what sanction to impose.
- d) If a councilor is the subject of the complaint or has made the complaint under the Code the councilor shall:
 - i. In the case of a closed meeting, leave the room in which the meeting is held
 - ii. In the case of a public meeting, either leave the room or remain in the room in the part of the room for general public; and
 - iii. Refrain from voting on any question relating to the matter
- e) Any breach of the code determined by the council shall automatically retrigger the required Code of Conduct training.
- f) The section under the Code of Conduct the complaint was lodged and the investigators recommendations are made public.
- g) The decision or penalty of Council on a Code of Conduct matter is final and binding on all parties.
- h) The Council shall consider all of the following criteria prior to imposing a sanction or sanctions:
 - i. The nature of the code contravention;
 - ii. The length or persistence of the code contravention;
 - iii. If the member intentionally contravened the code of conduct;
 - iv. Has the member taken any steps to remedy the contravention;
 - v. If the member previously contravened the code of conduct;
 - vi. Any external factors that exist to the member's contravention (e.g. family situation, mental health); and

vii. The resources the member will need to complete their job.

23) SANCTIONS

- a) The Member of Council who has been found to have contravened the code of conduct may have the following sanctions imposed by the Council:
- i. The Member may receive a letter of formal reprimand or warning, as directed by Council.
 - ii. The Council may require that the Member to issue a letter to include to the Council with acknowledgement of breach of code and an apology within 15 days.
 - iii. the member will be required to attend training, appropriate to the incident, as directed by council.
 - iv. The Council may censure the member publicly.
 - v. The Council may limit the member's access to certain local government facilities, equipment and/or property.
 - vi. The Council may suspend or remove the member as deputy warden (if applicable) and/or the chair of a committee (if applicable).
 - vii. The Council may suspend or remove the member for no longer than 6 months from some or all committees and/or boards.
 - viii. The Council may impose a limit on the member's participation on behalf of the municipality.
 - ix. The Council may Impose a limit on the member's travel and/or expense reimbursement on behalf of the municipality.
 - x. The Council may impose a fine on the member for up to \$1,000 per occurrence, which is to be paid no later than 6 months from the decision of council and to be collected in the same manner as other taxes.
 - xi. The Council may Impose an appropriate reduction in remuneration to the member for no longer than 6 months.
 - xii. The Council may make member repay any direct monetary loss realized by the municipality as a result of the member's action in any amounts determined by the investigator.
 - xiii. The Council may make member repay any direct monetary gain they obtained from their actions in any amounts determined by the investigator.

24) REPEAL

a) All former policies and or practices of Council with respect to Code of conduct are repealed including **Policy #2012-08-42.**

DATED at Pictou on the 2nd day of December 2024

(Sgn) _____

Memo

To: Municipal Council
From: Brian Cullen
cc: Senior Staff
Date: November 27, 2024
Re: Blue Acres Sidewalk Funding Opportunity

The Department of Municipal Affairs and Housing has launched the Growth and Renewal for Infrastructure Development Program (GRID). Applications for the program are due December 13, 2024. Sidewalk Projects are eligible for funding which would provide 50 percent of the costs if successful. The Blue Acres Project does meet many of the key targets for the Province including shovel ready; addresses accessibility and health and safety issues.

A requirement of the project application is a resolution of the Council authorizing the application.

RECOMMENDATION

That the Municipal Council for the Municipality of the County of Pictou approve the submission of the GRID Application for the Blue Acres Sidewalk Project.

C. April Stewart, Paul Smith
111 Dunmaglass McArras Brook Road
Antigonish County, Nova Scotia
B0K 1G0
902-297-4162

October 29, 2024

To the Hon. Minister of Public Works via email: kim.maslandmla@gmail.com

And to the Deputy Minister of Public Works Peter Hackett via email:
publicworksminister@gmail.com

And to Councillor, District One, Municipality of the County of Antigonish:
Mary.MacLellan@Antigonishcounty.ca

And to Councillor, District One, Municipality of Pictou County: joe.macdonald@munpict.ca

Department of Public Works
2nd Floor, Johnston Building
1672 Granville Street
P.O. Box 186
Halifax, NS
B3J 2N2

Re: Sub-standard conditions of residential road, request for immediate plan of action

We are writing to you today as an escalation of numerous, historical complaints to the Department of Public Works that have not resulted in satisfactory action in relation to the condition of our rural, residential road in western Antigonish County. We are a retired police officer (Paul) and a retired private practice paralegal (April). We purchased this property (53 acres on two PIDs) in 2021, returning to the roots of April's large extended family in Antigonish County, and particularly Lismore, where April's paternal grandparents were married. We love and actively support our community. The only drawback is the ongoing frustration with the road conditions here on "the Dunmaglass".

