



MUNICIPALITY OF THE COUNTY OF PICTOU
EMPLOYEE RECOGNITION POLICY

The Municipality of the County of Pictou is committed to providing a positive and appreciative work environment for its employees. A program of recognition is hereby established to celebrate the service accomplishments of staff as public servants striving to represent the Municipality in service to our community.

Policy

1. Municipal Council will host an annual event to recognize the service milestones of staff.
2. Staff will be recognized at the following service milestones:

Years of Service Completed	Service Award
5	Certificate, Pin & \$ 50 Cash Award
10	Certificate, Pin & \$100 Cash Award
15	Certificate, Pin & \$150 Cash Award
20	Certificate, Pin & \$200 Cash Award
25	Certificate, Pin & \$250 Cash Award
30	Certificate, Pin & \$300 Cash Award
35	Certificate, Pin & \$350 Cash Award
40+	Certificate, Pin & \$400 Cash Award

3. Sufficient funding shall be budgeted annually based on service award levels to be recognized in the fiscal period.

All other policies and/or practices with respect to recognition of staff milestones are hereby repealed.