Please reference the attached map to assist in your understanding of our location. Our home is located just over the Pictou/Antigonish County line and we suspect that this fact is contributing to the problem with the substandard condition of our road, due to a shared maintenance program between the two counties.

Our concerns change and escalate depending on the time of year. In the summer, we are inundated with nuisance red clay dust. In the spring/fall and during a mild winter, our

portion of the road becomes a mud bath with deep ruts that are difficult to traverse. Last week, our road was graded, followed by a rain event, which resulted in the conditions you see illustrated in the included photographs. We have repeatedly requested the application of aggregate material to the road base, to no avail. There is **no** aggregate applied to our section of the road, and insufficient aggregate in place on the Pictou County portion of the road.

The mud coats our vehicles, our tires, is carried onto our driveway surface, and makes it impossible for traversing safely by motorcycle. We operate a registered short-term rental unit on our property and as such, the road conditions and mess impact our guests and makes our location much less attractive to the travelling and vacationing public. We should not have to caution, apologize to and potentially remunerate guests for matters completely outside our control. Personal visitors and delivery personnel are similarly unhappy with the condition of our road. In the event of a medical or other emergency, we are concerned that first responders could become stuck on the way up to us, our neighbours, or our guests.

In terms of identifying whether our expectations are realistic in the circumstances, we refer you to the attached *Specifications for Subdivision Roads in Urban and Rural Areas*, set out and published by the Nova Scotia Department of Transportation and Communications. Within that document, on Page 10, Division 4, is the *Construction Specifications for Roads Without Asphalt Concrete Paving and Not Serviced with an Underground Storm Sewer System*, which we believe is the standard in place for our type of road.

4.1 Roadbed.

4.2 Base Course.

4.3 Surfacing

Dunmaglass Road (Pictou County) and Dunmaglass-McArras Brook (Antigonish County) are not in compliance with these required standards. Specifically, the **roadbed** has either insufficient gravel applied or in our portion of the road, no gravel applied. The **base course** material "shall be crushed, screened, or pit run gravel or rock", consisting of "hard and durable particles....and all material must pass a 112mm screen". Further, "the base course gravel must be applied to give a depth of 150mm or greater. Finally, the **surfacing material** "shall consist of crushed, screened, hard, durable particles of stone mixed with suitable binding material... uniformly spread over the entire roadbed".

Our relevant communications to the Department of Public Works in this matter (going back to 2021 or 2022) will be located and provided to your office should you deem that information to be necessary. We have reached the point of considering legal action, something we wish to avoid but are prepared to pursue.

We have discussed these concerns with our neighbours and they are in support of our efforts. Our intention is to canvass them for specifics as pertaining to their individual impacts and pass those concerns on to you as an addendum to this correspondence. Should a differing standard exist that in your view deems our expectations to be unwarranted, we invite you to educate us.

Your prompt attention to this matter is appreciated.

Sincerely,



C. April Stewart, Paul Smith

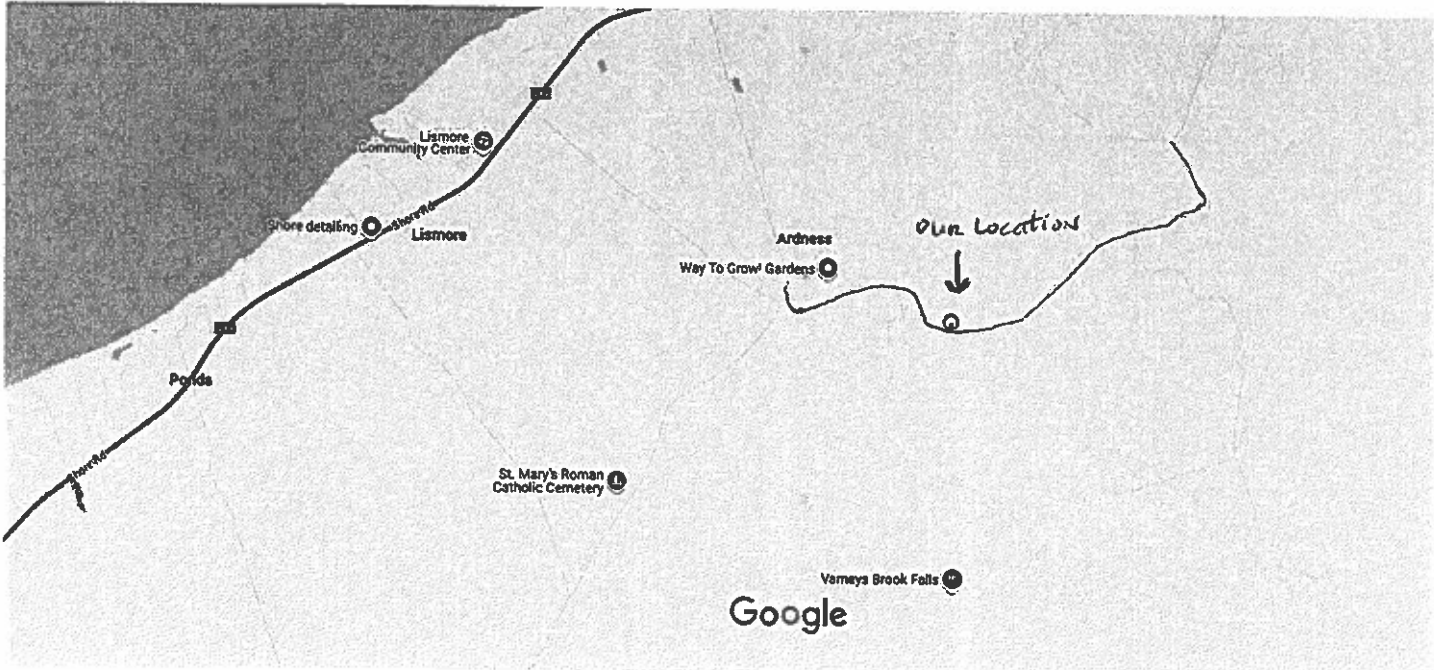
All photographs were taken on or about Saturday, October 26, 2024.





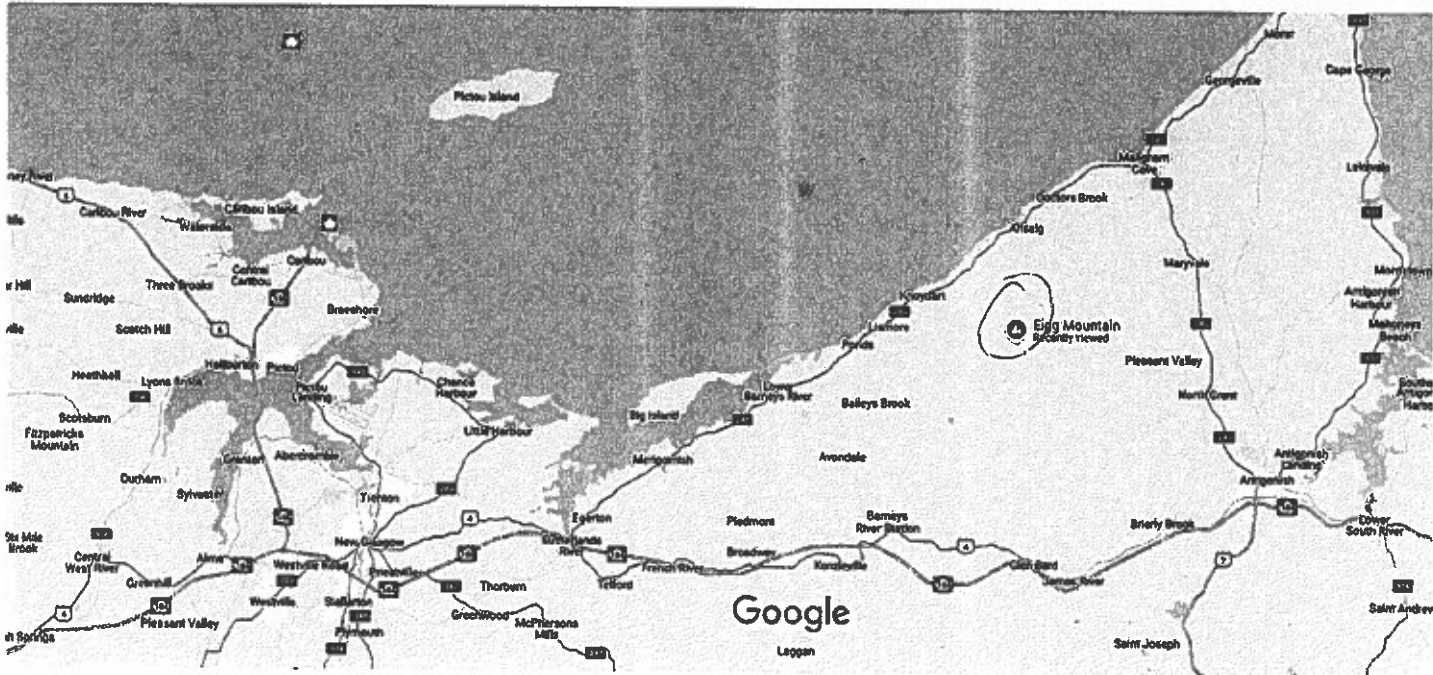


Google Maps



Map data ©2024 500 m 

Google Maps



Map data ©2024 Google 2 mi